



**STAHA**  
Meeting Minutes

*August 13, 2014*

*Board Members*

*Present:*

Chris Proctor, Jim Kennedy, Paul Smyrski, Louie Trio, Rani Calderon, David Craig (by phone), Jennifer Stafford, Candy Sullivan, Traci Kennedy, Cheryl Cannon, Donovan Calderon

*Board Members*

*Absent:*

Frank Gubello, Glen Steinkopff,

*Also Present:*

Paul Sullivan, Tracey Brezendine, Donnie Brezendine, Michael Findorff, Steve Watson, Carol Sonntag, Pete Sonntag

*Called to order:*

5:02 PM PST Recording Minutes: Louie Trio and Rani Calderon

*Next meeting:*

September 9, 2014 5:30PM

**I. Review of Previous minutes:**

**II. Review Consent Agenda:**

**III. Old Business:**

- a. TSE/ Blue Ad Hoc Position – Spencer Jamison. If we are more integrated, we would need more involvement from them. May have additional information than Van. Blue development plan with coincide with our high school.
- b. Van/ TSE added to the board. Jr. Monsters ran in to issues with their rink manager being a board member. Things would get done quicker if he were involved because he is in charge of the rink. There is support to have him involved. Louie Moved to add TSE executive management an association board position as a non-voting member. 2<sup>nd</sup> Candy. Discuss: Jim will research conflict. Motion passes contingent on research of nonprofit status.

**IV. New Business:**

1. Introductions
  - a. Allie Broadhurst-Squirt Team Manager (Excused)
  - b. Michael Findorff Hockey Coaching and player development
    - i. In Tahoe City for 4 years. Works at North Star. Played since 4, now 30. Played North American USHL and Miami University. Injuries ended career. Loves small town in Tahoe. Excited to get back to being a part of hockey. Excited to work with the kids and teach them a few things.

1. Mark Bucci, Glen Steinkopff, Paul Smyrski, Louis Knutson and Mary Wagner were a committee that worked with Chris Proctor and selected him out of three candidates.
  2. Paul said thanks to Midget team parents organizing and asked to get more organized and we put together a committee to find the right person. This process was not fast enough for all individuals but were able to make a good choice. It was not an easy decision. Want to figure out a way to keep all 3 involved in our program. Blue coaches helped with the process. We chose who was best for our program. He is positive. Made individual contacts, helped all kids at all levels during the try outs. Michael has the vision we wanted for our club.
2. President Report – Chris Proctor
    - a. Wants to make sure we keep Frankie involved. May consider using Frankie as an assistant for Michael. Jim Coppell also said he would not mind help.
    - b. Cheryl move to approve Allie Broadhurst as squirt manager. Jennifer 2<sup>nd</sup>. Unanimous.
    - c. Academy – Tier players joining STAHA for practices.
      - i. Pete worked with Van on getting Mike, The Blue, head coach, Tuesday Wednesday is the coached by blue. The rest of the Sonntag, Leah Marino, Ilvento, Demsar, Calderon, Olson, Smyrski, Dill. Starts the first week of school. Jim will research how to classify the extra practice to allow other players on the ice.
    - d. NORCAL Meeting Summary – July 26
      - i. Norcal is still struggling with high school development. Need to make a decision if all kids can duel roster. Dave is going to next meeting. Asked to report later on that.
  3. Steve – Absolute Grafix
    - a. In the past, there has been issues with orders. Last year we ran out of inventory. We need to place an order in the next 2 weeks for warm ups. Mites going in to squirts will need to order jerseys. Jerseys are getting lighter for performance. Next year, Bauer will offer the “Coyote” colors. Ours are now obsolete. We will need to have a Band-Aid for just this year until we can transition everyone into the new jerseys for the future. Michael will get with Mark and get order together for coaches warm ups. Apparel orders for families, can order from store, he can collect money and then cut STAHA a check. Absolutegraphixinc.com Steve will get Dave our deadline. He will need 20 days. Need to order warm ups in 2 weeks.
  4. Association Board Reports
    - a. Donovan Calderon – Safesport Coordinator
      - i. Laura Cahn did agree with board position. Will stay on association board and report to executive board. Team managers need to make sure that we have locker room monitors for all practices and all games and tournaments. CAHA website will let you research who is screened and who is not. Dave over the summer developed a code of conduct. Coaches need to deliver to the kids what is expected in the locker room.
    - b. Traci Kennedy – Registrar
      - i. Deferred to Jim. Training material was sent out. We had tryouts 52 kids tried out. There is concern to have enough kids. In order to have

practices starts, we need to create a roster. Need to have a head coach. All coaches need to be on the roster and screened before they go on the ice. Will send binder requirements to all team managers.

- c. Mark Bucci – Coaching Director
    - i. Coaching clinic 9-5 this Saturday.
    - ii. Coaching Selection Update.
      - 1. Chris Remsburg – Pee wee
      - 2. Mite – Louis Knutson,
      - 3. Bantam – Michael Findorff
      - 4. Squirt – Paul Smyrski
      - 5. High School – Michael would be interested to move up if we put a team together.
    - iii. Coaching compensation proposed:
      - 1. Director of Player & Coach Development: Travel (gas) and hotel reimbursement for away games. \$1000-\$1500 year-end bonus
      - 2. Head Coach: Hotel reimbursement for away games and tournaments. \$500 Bonus
      - 3. Ass. Coach: Travel and hotel reimbursements for away games and tournaments.
        - a. Last year Frankie was \$6000 travel, \$1300 for hotels
        - b. Jim will research the impact on the tuition.
        - c. Parent coaches should have discount on tuition.
        - d. Should remove assistant coach \$.
      - 4. Need to set aside some additional funds for skills coaches. Zoran, Joannie, Chris, etc.
  - d. Cheryl Cannon – Scheduler
    - i. Practice start Monday 18<sup>th</sup> for everyone but mites. 18<sup>th</sup> and 20<sup>th</sup> 25<sup>th</sup> and 27<sup>th</sup> squirts 5-6:30, Peewees/ Bantams T/ Thurs P 5-6:30 B 5:30-7. Wed 3<sup>rd</sup> mites/ squirts 5:30-7:30 m 5:30-6:30. Squirts 6-7:30, PW 6-7:30, B 6:45-8:15 T/Th, Midget/ HS no practice until further notice. Nongame weekends possible practices? Should we move practices to 3 days at an hour to help with the development of the kids?
5. Executive Board Report
- a. Secretary – Rani Calderon
    - i. Co- marketing with rink. Christina Proctor is handling website. Will work with her.
  - b. Treasurer – Jim Kennedy
    - i. Try Out Summary
      - 1. Projects tuition at \$2100
    - ii. Budget Pro forma (Attached)
    - iii. Put scholarship committee together. Last year we used 5% of tuition for Scholarships. Propose to have same number this year.
  - c. VP Business Development – Dave Craig
    - i. Grant Update
      - 1. Submitted for Heavenly for \$2000
      - 2. Missed Barton deadline
      - 3. El Dorado County has a grant. Have gotten \$10000 in the past towards in house.

4. If anyone else has grants – Paul mentioned USA Hockey grass roots.
  5. Dave is calling all of the organizations in the city.
  6. Wants to have a pancake breakfast like little league.
- d. VP Development – Paul Smyrski
- i. Tryouts –results of tryouts. Players need to know they made it. Contracts will be submitted. Paul will call each of the players.
  - ii. Will have a financial commitment form to send out.
  - iii. Each team needs to have a team meeting 2<sup>nd</sup> week of practice.
6. Round Table – Open Forum
- a. Blue will have development program. These players will be playing at a significant amount and would like to have these players skate with the players. We need to check with Norcal. There is a rule that says you cannot offer one player anything that we don't offer to every player. We will let Van know that we have rules regarding this. Maybe we can trade ice?
7. Approve Minutes and Consent Agenda
- a. Cheryl moved to approve. Paul 2<sup>nd</sup>, Unanimous.
8. Adjournment at 9:15 pm
- a. Donovan motion, Cheryl 2<sup>nd</sup>. Unanimous

✓ Approved by Board vote on September 9, 2014

*Christopher Proctor, President*