

FRANKLIN BASKETBALL ASSOCIATION

BYLAWS

1. DEFINITIONS:

- a. **ASSOCIATION:** The name of the organization shall be the Franklin Basketball Association (hereafter referred to as the Association or FBA).
- b. **ADVISORY BOARD:** An Advisory Board will be formed each year by the appointment of the Executive Board to assist the Executive Board in all grievances and other special projects requested by the Executive Board. The Advisory Board will have a minimum of 5 members each year, with one of those members appointed as Chairman of the Advisory Board. Each year the Executive Board, in its sole discretion but after receiving a recommendation from the Advisory Board will elect the Chairman of the Advisory Board. Furthermore, each year, 4 of the 5 positions on the Advisory Board will become vacant for appointment by the Executive Board. The Chairman and one other member of the Advisory Board in a given year will remain on the Advisory Board for another year. All Members of the Association are eligible to participate as a member of the Advisory Board. The Advisory Board will vote to elect the other member who will join the acting Chairman of the Advisory Board for an additional term. Despite the vacancies created each year, it does not preclude an existing Advisory Board member from seeking reelection by the Executive Board. The Advisory Board shall be governed by the Advisory Board Charter.
- c. **COACH:** Each age group will have a head coach and assistant coach for each Boys and Girls A and B teams. Head coaches will be selected by a COACHES' SELECTION COMMITTEE as chosen by the President for each grade 4 through 8. Assistant Coaches for each team will be selected by the head coach for that team. The Executive Board will have full authority on all matters associated with coach reappointment or removal. Each year, head coaches will be evaluated by three methods:
 - i. Parent evaluation
 - ii. Executive Board evaluation
 - iii. Advisory Board input
- d. **COACHES' REPRESENTATIVE:** Each year, coaches in good standing will elect two (2) individuals to represent all coaches as one-year term members of the Executive Board. These Coach Representatives will occupy two positions on the Executive Board and in that capacity will participate in administrative decisions of the Association.
- e. **COACHES' SELECTION COMMITTEE:** The Coaches' Selection Committee will be comprised of 4 out of the 6 members of the EB as well as up to 3 independent evaluators. The President shall select the 4 members as well as the independent evaluators.
- f. **EXECUTIVE BOARD:** The Executive Board will be made up of (6) individuals. Any member of the Executive Board must be a Member of the Association. The Executive Board will

be comprised of a President, Vice President, Secretary, Treasurer, and (2) Coach Representatives.

- g. MEMBERS – All individuals who have officially registered with the Association are a Member. Registration is done on an annual basis and available to any resident of Franklin or parent of any player participating in the program. Registration is limited to one per household. After each annual registration, the Executive Board will review all registered Members and approve their annual registration. Without the final approval by the Executive Board each year, an individual will not be offered a membership to the Association. Once approved, a \$100 membership fee will be charged each year, although Members (i) with children playing during the upcoming season, (ii) coaching as a head or assistant coach, or (iii) acting in any administrative capacity that benefits the Association will not be charged the annual membership fee. As it relates to (iii), the Executive Board, in its sole discretion, will decide if a Member is acting in an appropriate administrative capacity that warrants waiving the annual membership fee in any given year. Any Member can raise an issue to be discussed at the annual Spring membership meeting. Those members wishing to speak at the annual meeting shall contact the Secretary at least 7 days prior to get on the agenda.
- h. VOTING MEMBER – All Members have voting privileges solely as it relates to the election or removal of any Executive Board member. Voting on matters related to these members of the Executive Board will be conducted via an online voting system administered by the Association. All other matters pertaining to the administration of the organization and the league will be handled by the Executive Board.

2. SELECTION OF TEAMS

- a. Tryouts for the team are open only to the residents of the Town of Franklin, otherwise noted on an exception basis at the time of registration and approved by the Executive Board. During annual registration, a Member must register all individuals (parent/legal guardian) that can represent that household at any time as a Member. Furthermore, each player will be registered under a Member and will declare their residency for that child at registration. If a child/player is not a resident of the town of Franklin but the parent is, the parent may request from the Executive Board an exception for that player for that given season. This exception will only be available for players whose parent or legal guardian is a resident of the town of Franklin and the player lives at least part-time in the town of Franklin. Players who are either METCO or School choice are not eligible for Franklin Metro. Players do not have to attend Franklin Public Schools to participate in the program. Eligibility is also open to players (i) whose parents are residents of the town of Franklin and (ii) attend school outside of Franklin (i.e. Private School or players that have declared residency elsewhere but may live part-time in Franklin) at this time.
- b. It is the Executive Board's responsibility at all Recreation Skills sessions, via email, posting to the Association website and any other means necessary to reach as many Franklin Residents who are eligible, so ALL players are aware of each year's tryouts. Notification will be provided at least 21 days prior to tryouts.
- c. Any desire to carry more or less than 12 players requires Executive Board approval.

- d. Players who wish to be selected for a team should attend as many of the tryout nights as possible. Players choosing to attend less than all of the scheduled tryouts run the risk of not being properly evaluated and not selected for the team. Independent evaluators, the coach and the EB member present at the tryout collectively may deem a player ineligible if that player attends less than (2) tryouts. If you cannot attend a tryout and feel you need to notify the FBA of the circumstance, please see the web site for contact information for the EB member(s) present at your tryout.
 - i. Exceptions
 1. Player moving to Town after tryouts are completed or out of Town during the tryout week: the coach may invite the player to practice to assess the player's ability and may add the player to the roster but not remove a current player from the roster. Under these circumstances, the coach will have to decide to carry more than the minimum 12 players to make this exception. Coaches cannot reserve spots for players who do not attend tryouts. Teams will be filled with the minimum 12 players once tryouts are concluded and exceptions can be added to the team to a maximum of 2 additional players. Two Executive Board members will be involved in any supplemental tryout.
 2. Player unable to tryout due to an injury: the EB, at its sole discretion, may choose to appoint an evaluation committee to evaluate the skill level of the injured player before the tryouts begin. The evaluation committee will consist of:
 - a. The previous year's head coaches;
 - b. The previous year's assistant coaches (if available); and
 - c. An EB member or designated representative of the EB.

The committee must make a common sense decision regarding what is best for the player, the team and the FBA program. Consideration, amongst other factors, should be given to the players past performance, current skill level, injury, and length of time for recovery as well as the opportunity for the injury to re-occur during the season. If the player is evaluated to be one of the top 24 players, then a spot may be reserved for that player on either the A or the B team. If the player is not clearly in the top 24, then the player will need to tryout for the B Team after the injury heals. During tryouts, the B team roster will be filled out to its normal 12 player limit. After the injury has healed, the injured player may complete an individual tryout during a scheduled practice session. Two Executive Board members will be involved in any supplemental tryout, but it will be the decision of the head coach as to whether the player will make the team. If the player is added to the team, that team will then carry 13 players for the course of the season.

- e. Players are trying out for their respective grade and Independent Evaluators are recommending kids based upon tryout performance and the child's desire to participate. With limited exception (see Player-Up Policy), players must play for their respective grade level. Players cannot dictate which team they choose to play on. Any player who insists on a specific team or coach can be deemed ineligible to participate in the Metro West Basketball program.
 - i. Exceptions: Any special circumstances which unfairly impact a player are to be brought to the attention of the Executive Board.
 - f. Head Coaches are responsible, with input from independent evaluators, for final selection of the team. Assistant coaches are not to be involved in the tryout process. The selection must include evaluation of the following:
 - i. Skills – dribbling, shooting, lay-ups, passing, multi-skill integration, defensive positioning, court sense, listening, scrimmaging and positional match-ups.
 - ii. Scoring a simple 0-5 method with 5 being exceptional skill. There should be a note field, which allows open comments for intangibles. These intangibles can help decide between two closely matched players. Often it is these intangibles, which can aid the decision process.
 - iii. During a 3-day tryout, once the coach and Independent Evaluators conclude their evaluation after two (2) days of tryouts, they may cut up to 25% of tryout participants, provided such cuts do not result in less than 28 tryout participants remaining.
 - g. Players will be notified of roster status via a Try-Outs tab on the FBA website that will list players that have made the A and the B teams. Results will be posted as quickly as possible and an email will be sent to participants to let them know that results are available to view. Anyone wishing to hear feedback as to why their child was placed on a particular team or did not make a team may email the coach to request a phone call.
 - h. At the conclusion of the 6th grade season all coaches wishing to continue must reapply for the position of head coach. Two EB members shall administer 7th grade tryouts and together with majority input from independent evaluators determine teams. In certain limited situations the EB, at its discretion, may allow the past years coaches to run tryouts (i.e. no other candidates, very strong performance and evaluations of coaches, etc.).
3. **PLAYING TIME:** Participation in the Franklin Basketball Association is by selection only; the level of competition is greater than what is experienced in the Town of Franklin recreation league. Thus, playing time will vary from player to player. The Association requires that each player receive four (4) minutes of playing time in each half of every game, providing that player has not had one or more unexcused absences from practice in the week prior to the game. That team's head coach will ultimately decide upon the allotment of playing time, beyond the 4 minute minimum, for each player. During the MetroWest playoffs, the requirement to receive four (4) minutes of playing time in each half is waived and playing time is at the discretion of the head coach.

4. ALTERNATIVE LEAGUES: The Association does not sponsor participation in alternative leagues. All interested parties should go to the Association's website for further details on organizing an alternative league (i.e. summer team). The Association's website will have information and links allowing interested parties to link to other organization's websites offering such programs.
5. GRIEVANCE PROCEDURE: The following steps are to be taken by all coaches, officers, players and Members of the Association as it relates to grievances:
 - a. Involved Parties should attempt to work out differences without involving other Members/Officers of the Association, if possible.
 - b. If the issue can't be resolved between the above parties, Parties may contact either the Executive Board or the Advisory Board of the Association to register the grievance.
 - c. Grievances may be researched by the Advisory Board, with a recommendation to the Executive Board as to how to best resolve the matter.
 - d. Executive Board's decisions are final.
6. SELECTION OF COACHES: Each year the Executive Board will create a Coaches' Selection Committee to interview and select new coaches to join the Association based on the number of vacancies. Those selected can be drawn from the Association members, as well as past members or individuals deemed experienced, as chosen in the sole discretion of the President. All residents of the Town of Franklin are welcome to apply for a coaching position. The Executive Board or the Coaches' Selection Committee may solicit applicants at any time in order to increase the pool of available, qualified coaches and assistant coaches. Prior to tryouts taking place the Coach's Selection Committee will interview each candidate and make a final decision. The review and approval by the Executive Board will be deemed as accepted as final. All coaching placements are contingent upon the team placement of his/her child.
7. A coach's failure to comply with these Articles of Association will subject that coach to disciplinary action as deemed appropriate by the Executive Board.
8. Each year, the Executive Board will review each head coach performance. This review will include parent evaluations, Executive Board evaluation and Advisory Board input.
9. On occasion, it is clear that a player in a specific grade has an overall ability that surpasses the typical talent level found in his/her Metro grade level. The FBA will now consider allowing a player to "play up" to the next grade level in order to let that player compete with and against comparable talent. The FBA takes the play up policy very seriously, as it would take a roster spot away from another player in a higher grade. All play up requests will be evaluated on a case-by-case basis. Players will not be allowed to "play up" at the 4th and 5th grade level. In order for any play up evaluation process to be considered, a parent and/or the player's previous season's Metro coach will need to submit a request in writing to the FBA Executive Board prior to Metro tryouts. Once approval has been granted, the player will be allowed to try out at the higher grade level. Executive Board members are involved in all tryouts and the EB will work in collaboration with the head coach at the higher grade level as to determining if the player should make the team. Consideration, amongst other factors, will be given to the players past performance, current skill level and tryout performance. This process allows for a common sense decision regarding what is best for the player, the team and the FBA program. If the player is ultimately evaluated to be one of the top 3 players in the grade above their own, then a roster

spot may be granted for that player on the above grade's A team. If the player is not clearly in the top 3, they will be placed on the A team at their grade level. The FBA will consider a player to "play up" to the next grade level if the following conditions exist:

- a. The player must be identified and approved as a possible top 3 player in the grade ahead of them.
 - b. This identification must be granted by: 1) At least three members of the Executive Board
2) The player's previous year's coaching staff 3) Independent evaluators.
10. The league has published a code of conduct for all players, coaches and parents. Failure to comply with these codes of conduct will result in disciplinary action by the Executive Board, in its sole discretion. Failure to comply with the codes of conduct is grounds for any player, coach, or parent to be permanently removed from all activities and involvement of the Association.

On October ____, 2016, a motion was made by Pete Cacioppo to accept these Bylaws of the Franklin Basketball Association. The motion was so approved: approval being a majority vote of the Executive Board.

_____, Pete Cacioppo, President

_____, John Loukota, Vice President

_____, Bob Pingeton, Secretary

_____, Kevin O'Connell, Treasurer

_____, Chris Sullivan, Coaches Representative