

SCOR-February 2013 Board Meeting Minutes and Action Items February 4 2013

Board members in attendance:

Steve Sasse (President)
Peter Coffin (VP)
Rob Jasminski (Treasurer)
Scott Kemp (Academy)
Mark Vanni (Travel)
Alicia Barlow (Travel)
Terry Rychlik (Fields)
Seth Critchell (Special Programs)
Kishore Rao (House)
Mary Maue (Secretary)

Also present: Phil Bergen, Director of Coaching
Aimee Berger Girvalo (HOUSE field & ref assignor)

Meeting called to order at 7:05pm

January 2013 Board minutes approved.

Committee Reports:

President:

Update from SWD meeting: Newtown President very grateful for all the support – the district will be purchasing iron-on ribbons that all teams in the league will wear / District is financially OK / there was a referee suspension
-U12 league passed request for an 8v.8 division that would need to be supported by at least 4 teams
-Rule change re: window of time to switch from club to premier did not pass (as expected)
- 2 CJSAs scholarships available at \$2,500 each
-Director of Coaching meeting planned for 2/25 for idea exchange: coaches, registrar, presidents and treasurers to be in attendance
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Treasurer: -contract with TeamExcel, Phil Bergen's new company, started on January 1, 2013 and provides SCOR with a Director of Coaching and professional coaches via a company structure. TEAMExcel is an independent contractor-the old structure we had in place was antiquated. This structure allows SCOR to streamline its admin to 2 paid employees Coaches are now in a contractual relationship with TEAMExcel-Phil established TEAMExcel to compete with his peers in neighboring towns, and we are supporting Phil in this new venture to allow stability, flexibility and visibility of our coaching staff.

Highlights:

- Savings of \$14.5K in first year plus \$2K savings in admin costs
- Easier to deal with personnel issues (coaches) via the I/C structure.
- Streamlining the structure so that it's easier for to pass onto the next Board-part of a baseline structure with easy to follow procedures
- Paymt structure: 2/3s at beginning of season/1/3 at end of season

Full audit of our organization happens about every 5 years-we are due.

VPs: need budgets for next meeting

Fields:

- Veteran's Park is always under water-difficult to put that field in the rotation/should be out of field rotation
- Cup games are scheduled anywhere from 10a-5pm (previously thought 3pm)
- 2/20 meeting with Pks and Rec for Columbus Day Tourney (girls 1 day/ boys 1 day)
- idea discussed: Field and ref assignors should be the SAME on Sat and Sun of each weekend to avoid confusion
- Discussed how to spend \$2k grant bc of Hurricane Sandy-GOALS
- Noted League Athletics is an effective tool to communicate changes/cancellations in addition to the website

House:

Keesh presented a schedule of 2013 HOUSE goals that include:

- closer collaboration with Dir of Coaching
- improver player/member/sponsor experience by: preparing earlier and executing better
- Estb a HOUSE Leadership Team to achieve above and plan for succession (streamline the process, have a baseline)
- Support increased sponsorship levels
- shirts per team: different color with sponsor

Travel:

- No takers yet on Practice Only option: noted the deadline s/b extended until the spring teams know their practice schedule
- Early Bird registration brought in 170 registrants of a targeted 300 by close of registration; the discount amounts to \$5K so the strong response needs to be weighed against the cost
- Key dates discussed: 3/5 Confirm rosters and coaching assignments
- 3/10 rosters due to CJSA
- 4/2: First practice
- Need confirmation of available fields for T practice: pending Pks and Rec Mtg, holding option of RA for PDP Friday practice 430-7p

- Ref paymt process same as the Fall
- Managers needed for 2 teams, possible 3rd

Special Programs

- Update on Winter registrations-Registrar is still admitting to 2nd session
- April 1st: Schools closed-turf an option?
- RA discussed as an option for additional field space BUT cost has to be considered; additionally, Wooster has fields we have not yet explored (upper fields in back)-keep in mind for tournament.
- Renting a booth at Pks and Rec 'Camp Fest ' for \$100 on March 5th to advertise SCOR summer prgms

Website/Communications

- We still need someone willing to take on the website updates and the monthly newsletter

Coaching:

- 2 coaches not returning / 2 new coaches coming in the fall
- West Conn students contacted for HOUSE
- Plans on hosting CJSA Youth Module in March (dates discussed) to 'train' House coaches-discussed 1day event instead of multi-day; date TBD

- Development: Dick's Sporting Goods Coaches' Kits: Scott Kemp followed up to get Coaches Kits in exchange for putting a sheet of Dick's coupons on the website -Spring sponsorships to be sought after now-discussion with Dick's is open but point raised about gun sales at Dick's stores. No guns are now sold at the Danbury store and no assault weapons sold in any store in Dick's chain.
- Discussed 3/30/13 SCOR Trail Run co-sponsored by Evan McGerald of TriRidgefield to be postponed – date tbd

Academy:

- Emphasis on communication with parents at Parent/Coaches mtg
- idea being considered of divvying up practices to challenge stronger players, and identify the players in need of more instruction.

New Business:

Inside Soccer: website that has various 3 minute video sessions on soccer training tips, techniques, etc. Discussed a partnership whereby SCOR players pay to view the videos and SCOR receives percentage of paymt. Written proposal from company to follow.

Idea of a Fantasy Soccer League promoted/organized by SCOR to keep the kids interested in professional soccer

Holland League: Looking to approach Pks and Rec to ask for donated gym time to organize small games for Holland participants for a few weekends this winter.

Meeting Adjourned 845pm