

## How Does Upper Loudoun Little League Appoint Team Managers, Coaches, and Umpires?

Upper Loudoun Little League (ULLL) is governed by the [Official Regulations, Playing Rules, and Operating Policies of Little League Baseball](#). As such, specific regulations (referenced below) establish the process utilized by the League for selection/appointment of team managers, coaches, and umpires. The Board implements this process, as follows:

- All ULLL volunteers must meet the requirements necessary to satisfy Little League’s “Volunteer Eligibility” regulations:
  - *“As a condition of service to the league, all managers, coaches, Board of Directors members and any other persons, volunteers or hired workers, who provide regular service to the league and/or have repetitive access to, or contact with players or teams, must annually complete and submit a “Little League Official Volunteer Application” to the local league president. Annual background screenings must be completed prior to the applicant assuming his/her duties for the current season. Refusal to annually submit a fully completed “Little League Official Volunteer Application” must result in the immediate dismissal of the individual from the local league.” [Regulation I(b) and I(c) 8 and 9]*
- The ULLL president, with the approval of Board of Directors, appoints eligible volunteers as managers, coaches and umpires.
  - *“The president, with the approval of Board of Directors, shall appoint managers, coaches, and umpires annually. Manager/coach representation on the Board shall not exceed a minority. NOTE: All members of the local league Board of Directors, as well as managers and coaches, whose activities in another youth baseball/softball program are deemed detrimental to the operation of the local league, can be removed by a majority vote of the Board of Directors. Additionally, the local league’s Board of Directors has the right to NOT approve that individual as tournament team manager/coach.” [See Regulation I(b)]*
  - The ULLL Board considers all available information deemed relevant to appointments; including, but not limited to:
    - Volunteer embodiment of the Little League purpose:
      - *“Baseball and softball embody the discipline of teamwork. They challenge players towards perfection of physical skills and bring into play the excitement of tactics and strategy. The very nature of baseball and softball also teach that while every player eventually strikes out, or is on the losing team, there is always another chance for success in the next at-bat or game.” ... “Little League is a program of service to youth. It is geared to provide an outlet of healthful activity and training under good leadership in the atmosphere of wholesome community participation. The movement is dedicated to helping children become good and decent citizens. It inspires them with a goal and enriches their lives towards the day when they must take their places in the world. It establishes the values of teamwork, sportsmanship, and fair play.” [General Information; Purpose of Little League Baseball and Softball]*
    - Volunteer embodiment of appropriate leadership ability and know-how:
      - *“Managers and coaches must possess leadership ability and the know-how to work with young children. [Capable of] training Little Leaguers in the fundamentals of teamwork, good sportsmanship, and discipline...” [General Information; Leadership Programs; Managers & Coaches]*
    - Volunteer demonstration of appropriate “field decorum”
      - *“The actions, on or off the field, of players, managers, coaches, umpires, and league officials must be above reproach. Any player, manager, coach, umpire, or league representative who is involved in a verbal or physical altercation, or an incident of unsportsmanlike conduct, at the game site or any Little League activity including through online or social media, is subject to disciplinary action by the local league Board of Directors.” [Regulation XIV; Field Decorum]*
    - Prior season(s) feedback (i.e. League survey responses, Umpire reports, ad-hoc feedback, etc.)
    - Volunteer history with ULLL and/or other youth sports program(s)
    - Presence of volunteer’s child(ren) on respective team
    - Volunteer knowledge of the game and/or coaching experience

While knowledge of the game, coaching experience, having a child or children as players on the team, and volunteer history are all considered desirable credentials, the embodiment of Little League’s purpose and consistent demonstration of appropriate youth leadership and field decorum must transcend all other attributes. Eligible volunteers who are not appointed to serve as managers are encouraged to support their team as a coach, or in another capacity. Likewise, eligible volunteers who are not appointed as coach/umpire/other are encouraged to seek out the many available opportunities to support the local league. Questions regarding this information may be directed to the ULLL Board. Thank you for supporting your local Little League!