



Southern Nevada Lacrosse Association

POLICY AND PROCEDURE FOR BACKGROUND CHECK

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| Policy | All coaches of Southern Nevada Lacrosse Association (SNLA) teams must have a background check. |
| Rationale | Coaching is a position of trust and a background check is a method of objectively evaluating the suitability of a potential coach. |
| Procedure | <ol style="list-style-type: none">1. Each coach is responsible for obtaining a current background check.2. SNLA allows coaches to request a background check via National Center for Safety Initiatives (NCSI) (recommended by US Lacrosse).<ol style="list-style-type: none">a. NCSI requires at least one Administrator (i.e., contact person).<ol style="list-style-type: none">i. The Chairman and Vice-Chairman will serve as Administrators.<ol style="list-style-type: none">1. When the Chairman or Vice-Chairman request a background check, the Secretary will serve as the alternate Administrator.b. NCSI provides a full-service background check with criteria specified by the club.<ol style="list-style-type: none">i. SNLA includes a check on the following criteria:<ol style="list-style-type: none">1. Convicted of felony or other lesser crimes involving force, sexual relations, controlled substances or cruelty to animals.c. The result of the background check is a 'red' or 'green' light communicated to the Administrators.<ol style="list-style-type: none">i. A 'green' light indicates that all criteria have been met.ii. A 'red' light indicates that at least one criteria has not been met.<ol style="list-style-type: none">1. NCSI contacts the coach directly to confirm or refute the information2. A result of a 'red' light is that the applicant cannot coach for a SNLA Team.<ol style="list-style-type: none">a. The Administrator will only have communication with the applicant regarding the result. |

