



ATTENTION ALL HAZARDOUS DUTY PERSONNEL

As a result of a recent arbitrator's decision, it is important that all hazardous duty personnel be aware of the timeline associated with the award. On the reverse side of this letter is a copy of a recent email I received from SEBAC attorney, Dan Livingston. First, the deadline for name submission has been extended to November 16th. Second, the award only applies to those personnel who were short in the calculation of years for 20 years of service and who were denied use of their vacation time to reach the 20 year mark.

Whereas this award only impacts a few people, it is not clear at this time who is impacted, where those people may be or even if the bulk of the impacted hazardous duty personnel are now retired despite not qualifying for the retirement incentive program in 2009. Please take the time to accomplish these tasks . . .

1. Read the arbitrator's award.
2. Determine if you or anyone you know MAY qualify
3. Contact JPE immediately by emailing me at execdirector@jpeunion.net, and
4. Contact JPE immediately by calling me at 860.216.1550 and leave a message
5. IMPACTED PEOPLE - Call Judicial HRM for further information* (860.706.5280)

*If Judicial Human Resources does not help you to your satisfaction, don't be discouraged.

The Union is typically not in the "loop" when it comes to personal retirement decisions. This mass mailing is our effort to reach as many people as possible to inform them of their potential benefits. Again, if you MAY BE IMPACTED then reach out and contact me. If you KNOW OF ANYONE who may be impacted that has retired from State service then have them reach out to me.

Thanks, Marshall "Chip" Segar – JPE Executive Director