



**Upper Valley Rowing Foundation February 6, 2017, 5:45pm**

**King Arthur Flour, Norwich**

**Minutes**

**Board Members Present:** Peggy Sadler, , Elizabeth Jones, Rowan Carroll, , Nat Pierson, Carin Reynolds, Terry Harwood, Tim Rooney, Dan Ruml, Michael Stafford, Maria Laskaris, John Tunncliffe,

**Excused:** Dartmouth Rowing, Erika Dade, Beata Randall

1. Welcome
2. January 2 minutes reviewed, approved unanimously.
3. New Board members Dan Ruml, Michael Stafford and slate of officers for 2017, approved unanimously. Thank you to all board members for their service.
4. Paul Gross has agreed to continue his service to UVRF as payroll manager. Motion to approve Paul Gross as payroll manager for 2017, approved unanimously.
5. Conflict of interest forms signed, John will follow up with Erika and Beata at the next board meeting to have them sign.
6. Review voting results on 3 items
  - a. (10 yes votes, 2 no, 0 abstain) As discussed at the Board retreat in December of 2016, we are planned to simplify and reduce slightly our membership fees for 2017. Board voted yes to simplifying and reducing annual membership dues.
    - i. \$100 for adults
    - ii. \$50 for Junior
    - iii. \$50 for Adult - fall only
    - iv. \$25 for Junior - fall only
    - v. Predominantly for administrative ease, we will no longer offering "family" memberships, this will now require each individual to register for membership.
  - b. (4 yes votes, 3 no, 3 abstain, 2 no reply) Currently, membership fees are waived for coaches and coxswains. The Treasurer recommends that Board members also have their membership fee waived, as a token of appreciation for the hours dedicated to the running of the Board - and potentially as an incentive to encourage others. If the Board is in agreement, she would recommend implementing the policy for incoming board members only. Board voted no to waiving membership dues for existing and incoming board members.
  - c. (3 yes votes, 3 no, 1 abstain, 2 no reply, 6 waiting for more information before voting) Further, the Treasurer recommends that the reimbursement rate for truck rental be raised to \$1 per mile. The wear and tear on the trucks are significant and the savings to the club is several hundreds of dollars per year. The treasurer seeks support for this increase. Will need additional information on rental and standard reimbursement rates to approve.

7. Review bucket list for the new year, decision to hold until March meeting to give everyone an opportunity to review. Rowan to resend list bucket list to in Google doc. to all board members to review and amend as needed.
8. Boat insurance – Dan
  - a. Dan did some analysis on market value of used boats on Row2K to get benchmarks for our existing fleet, insurance coverage and to review our current deductible with Leonard Insurance. Continue discussion.
9. Safety report - Terry
  - a. Under safety, we need to review the UVRF safe sport policy and see if any changes are needed. (The board reviews it annually.) I have reviewed it and the only change I see that needs making is to change the NCSI requirement from "required every three years" to "required every two.
  - b. For any that want to read the current Safe Sport policy, it is on the UVRF website under "Documents".
  - c. Terry suggested that we create a centralized purchase order system to purchase boat parts from Vespoli – All agreed to have Terry move forward to set up an account with Vespoli, but no need to implement a purchase order system.
10. Kendal Working Group & Norwich land –
  - a. No new information from what was presented at the Annual meeting update.
11. (Maria, Tim, Peggy, Terry) Programming Working Group
  - a. Pilot efforts
    - i. Maria brought forth a proposal to make a more formal programming group and extend it to the broader membership. Ask members who attend the Forum if they would like to volunteer with the programming group.
    - ii. Develop an additional development resource for coxswains, programming group would like to move forward with a pilot for a coxswains clinic. Rowan proposed to reach out to Dick Grossman for advice. Carin suggested that the club pay coxswains to attend a seminar.
    - iii. Additional investment in additional technical coaching for rowers and additional development opportunities for existing coaches.
12. Spring start up, what needs to be done?
  - a. Insurance
  - b. Boats out of storage
  - c. Boats, motors and inspections
13. Feb 22, 2017 Members Forum, 6:00pm – Rowan
  - a. Rowan will send out an additional reminder for Annual Forum and solicit for new ideas.

Meeting adjourned at 7:20pm

Next meeting Monday, March 6<sup>th</sup>, at King Arthur Flour.

Respectfully submitted,

John Tunnicliffe  
Secretary UVRF