



STATE OF CONNECTICUT

OFFICE OF POLICY AND MANAGEMENT

OFFICE OF LABOR RELATIONS

Via Electronic and U.S. Mail

March 14, 2016

Daniel Livingston, Esq.
Livingston, Adler, Pulda,
Meiklejohn & Kelly PC
557 Prospect Avenue
Hartford, CT 06106-2922

Re: Discussions with SEBAC

Dear Dan:

As you know, OLR and the State Unions have been at the table for several months. During this period the State has continued to face increasing fiscal strain. The magnitude of our short and long-term challenges demands that we discuss areas of pension and health benefits, which fall under the auspices of the State Employees Bargaining Agent Coalition (SEBAC).

Please accept this letter as a specific request that SEBAC come to the table with the State to hold discussions on concessions in the areas of pension and healthcare benefits. I trust that you can appreciate that given the magnitude of the situation, the State cannot wait until the 2022 negotiations in these areas. Therefore, it is my hope that SEBAC will agree to discussions.

I appreciate your consideration and look forward to hearing from you.

Very truly yours,

A handwritten signature in blue ink that reads "Lisa Grasso Egan".

Lisa Grasso Egan
Undersecretary for Labor Relations
Office of Policy and Management

cc: Governor Dannel P. Malloy
Brian Durand, Chief of Staff
Benjamin Barnes, Secretary, OPM