

Franklin Basketball Association

Meeting Minutes - Thursday May 23, 2013

Annual Membership Meeting

Attendees: Pete Cacioppo, Steve Harvey, Matt Sousa, John Loukota, Jeff Gray, Joe Scaringello, Chris Scanlon, Chris Sullivan, Steve Morse, Charlie Clark, Traci Cacioppo, amongst others.

Introduction of Current Executive Board Members

Jeff Gray – President
Pete Cacioppo – Vice President
Steve Harvey – Secretary
Vacant – Treasurer
Matt Sousa – Coach Representative
John Loukota – Coach Representative

Overview of past 12 months

- **FINANCIAL UPDATE**
 - Finances are moving in right direction.
 - - Organization had approximately \$2,000 remaining end of 2012 season.
 - Included in calculation – retiring half of the \$10,400 debt
 - \$5,200 paid in 2012-2013 season
 - \$5,200 to be paid in 2013-2014 season
 - FBA will likely be in be in solid financial position moving forward at current rate/family and current fee structure from Town of Franklin, Metro West League, and insurance policies.
 - Recommendation
 - Keep current rates unless able to secure a reduction in gym fees from Franklin school system.
- **CHANGES TO FBA BYLAWS**
 - **Advisory Board**
 - Liaison between the EB and the FBA community
 - Assist the EB in all grievances and other special projects
 - Parent / Coach disputes
 - Player / Coach disputes

- Investigate Potential Changes to existing Bylaws
 - “Play Up”
 - Reducing Roster Size
 - Reducing Minimum Playing Time
- **Executive Board**
 - Added 2 additional positions (total of 6)
 - Pres, VP, Treasurer, Secretary, Coaches Rep Girl & Boy
 - Individual coaches no longer have a vote
 - Affords confidentiality in difficult situations
 - Provision installed for ALL members of FBA to vote for incoming Pres, VP, Treasurer, and Secretary.
 - Each family has one vote regardless of number of children in program.
 - Provision installed for removal of President or VP
 - Removal of President / VP by 2/3 majority vote of the entire membership via online voting.
- **Coaches Selection Process (4th grade, new coaches and 7th grade coaches)**
 - Prospective Coaches will be interviewed prior to tryouts
 - Coaches interviewed by EB & “Coaches Selection Committee”
 - Coaches will not be assigned until tryouts have been completed and teams have been selected
 - Child is placed on team based on merit
 - Coach is assigned to the same team as child
 - Provision installed to RE-EVALUATE coaches at end of 6th grade
 - All incoming 7th grade coaches must reapply for position.
- **Player Selection Process**
 - Player Eligibility has been more clearly defined in the Articles
 - Each tryout will require the following:
 - Head Coach, Independent Evaluators, one EB member

- **ADDITIONAL CHANGES**

- **Head Coach Evaluations**
 - Head Coach will be evaluated by three methods:
 - Parent Evaluations
 - Executive Board Evaluations
 - Advisory Board Input
- **Parent Evaluations**

- Parent Evaluations will be handled through an anonymous survey source such as “Survey Monkey”
 - This will encourage more feedback by eliminating the concern of repercussions for negative reviews.
 - **Executive Board Action re: coaches**
 - The EB has acted upon the evaluations when necessary.
 - The EB has listened to the AB/parent evaluations and acted upon their recommendations when necessary.
 - **Annual Meeting**
 - Annual Spring Meeting
 - Affords opportunity for any member to be heard
 - Must be on agenda in advance
 - Establish open discussion forum at Annual Spring Meeting.

- **ANNOUNCEMENTS**

- **Marty Baker**
 - Marty Baker has resigned as Treasurer.
 - Term expires in May of 2014
 - Thank you very much to Marty Baker
 - Website and registration process was due in part to Marty’s very hard work
- **Thank You to the Outgoing Coaches**
 - Ed Cousineau and Joe Doucette for their effort and commitment to the Metro program.
 - Special Thanks to Ed Cousineau for 10+ years of outstanding service to the FBA community.
 - One of the best coaches in the history of FBA

Open mike: 6:30 -6:45

This time is set aside for open discussion from anyone wishing to bring forward any issues, concerns or questions.

Discussion was commenced from attendee regarding the issue of an unproductive season, not just in terms of wins and losses, but in player development. The Board listened and understood the situation and will make efforts to improve the team situation discussed.

A question was asked about why we don’t interview coaches each year. Response from the board, it is extremely time consuming as we already conduct approximately 30 interviews a season for new 4th grade, 7th grade and replacement coaches as well as AB

applicants. The new 7th grade re-interview provision was implemented to allow for new coaching applicants.

There was also some discussion around reducing roster sizes and minimum playing time – neither of which was voted on at the Annual meeting.

Charlie Clark asked it to be noted as having an extremely exceptional experience with the “Mike Vinson” test program this past season. Mike’s 5th grade girls “B” team had 13 girls on the roster and each sat one game throughout the season. This helped with playing time concerns and seemed to be a positive experience for all.

Standardizing the tryout process for all grades was proposed. The Board will convene and discuss further the pros and cons and determine what will be done.

2013-2014 season and pre-season goals

- Develop a tactical fundraising effort. We are seeking a team of individuals to drive this initiative.
- We will be approaching town officials regarding gym fees. We have gathered information from neighboring towns as it relates to the cost for their Metro programs to operate. We will be seeking full member participation in the form of a petition that will be presented along with cost comparison details.
- Interviews for all candidates for 7th grade positions will be held in late August or early September. Please contact any Executive Board member if interested.
- Developing a coach’s manual that will assist new coach’s as well as provides new ideas for experienced coaches.
- There will be several coaches meetings throughout the year where attendance will be highly recommended. The intent is to discuss coaching philosophy and share thoughts on what has been successful or not.
- Tryouts will begin first two weeks in October, general dates already posted on web site.
- In an ongoing effort to provide the best experience for each child and to understand the wishes of the majority, the EB will be voting on certain proposals. It is expected that a formal vote will take place regarding two of the questions that were asked of membership on the recent coaches’ survey.

Meeting Adjourned – 7:15