

SCOR BOD Meeting

December 7, 2015 7pm start

Steve Sasse

Peter Coffin

Phil Bergen

Mark Vanni

Stacy Hynes

Mary Maue

Rob Jasminski

Tim Benedict

Hillary Lust-registrar

Guests:

Dean Craig, Amy Dowding, Steve Dougan, Michelle Deane

New Business: Vote to approve 13 Board positions

Survey current Board members to assess 2016 intent; responses as follows:

Steve: will be stepping down as President; Mark Vanni will assume the position

Peter: VP of the Club: will step down from VP so that the spot opens up for Steve (as past President)~the idea is to create new psn for Peter as VP of New Pjts so that he can work with Pks and Rec for various discussed improvements

Mark Vanni: will step down as VP Travel in order to assume Presidency;

Kishore Rao: VP Academy: will run Spring Academy but then will take over for Rob as Treasurer

Tim Benedict: VP House - will continue in current psn

Hillary Lust: will continue as SCOR Registrar

Stacy Hynes: VP Travel (girls) : staying in current psn

Mary Maue: Secretary: not returning; leaving the Board

Michelle Deane: not looking to join the board but would like to 'help'

Amy Dowding: U12 manager coming to the mtg bc invited by Mark Vanni

Steve Dougan U10 Orange boys mgr: decided to step up and join the Board

Dean Craig: u10 Blk girls: same as Steve Dougan-came to join the Board

Rob Jasminski: Treasurer-will be leaving the Board eventually after he transfers the psn to Keesh (mid-year)

(Shawn & Frank advised via email they will be retaining their Board positions for 2016)

Board members discuss the history of the Board, noting how new people invigorate and make the program stronger, and better.

Mark Vanni made a motion to increase Board members to 13/ Rob Jasminski seconded~all in favor: yes

Board positions for 2016:

President: Mark Vanni

VP: Steve Sasse

Treasurer: (mid-year) Kishore Rao

Secretary: Steve Dougan

VP House: Tim Benedict

VP Academy: Julian Trotman (to co-chair with Keesh through the Spring season)

VP Travel: Stacy Hynes (girls)

VP Travel: Dean Craig (boys)

VP Fields: Shawn McGrath
VP Communications/Website: Frank Speiser
VP Special Programs: James Jordan
*VP Special Projects: Peter Coffin
*VP Tournament Director
13 Board positions
Fundraising/Development Chair: Kelly Speiser

Create Tournament Director psn -Mark Vanni has done for last 4 years: would be much more efficient if someone had annual ownership of the position & Special Projects VP (Peter: fields pjts)

President's report:

SWD mtg took place in Wilton lat month; alot of disciplinary issues this season- managers should not be addressing other managers in a disciplinary manner on the field-spk to your president

-Fee increase from CSJA: we plan to protest but will agree to increase for Fall 2016 with a gty for no increases for the next 3 years (confirm it's just for travel & Rec Plus)

Will build in Concussion acknowledgment in registration process; Heading protocol was not initiated

No issues with the playoffs-we hosted U12 girls

For Fall 2016:

There will be a stand alone U14 league and U14/15 combined league

Field dimensions not defined yet-will be defined in the Spring for the Fall season; not certain if they will be implemented for Fall 2016

Introducing U9 travel with small sided field play(we have the choice to implement it in Fall 2016 if we want, before mandatory Fall 2017 implementation)

We can only make the decision for our district-the Board's thought is to implement sooner rather than later if it's inevitable

CSJA Premier governing Board: they're pushing to go down to the U9 level/ currently below U12 they have to go out of state

Treasurer's Report:

880K in income this year: expenses fairly flat. Discussions again come up to earmark funds to save for Capital improvements (an endowment - a flat percentage off the top of all revenue)

Travel:

Travel managers mtg right before Thanksgiving-wanted to get some feedback and responses to how the season went; clear message: communication from the coaches is paramount; players and parents need to understand their commitment to the team; team placement was discussed. The final note Mark Vanni wanted to communicate was some teams may be dropped - where is it appropriate to be more selective-the club is about player development so that's the priority Spent about an hour getting feedback from the parents/managers-the take-away was too many teams are not a good thing. The thought is to tell the player they are trying out for Travel A or B or House Plus or House. Another thing: some parents want their kids to play up in the Spring to get the feel for their new team for Fall 2016-the travel VPs will look at the rosters with Phil and place affected kids where there's room and where it's appropriate

Travel uniforms: Peter spoke to the guys at S & R; we currently have a premium and non-premium shirt; we need to get organized for Fall 2016 : maybe we start a new kit for the 'new' season

Phil will be with each coach addressing each team at the beginning of the season to manage expectations

House:

Spring planning sessions set for January; alot of feedback going into planning session from surveys

Middle & Upper House coaches need to cooperate to get more time coaching the kids

House Plus teams: coordinating with the travel program to redefining C team to House Plus

Middle House: coordinate with other towns for a successful season

Coaching training sessions for parent coaches: discussions on giving incentives (SCOR pullover)

Sportsmanship: thinking about a check off box for a Parent's Pledge of conduct-a little bit of discipline is needed

Need to get creative on Rec Plus-need to find other teams

HS Boys: weeknight scrimmage play?

Coaching:

Constantly on the look out for new coaches; tried out new coach at Danbury Dome-Phil was happy with performance. All the coaches are great guys, but some need some adjustments.

Curriculum will change a bit-Academy to get ready for new field sizes-Indoor going well, number close to 200

Academy:

Mission 1: Find Future Leaders for Academy

Mission 2: Don't want to have to turn players away bc of lack of field space (happened this Fall)

Mission 3: Academy surveys:

A3: 95% kids had fun/ 85% parents were pleased

A1/2: 85% happy with Monday sessions/ 65% happy with entire Academy experience - this group wants to see more Saturday play

November Minutes approved

Registration: when can we open it? Usually do it in early January-Just need to put Concussion protocol in the registration check off; House wants parent pledge and Academy wants to be able to tell parents the times and places for the Academy sessions.

Adjourned 8:45pm