

EBA Traveling Basketball Policies of Operation

A) Team Formation

i) **Number of Teams.** Grade 5 will have 3-4 teams to accommodate all players that tryout at that grade level. Grades 6-8 will have up to 3 teams – players trying out are not guaranteed they will be selected for a team. The board reserves the right to limit or expand the number of teams per grade based on player talent, available gym space for practices and coaching resources. Players may not be placed on a traveling team until their fifth grade. No player may tryout for a team above their own grade level.

ii) **Players Per Team.** Unless otherwise determined by the EBA executive committee, teams will have no fewer than 8 players and no more than 10 players.

iii) **Tournaments Per Year.** Each team will play between 10 and 12 tournaments each year.

iv) Evaluations

(1) Tryouts will be used to measure each individual's talent and skill level, as well as the depth of the travel talent pool in each traveling grade.

(2) The EBA will hire paid independent third-party evaluators to run the tryouts and evaluate the players. Evaluators and coaches jointly select teams using a process established by the EBA Executive Committee prior to tryouts. The tryout process for boys and girls programs may differ as the result of various factors, including number of participants and the talent level of the overall class. Fifth grade parents, coaching their own child, may not participate in team selection.

(3) An EBA Board representative will oversee the tryout process. The EBA Board representative shall have appropriate basketball knowledge and experience, and shall have no conflict of interest with regard to evaluating or ranking players.

(5) At tryouts, parents shall not be in gyms or have contact with evaluators or coaches.

(6) Detailed rules for tryout participants will be published on the EBA website prior to tryouts.

v) Missed Tryouts

(1) If a player misses all or a portion of tryouts due to illness, injury, or family emergency, the player may be placed on an appropriate team by the travel committee provided the player must have registered prior to the regular registration deadline.

B) Coaches

i) Coaching Qualifications. The EBA strives to have the best qualified coaches for our teams. The coaches are to meet the following criteria:

- (1) Those who have a superior knowledge of basketball rules and fundamentals.
- (2) Those who have good communication skills.
- (3) Those who are able to teach and motivate players to develop specific basketball and relationship skills.
- (4) Those who measure their own success based on their ability to improve all participants as both basketball players and individuals.
- (5) Parent coaching applicants will be considered as unpaid coaches for 5th grade teams provided they meet the foregoing criteria. Coaches for grades sixth through eighth shall be paid by the association and shall not have their own child on their team.

ii) Coaching Compensation and Responsibilities. Non-parent head coaches will be paid by the EBA as follows:

- (1) Starting salary shall be set by the Board and shall be fixed for travel head coaches in their first and second year with the EBA and increased beginning in the third consecutive year of coaching. Coaches shall be paid in intervals as determined by the EBA Executive Committee. Assistant coaches are not paid positions, but head coaches may opt to allocate some portion of their compensation to an assistant as appropriate.
- (2) The board reserves the right to additionally compensate a coach after seven years of service provided his or her performance has been consistently superior.

iii) Background Check and Coaches Code

- (1) The EBA will screen the background of all coaches, assistant coaches, and parent coaches, prior to their assignment.
- (2) Each coach must agree to and sign a Coaches' Code of Conduct.
- (3) Each team will have one head coach.

- (4) An assistant coach, if selected by the head coach must be identified and approved by the travel committee after a background check.
 - (5) The traveling committee will address any allegations of inappropriate coach behavior on a case-by-case basis.
- iv) Coaching Coordinator.** The board will appoint a coaching coordinator for the purpose of mentoring and evaluating EBA coaches throughout the season.
- C) Registration Deadlines, Cost of Participation, and Refunds**
- i) Registration.** The board shall determine and post on the EBA website registration deadlines for boys and girls traveling basketball.
 - ii) Cost.** The board will determine the cost of participation prior to each year's registration and shall post the cost on the EBA website. Financial aid to help defray the fees is available to families on a case-by-case basis. The parent seeking the aid should contact the EBA Traveling Vice-President. All inquiries and aid provided will be kept confidential.
 - iii) Preliminary tryout fee.** A preliminary tryout fee will be required at the time of registration. The balance of any required participation fees (including any required uniform costs) will be due at time of tryout.
 - iv) Refunds.** If a player is not selected for a traveling team, registration fees will be applied to fees required for EBA House program. Any fees collected in excess of EBA House Program fees shall be refunded. If a player is selected for a travel team, no refund of fees will be made for any reason.
- D) Practice and Games**
- i) Attendance and Practice Conduct.** In the Traveling Program, attendance at games and practices is mandatory and takes precedence over all other sports activities. An absence from a game or practice is excused provided the head coach is notified in advance and the absence is due to injury or illness, scheduled school or church activities, or serious illness or death of a family member. Practices are intended to be fun, productive, learning opportunities. Players are required to give their coach their complete attention and respect during practices. Missing practice and/or games unless absolutely necessary adversely impacts the rest of the team's practice and game preparation. Repeated misses of practice may result in reduced playing time in subsequent games.
 - ii) Playing Time.** Performance is used to determine playing time, which is earned through attendance, effort, focus, attitude, and execution of specific individual and teamwork

skills. Playing time will be awarded equitably under this criteria. Equal playing time is not guaranteed.

E) Edina Classic Basketball Tournaments

- i) Each year the EBA proudly presents an invitational boys and girls tournament on separate weekends. The tournaments are essential to the EBA and generate funds necessary to make the traveling program affordable to Edina families. Parents are assigned work shifts for each participating player. Schedules for parents work shifts will be posted in advance for these tournaments, typically in late January (girls) and early February (boys). Traveling families will be assessed an additional fee in advance, not to exceed \$100, if they are unable to cover their shift assignments or find suitable replacements.

F) Conflict Resolution

- i) Issues or conflicts regarding team selection should be immediately directed to the appropriate boys or girls traveling coordinator. Absent a resolution, the matter shall be referred to the Vice-President of travel for consideration at the Executive Committee level and final resolution.
- ii) Issues or conflicts, after team selection, including, but not limited to playing time, conflicts among players, coaches, and/or parents, and any other team or individual related matters shall be resolved through the following procedure:
 - (1) Players and parents should first discuss the matter with the team's head coach.
 - (2) If the issue cannot be resolved to the satisfaction of all parties, the matter should be presented to the appropriate traveling coordinator for boys or girls travel.
 - (3) If the issue still cannot be satisfactorily resolved, the matter should be presented to the Vice-President of travel for EBA Executive Committee consideration and final resolution.