

## Franklin Basketball Association Minutes August 24<sup>th</sup> 2011

Attendees: Jeff Gray, Marty Baker, Pete Cacioppo, Steve Harvey, Steve White, Chris Bond, Mike Spath, Geoff Reno, Marc Ethier, Diane Rivera, Joe Doucette, John Durkey, Tony Calderone, Jim Shea

Jeff Gray brought the meeting to order at 7:15 pm in room 128 at the Franklin High school.

There were 5 Agenda items that were open for discussion.

- 1 Vote to change the term for the executive board members. Presently we have a 3 year term that expires on October 1, 2011. Most of the heavy lifting (scheduling gym time, meeting with Metro West for slotting, interviewing new coaches, etc.) occurs before October 1<sup>st</sup>. In order to facilitate a smooth transition, I would like to change the expiration date to May 31, 2011.

Pete Cacioppo made a motion to adopt a new date for the term of the Executive Board. The new date will be May 31, 2011. Marty Baker seconded the motion, the motion carried.

- 2 Review the job description of the Coordinator Positions and then vote to implement these positions for the 2011-2012 season. If need be, we can tweak the description at a later date, but right now we need time to advertise the position, interview the prospective candidates, and then select the best candidate and allow them to get up to speed.

Pete Cacioppo made a motion to adopt the coordinator positions for the 2011-2012 season. Geoff Reno seconded the motion, the motion carried. The following is the description of the Coordinator Position.

The FRANKLIN BASKETBALL ASSOCIATION ("FBA") and its voting members have voted to create two new positions:

- A. Boys Divisional Coordinator.
- B. Girls Divisional Coordinator.

The roles and responsibilities of the Boys Divisional Coordinator and the Girls Divisional Coordinator positions (collectively, the "Coordinators") shall be as follows:

1. To assist in the administration of their respective division, to include:
  - a. Participation in new coach selection process.
  - b. New coach orientation and ongoing communication, including:
    - i. Providing copy of Metro West Rules.
    - ii. Assignment of mentor for new coaches.
    - iii. Tournament opportunities and process.
    - iv. Provide answers and assistance as needed.
  - c. Assist with coordination and scheduling of independent evaluators for try-out sessions.
  - d. Assist with coordination and review of try-out sessions scoring, player selection, and notification.
  - e. Assist with scheduling of team practice times and other team related activities.
  - f. Manage equipment distribution.
  - g. Provide coaches with information regarding player uniform process.
  - h. Assist team coaches with other issues as they arise.
2. To promote and expand the FBA program, to include:
  - a. Development of programs for player skill improvement.
  - b. Coordination of organizational fundraising activities and volunteers.
  - c. Community awareness activities.
3. Additional duties as determined by the FBA Executive Board.

The Coordinators are required to be residents of Franklin, but do not need to have children currently in the FBA program. The Coordinators shall report to the Executive Board and shall maintain communication with the Executive Board as to their activities and progress. The Coordinators will be voting members as defined in the FBA Articles and By-Laws. The Coordinators shall receive no compensation for their voluntary services nor shall they receive

reimbursement from the FBA for expenses incurred by them in connection with their Advisory Board services, excepting those expenses approved by the FBA Executive Board.

- 3. Re-visit the Status of the Advisory Board Members as it relates to their Voting Status. It has been suggested that they are not an "advisory board" if they have full voting rights equal to all the members of the board. I would like the board to discuss the merits of changing the Advisory Boards positions to a non-voting position.

Marty Baker motioned to amend the Advisory Board position to a non-voting position. Pete Cacioppo seconded the motion, the motion carried.

- 4. Review the job description of the Advisory Board Positions and then Vote to implement these position for the 2011-2012 season. We can tweak the description at a later date, but right now we need time to advertise the position, interview the prospective candidates, then select the best candidates and allow them to get up to speed.

Mart Baker motioned to adopt the Advisory Board position for the 2011-2012 season. Geoff Reno seconded the motion, the motion carried. The following is the description of the Advisory Board position.

### **I. General Function**

The function of the members of the Advisory Board (the "Advisory Board") shall be to advise and make non-binding recommendations to the Executive Committee of the Franklin Basketball Association ("FBA") with respect to matters within the areas of their individual experience and expertise, as well as to:

- Present the Executive Committee with a wider perspective in regards to the nature and direction of the FBA program;
- Help the Executive Committee better understand the needs of the participants in the FBA program;
- Assist the Executive Committee in specific matters as delegated by the Executive Committee;
- Aid in the development and expansion of the FBA program by advising the Executive Committee as to areas of needed improvement and development.

### **II. Membership**

The Advisory Board shall have five (5) members. The members shall be appointed by the Executive Committee of the FBA and shall report to the Vice President of the FBA. Members must be residents of the Town of Franklin. The term of service for members of the Advisory Board will be one year from the date they are appointed or until their successor is duly elected and qualified or until their earlier resignation, removal by the Executive Committee of the FBA, or death. The Executive Committee shall appoint one of the five members as Chairman of the Advisory Board. The Executive Committee shall have the authority, in its sole and absolute discretion, to remove any member of the Advisory Board at any time for any reason.

### **III. Mode of Operation**

The Advisory Board shall meet at least four (4) times a year, upon no less than ten (10) days' notice, with each meeting date to be designated by the Chairman. The sole responsibility of the members of the Advisory Board shall be to meet and make recommendations to the Executive Committee of the FBA as to matters within the areas of their individual experience and expertise and as detailed in Section I. The Advisory Board's role shall be purely ministerial and advisory and the ultimate responsibility for the management of the FBA's business and affairs shall rest with the Executive Committee. The Executive Committee shall have no obligation to adopt, or otherwise be bound to act upon, any recommendation of the Advisory Board, but shall, in its sole and absolute discretion, have the ability to take the Advisory Board's recommendations under advisement. In rendering advice to the Executive Committee of the FBA, the Advisory Board shall have no obligation to conduct any individual research or investigation and shall be entitled to rely solely and exclusively upon the facts and information available to it at the time of the making of its recommendations, including, but not limited to, such facts and information as may be

provided to the Advisory Board by the FBA. The Advisory Board would also be expected to attend FBA board meetings in order to present its findings, as well as to remain informed as to board decisions.

#### **IV. Compensation and Expense Reimbursements**

The members of the Advisory Board shall receive no compensation for their voluntary services nor shall they receive reimbursement from the FBA for expenses incurred by them in connection with their Advisory Board services.

- 5 Discuss the merits of welcoming the Cape League Teams back to the FBA. This subject will be at the very least contentious. We will not resolve everything in one night, nor will it be a perfect solution. However, we must address the situation because it will not go away on its own and the public perception of this situation, as well as the FBA, is not as good as it could or should be.

Jeff Gray made a motion to have all Cape Teams come back as is for this up-coming year. Then the following year (2012 -2013) season - All coaches will interview again. Pete Cacioppo second the motion, the motion did not carry.

Steve White made a motion for the following details. Pete Cacioppo seconded the motion, the motion carried.

1. 8<sup>th</sup> Grade Girls Coach Jim Edgehill will be the A Team coach, Mike Spath the B Team coach, and Diane Riviera the C Team coach

There will be open tryouts for all teams. The selection will be handled by the executive board (Jeff Gray, Pete Cacioppo, Marty Baker, and Steve Harvey).

None of the 8<sup>th</sup> grade coaches will be involved in selecting the team. If turnout is low, we might need to go with as few as 10 players / team.

2. 6<sup>th</sup> Grade Boys Coach Tim Rodgers will be the A Team coach, Harry Mitchell will be the B Team coach, and Tony Calderone will be the C Team coach.

There will be open tryouts for all teams. The selection will be handled by the executive board (Jeff Gray, Pete Cacioppo, Marty Baker, and Steve Harvey).

None of the aforementioned coaches will be involved in selecting the team.

3. 5<sup>th</sup> Grade Boys Coach Steve White will be the coach for one of the Franklin teams that plays in Div 2, Tony Calderone will be the coach of the Franklin team that plays in Div 4, and Jim Edgehill will be the coach of the other Franklin Team that plays in Div 2.

We will set things up with Mike Kirby so that the two D-2 Franklin teams will not play each other unless they end up in the championship game

Jim Edgehill's team will come back as presently constituted, (no kids can play up this year), There will be open tryouts for the other two teams.

The selection will be handled by the executive board (Jeff Gray, Pete Cacioppo, Marty Baker). Steve Harvey will excuse himself due to a conflict of interest.

None of the aforementioned coaches will be involved in selecting the team.

This year is a transition year. Next year will comply with FBA guidelines.

These coaches (5<sup>th</sup> & 6<sup>th</sup> grade boys) will be reviewed and evaluated by the coaches selection committee.

The coaches selection committee will be made up of the executive board and at least 4 additional independent evaluators.

The coaches committee will select the most qualified coach to continue coaching these teams. No coach will be guaranteed a spot.