

APPENDIX E

PROFESSIONAL JUDICIAL EMPLOYEES
40.00 Hour Week
EFFECTIVE JUNE 29, 2001

GRP	PER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	AI
16	ANN	35,417.00	36,695.00	37,973.00	39,251.00	40,529.00	41,807.00	43,085.00	43,947.00	1,278
	BIW	1,356.98	1,405.94	1,454.91	1,503.87	1,552.84	1,601.81	1,650.77	1,683.80	
	DLY	135.70	140.60	145.50	150.39	155.29	160.19	165.08	168.38	
	HLY	16.9623	17.5743	18.1864	18.7984	19.4105	20.0226	20.6346	21.0475	
17	ANN	37,170.00	38,478.00	39,786.00	41,094.00	42,402.00	43,710.00	45,018.00	45,918.00	1,308
	BIW	1,424.14	1,474.26	1,524.37	1,574.49	1,624.60	1,674.72	1,724.83	1,759.32	
	DLY	142.42	147.43	152.44	157.45	162.46	167.48	172.49	175.94	
	HLY	17.8018	18.4283	19.0546	19.6811	20.3075	20.9340	21.5604	21.9915	
18	ANN	39,043.00	40,387.00	41,731.00	43,075.00	44,419.00	45,763.00	47,107.00	48,049.00	1,344
	BIW	1,495.91	1,547.40	1,598.89	1,650.39	1,701.88	1,753.38	1,804.87	1,840.96	
	DLY	149.60	154.74	159.89	165.04	170.19	175.34	180.49	184.10	
	HLY	18.6989	19.3425	19.9861	20.6299	21.2735	21.9173	22.5609	23.0120	
19	ANN	40,970.00	42,350.00	43,730.00	45,110.00	46,490.00	47,870.00	49,250.00	50,235.00	1,380
	BIW	1,569.74	1,622.61	1,675.48	1,728.36	1,781.23	1,834.10	1,886.98	1,924.72	
	DLY	156.98	162.27	167.55	172.84	178.13	183.41	188.70	192.48	
	HLY	19.6218	20.2826	20.9435	21.6045	22.2654	22.9263	23.5873	24.0590	
20	ANN	43,053.00	44,471.00	45,889.00	47,307.00	48,725.00	50,143.00	51,561.00	52,592.00	1,418
	BIW	1,649.55	1,703.87	1,758.20	1,812.53	1,866.86	1,921.19	1,975.52	2,015.02	
	DLY	164.96	170.39	175.82	181.26	186.69	192.12	197.56	201.51	
	HLY	20.6194	21.2984	21.9775	22.6566	23.3358	24.0149	24.6940	25.1878	
21	ANN	45,181.00	46,634.00	48,087.00	49,540.00	50,993.00	52,446.00	53,899.00	54,977.00	1,453
	BIW	1,731.08	1,786.75	1,842.42	1,898.09	1,953.76	2,009.43	2,065.10	2,106.40	
	DLY	173.11	178.68	184.25	189.81	195.38	200.95	206.51	210.64	
	HLY	21.6385	22.3344	23.0303	23.7261	24.4220	25.1179	25.8138	26.3300	
22	ANN	46,413.00	48,133.00	49,853.00	51,573.00	53,293.00	55,013.00	56,733.00	57,868.00	1,720
	BIW	1,778.28	1,844.18	1,910.08	1,975.98	2,041.88	2,107.78	2,173.68	2,217.17	
	DLY	177.83	184.42	191.01	197.60	204.19	210.78	217.37	221.72	
	HLY	22.2285	23.0523	23.8760	24.6998	25.5235	26.3473	27.1710	27.7146	
23	ANN	48,610.00	50,410.00	52,210.00	54,010.00	55,810.00	57,610.00	59,410.00	60,598.00	1,800
	BIW	1,862.46	1,931.42	2,000.39	2,069.35	2,138.32	2,207.28	2,276.25	2,321.77	
	DLY	186.25	193.15	200.04	206.94	213.84	220.73	227.63	232.18	
	HLY	23.2808	24.1428	25.0049	25.8669	26.7290	27.5910	28.4531	29.0221	
24	ANN	50,958.00	52,852.00	54,746.00	56,640.00	58,534.00	60,428.00	62,322.00	63,568.00	1,894
	BIW	1,952.42	2,024.99	2,097.55	2,170.12	2,242.69	2,315.25	2,387.82	2,435.56	
	DLY	195.25	202.50	209.76	217.02	224.27	231.53	238.79	243.56	
	HLY	24.4053	25.3124	26.2194	27.1265	28.0336	28.9406	29.8478	30.4445	

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APPENDIX E

PROFESSIONAL JUDICIAL EMPLOYEES
40.00 Hour Week
EFFECTIVE JUNE 29, 2001

GRP	PER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	AI
25	ANN	53,446.00	55,431.00	57,416.00	59,401.00	61,386.00	63,371.00	65,356.00	66,663.00	1,985
	BIW	2,047.74	2,123.80	2,199.85	2,275.91	2,351.96	2,428.01	2,504.07	2,554.14	
	DLY	204.78	212.38	219.99	227.60	235.20	242.81	250.41	255.42	
	HLY	25.5968	26.5475	27.4981	28.4489	29.3995	30.3501	31.3009	31.9268	
26	ANN	56,074.00	58,154.00	60,234.00	62,314.00	64,394.00	66,474.00	68,554.00	69,925.00	2,080
	BIW	2,148.43	2,228.13	2,307.82	2,387.51	2,467.21	2,546.90	2,626.60	2,679.12	
	DLY	214.85	222.82	230.79	238.76	246.73	254.69	262.66	267.92	
	HLY	26.8554	27.8516	28.8478	29.8439	30.8401	31.8363	32.8325	33.4890	
27	ANN	58,862.00	61,043.00	63,224.00	65,405.00	67,586.00	69,767.00	71,948.00	73,387.00	2,181
	BIW	2,255.25	2,338.82	2,422.38	2,505.94	2,589.51	2,673.07	2,756.63	2,811.77	
	DLY	225.53	233.89	242.24	250.60	258.96	267.31	275.67	281.18	
	HLY	28.1906	29.2353	30.2798	31.3243	32.3689	33.4134	34.4579	35.1471	
28	ANN	61,976.00	64,232.00	66,488.00	68,744.00	71,000.00	73,256.00	75,512.00	77,022.00	2,256
	BIW	2,374.56	2,461.00	2,547.44	2,633.87	2,720.31	2,806.75	2,893.19	2,951.04	
	DLY	237.46	246.10	254.75	263.39	272.04	280.68	289.32	295.11	
	HLY	29.6820	30.7625	31.8430	32.9234	34.0039	35.0844	36.1649	36.8880	
29	ANN	62,600.00	65,083.00	67,566.00	70,049.00	72,532.00	75,015.00	77,498.00	79,048.00	2,483
	BIW	2,398.47	2,493.61	2,588.74	2,683.87	2,779.01	2,874.14	2,969.28	3,028.66	
	DLY	239.85	249.37	258.88	268.39	277.91	287.42	296.93	302.87	
	HLY	29.9809	31.1701	32.3593	33.5484	34.7376	35.9268	37.1160	37.8583	
30	ANN	65,220.00	67,775.00	70,330.00	72,885.00	75,440.00	77,995.00	80,550.00	82,161.00	2,555
	BIW	2,498.86	2,596.75	2,694.64	2,792.53	2,890.43	2,988.32	3,086.21	3,147.94	
	DLY	249.89	259.68	269.47	279.26	289.05	298.84	308.63	314.80	
	HLY	31.2358	32.4594	33.6830	34.9066	36.1304	37.3540	38.5776	39.3493	
31	ANN	67,968.00	70,592.00	73,216.00	75,840.00	78,464.00	81,088.00	83,712.00	85,386.00	2,624
	BIW	2,604.14	2,704.68	2,805.22	2,905.75	3,006.29	3,106.82	3,207.36	3,271.50	
	DLY	260.42	270.47	280.53	290.58	300.63	310.69	320.74	327.15	
	HLY	32.5518	33.8085	35.0653	36.3219	37.5786	38.8353	40.0920	40.8938	
32	ANN	70,807.00	73,509.00	76,211.00	78,913.00	81,615.00	84,317.00	87,019.00	88,759.00	2,702
	BIW	2,712.92	2,816.44	2,919.97	3,023.49	3,127.02	3,230.54	3,334.07	3,400.73	
	DLY	271.30	281.65	292.00	302.35	312.71	323.06	333.41	340.08	
	HLY	33.9115	35.2055	36.4996	37.7936	39.0878	40.3818	41.6759	42.5091	
33	ANN	73,778.00	76,551.00	79,324.00	82,097.00	84,870.00	87,643.00	90,416.00	92,224.00	2,773
	BIW	2,826.75	2,932.99	3,039.24	3,145.48	3,251.73	3,357.97	3,464.22	3,533.49	
	DLY	282.68	293.30	303.93	314.55	325.18	335.80	346.43	353.35	
	HLY	35.3344	36.6624	37.9905	39.3185	40.6466	41.9746	43.3028	44.1686	

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APPENDIX C

PROFESSIONAL JUDICIAL EMPLOYEES
40.00 Hour Week
EFFECTIVE JULY 11, 2003

GRP	PER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	AI
16	ANN	36,480.00	37,797.00	39,114.00	40,431.00	41,748.00	43,065.00	44,382.00	45,270.00	1,317
	BIW	1,397.71	1,448.17	1,498.63	1,549.09	1,599.55	1,650.00	1,700.46	1,734.49	
	DLY	139.78	144.82	149.87	154.91	159.96	165.00	170.05	173.45	
	HLY	17.4714	18.1021	18.7329	19.3636	19.9944	20.6250	21.2558	21.6811	
17	ANN	38,286.00	39,634.00	40,982.00	42,330.00	43,678.00	45,026.00	46,374.00	47,301.00	1,348
	BIW	1,466.90	1,518.55	1,570.20	1,621.84	1,673.49	1,725.14	1,776.79	1,812.30	
	DLY	146.69	151.86	157.02	162.19	167.35	172.52	177.68	181.23	
	HLY	18.3363	18.9819	19.6275	20.2730	20.9186	21.5643	22.2099	22.6538	
18	ANN	40,215.00	41,600.00	42,985.00	44,370.00	45,755.00	47,140.00	48,525.00	49,496.00	1,385
	BIW	1,540.81	1,593.87	1,646.94	1,700.00	1,753.07	1,806.14	1,859.20	1,896.40	
	DLY	154.09	159.39	164.70	170.00	175.31	180.62	185.92	189.64	
	HLY	19.2601	19.9234	20.5868	21.2500	21.9134	22.5768	23.2400	23.7050	
19	ANN	42,200.00	43,622.00	45,044.00	46,466.00	47,888.00	49,310.00	50,732.00	51,747.00	1,422
	BIW	1,616.86	1,671.35	1,725.83	1,780.31	1,834.79	1,889.28	1,943.76	1,982.65	
	DLY	161.69	167.14	172.59	178.04	183.48	188.93	194.38	198.27	
	HLY	20.2108	20.8919	21.5729	22.2539	22.9349	23.6160	24.2970	24.7831	
20	ANN	44,345.00	45,806.00	47,267.00	48,728.00	50,189.00	51,650.00	53,111.00	54,173.00	1,461
	BIW	1,699.05	1,755.02	1,811.00	1,866.98	1,922.96	1,978.93	2,034.91	2,075.60	
	DLY	169.91	175.51	181.10	186.70	192.30	197.90	203.50	207.56	
	HLY	21.2381	21.9378	22.6375	23.3373	24.0370	24.7366	25.4364	25.9450	
21	ANN	46,537.00	48,034.00	49,531.00	51,028.00	52,525.00	54,022.00	55,519.00	56,629.00	1,497
	BIW	1,783.03	1,840.39	1,897.74	1,955.10	2,012.46	2,069.81	2,127.17	2,169.70	
	DLY	178.31	184.04	189.78	195.51	201.25	206.99	212.72	216.97	
	HLY	22.2879	23.0049	23.7218	24.4388	25.1558	25.8726	26.5896	27.1213	
22	ANN	47,806.00	49,578.00	51,350.00	53,122.00	54,894.00	56,666.00	58,438.00	59,607.00	1,772
	BIW	1,831.65	1,899.55	1,967.44	2,035.33	2,103.22	2,171.12	2,239.01	2,283.80	
	DLY	183.17	189.96	196.75	203.54	210.33	217.12	223.91	228.38	
	HLY	22.8956	23.7444	24.5930	25.4416	26.2903	27.1390	27.9876	28.5475	
23	ANN	50,069.00	51,923.00	53,777.00	55,631.00	57,485.00	59,339.00	61,193.00	62,417.00	1,854
	BIW	1,918.36	1,989.39	2,060.43	2,131.46	2,202.50	2,273.53	2,344.56	2,391.46	
	DLY	191.84	198.94	206.05	213.15	220.25	227.36	234.46	239.15	
	HLY	23.9795	24.8674	25.7554	26.6433	27.5313	28.4191	29.3070	29.8933	
24	ANN	52,487.00	54,438.00	56,389.00	58,340.00	60,291.00	62,242.00	64,193.00	65,477.00	1,951
	BIW	2,011.00	2,085.75	2,160.50	2,235.25	2,310.00	2,384.76	2,459.51	2,508.70	
	DLY	201.10	208.58	216.05	223.53	231.00	238.48	245.96	250.87	
	HLY	25.1375	26.0719	27.0063	27.9406	28.8750	29.8095	30.7439	31.3588	

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APPENDIX C

PROFESSIONAL JUDICIAL EMPLOYEES
40.00 Hour Week
EFFECTIVE JULY 11, 2003

GRP	PER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	AI
25	ANN	55,050.00	57,095.00	59,140.00	61,185.00	63,230.00	65,275.00	67,320.00	68,666.00	2,045
	BIW	2,109.20	2,187.55	2,265.91	2,344.26	2,422.61	2,500.96	2,579.32	2,630.89	
	DLY	210.92	218.76	226.60	234.43	242.27	250.10	257.94	263.09	
	HLY	26.3650	27.3444	28.3239	29.3033	30.2826	31.2620	32.2415	32.8861	
26	ANN	57,757.00	59,900.00	62,043.00	64,186.00	66,329.00	68,472.00	70,615.00	72,027.00	2,143
	BIW	2,212.92	2,295.02	2,377.13	2,459.24	2,541.35	2,623.45	2,705.56	2,759.66	
	DLY	221.30	229.51	237.72	245.93	254.14	262.35	270.56	275.97	
	HLY	27.6615	28.6878	29.7141	30.7405	31.7669	32.7931	33.8195	34.4958	
27	ANN	60,628.00	62,875.00	65,122.00	67,369.00	69,616.00	71,863.00	74,110.00	75,592.00	2,247
	BIW	2,322.92	2,409.01	2,495.10	2,581.19	2,667.28	2,753.38	2,839.47	2,896.25	
	DLY	232.30	240.91	249.51	258.12	266.73	275.34	283.95	289.63	
	HLY	29.0365	30.1126	31.1888	32.2649	33.3410	34.4173	35.4934	36.2031	
28	ANN	63,836.00	66,160.00	68,484.00	70,808.00	73,132.00	75,456.00	77,780.00	79,336.00	2,324
	BIW	2,445.83	2,534.87	2,623.91	2,712.96	2,802.00	2,891.04	2,980.08	3,039.70	
	DLY	244.59	253.49	262.40	271.30	280.20	289.11	298.01	303.97	
	HLY	30.5729	31.6859	32.7989	33.9120	35.0250	36.1380	37.2510	37.9963	
29	ANN	64,478.00	67,036.00	69,594.00	72,152.00	74,710.00	77,268.00	79,826.00	81,423.00	2,558
	BIW	2,470.43	2,568.43	2,666.44	2,764.45	2,862.46	2,960.46	3,058.47	3,119.66	
	DLY	247.05	256.85	266.65	276.45	286.25	296.05	305.85	311.97	
	HLY	30.8804	32.1054	33.3305	34.5556	35.7808	37.0058	38.2309	38.9958	
30	ANN	67,177.00	69,809.00	72,441.00	75,073.00	77,705.00	80,337.00	82,969.00	84,628.00	2,632
	BIW	2,573.84	2,674.68	2,775.52	2,876.37	2,977.21	3,078.05	3,178.89	3,242.46	
	DLY	257.39	267.47	277.56	287.64	297.73	307.81	317.89	324.25	
	HLY	32.1730	33.4335	34.6940	35.9546	37.2151	38.4756	39.7361	40.5308	
31	ANN	70,008.00	72,711.00	75,414.00	78,117.00	80,820.00	83,523.00	86,226.00	87,951.00	2,703
	BIW	2,682.30	2,785.87	2,889.43	2,992.99	3,096.56	3,200.12	3,303.68	3,369.78	
	DLY	268.23	278.59	288.95	299.30	309.66	320.02	330.37	336.98	
	HLY	33.5288	34.8234	36.1179	37.4124	38.7070	40.0015	41.2960	42.1223	
32	ANN	72,932.00	75,716.00	78,500.00	81,284.00	84,068.00	86,852.00	89,636.00	91,429.00	2,784
	BIW	2,794.33	2,901.00	3,007.67	3,114.33	3,221.00	3,327.67	3,434.33	3,503.03	
	DLY	279.44	290.10	300.77	311.44	322.10	332.77	343.44	350.31	
	HLY	34.9291	36.2625	37.5959	38.9291	40.2625	41.5959	42.9291	43.7879	
33	ANN	75,992.00	78,849.00	81,706.00	84,563.00	87,420.00	90,277.00	93,134.00	94,997.00	2,857
	BIW	2,911.58	3,021.04	3,130.50	3,239.97	3,349.43	3,458.89	3,568.36	3,639.74	
	DLY	291.16	302.11	313.05	324.00	334.95	345.89	356.84	363.98	
	HLY	36.3948	37.7630	39.1313	40.4996	41.8679	43.2361	44.6045	45.4968	

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