



## COACH DEVELOPMENT TRAINER

<b>Business Unit:</b>	Lacrosse Operations
<b>Department:</b>	Education & Training
<b>Reports to:</b>	Dara Robbins, Manager, Coach Development
<b>Status:</b>	Part- time (on an as needed basis)
<b>FLSA Status:</b>	Non-Exempt
<b>Date updated:</b>	September 2016

### GENERAL DESCRIPTION SUMMARY:

US Lacrosse Coach Development Trainers specialize in guiding adult learners through various stages of their professional development as lacrosse coaches. US Lacrosse Coach Development operates the only nationally standardized, sport-specific lacrosse training throughout the United States.

US Lacrosse operates its in-person training opportunities (instructional clinics) throughout the United States. Our pool of US Lacrosse Coach Development Trainers provides the delivery mechanism for our 100+ in-person coach training opportunities annually.

US Lacrosse Trainers use current best practices in presentation delivery and teaching techniques to teach others "how to teach" through a supportive learning environment.

### SPECIFIC DUTIES AND RESPONSIBILITIES:

- Initiates contact with "team" (co-trainers and clinic hosts) ahead of time to determine teaching assignments and schedule for the day.
- Communicates with team regarding travel, arrival times, and contact information.
- Ensures pre-clinic instruction email is sent to attendees by host.
- Confirms AV equipment and laptop presence with site coordinator.



- Ensures all materials arrive at clinic.
- At clinic, is prepared to assist and support hosts and co-trainers when necessary.
- Serves as timekeeper and monitors flow of clinic.
- Gives and receives regular feedback to co-trainers.
- Submits expense reports within five (5) business days post-clinic.
- Responsible for collection and return to USL of all evaluations.

### **REQUIRED SKILLS, EDUCATION AND EXPERIENCE:**

- Trainers must hold a current US Lacrosse Level 1 Coach Certification.
- Currently coaching, officiating, or teaching youth, high school, or college athletes.
- 5 years of coaching experience (all levels) preferred.
- Ability to clearly communicate and activate US Lacrosse's Coach Development philosophy.
- Proven track record of development and positive interactions with others.
- Respect for the rules, heritage and growth of the game.
- Ability to speak, present and teach US Lacrosse curriculum to a group.
- Regularly attends US Lacrosse Trainer Events.
- Completion of annual recertification requirements.
- Regular weekend work and travel (domestic), as needed.
- Available to conduct at least two (2) clinics between October and March annually.
- Must be committed to representing US Lacrosse and upholding its mission.
- Can demonstrate skills in a progression-based format.
- Can utilize technology effectively – A/V equipment set-up and troubleshooting.
- Ability to deliver an effective PowerPoint presentation with embedded videos.
- Ability to use online resources to accept clinics (Arbitersports.com) and book travel (Egencia.com).
- Must be highly responsive to electronic communications (email) – USL Staff communicates to trainers primarily via email.

### **WORK CONDITIONS AND PHYSICAL REQUIREMENTS:**

- While performing the duties of this job, the employee regularly works in outside weather conditions, including occasional extreme temperatures.
- Lift and move boxes, supplies and equipment up to 50 lbs.



- Will experience prolonged standing and physical movement related to the sport of lacrosse.

**The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position. The job description does not constitute an employment agreement between the employer and employee and is subject to change by US Lacrosse as the needs of the organization and the requirements of the job evolve. Your employment with US Lacrosse is voluntary and is subject to termination by you or US Lacrosse at will, with or without cause, and with or without notice, at any time.**

**Employee signature below constitutes employee's understanding of the requirements and duties of the position.**

**Printed Name:** \_\_\_\_\_

**Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_