

Hartwell Board of Directors Meeting Minutes

**Thursday, November 8th, 2012, 7:00 PM
Location – GHS C107**

Attendees: Mary Kay Brophy, Joan Norman, Erik Barbieri, Cathy Chisholm, Andy Pinkowski, Betty Davis

Not Attending : Dave Baker, Matt Tierinni, Mike Newhouse, Tim Gourley

Guests: Joanne Marcoux & John Maher

Meeting was initiated at 7:00 PM.

Referee Coordinator Update

Joanne Marcoux is the Recreation Referee coordinator, a ref mentor, a referee herself and coordinates the rec referee classes for rec refs. She has been active in Hartwell for many years.

Joanne gave a brief update on the rec refs. Rec Refs can either be State Certified or they can take a class through Hartwell to get certified for Rec refereeing. You need to be 12+ years to take the 2 day class and pass a test at the end. Will Demers and Grant Manning teach the class.

In the rec system, Joanne posts the games and kids sign up and pick their own games. Kids print out the forms and get them signed by coaches to verify attendance. Forms are then sent to Joanne who consolidates them and sends them to Matt Tierinni for payment. Rec refs are paid by Hartwell Checks and must provide Tax forms prior to being paid.

The system she uses is old and archaic but it works. Would be nice if it could be updated but it was programmed by someone who is no longer with Hartwell.

Joanne has plenty of refs as last spring's class produced many refs who sign up for games. In the past they would have classes and the kids didn't really offer to ref much so there were shortages. Joanne works hard to pair up old and new refs to ease them into the system. The March 2013 class is already half full with kids who were waitlisted from last year.

John Maher is the Travel Referee Coordinator. This is his second year in this position which is a paid position. On the Travel side all refs must be state certified. This is handled through the CT State Referee program (CTReferee.net). John has not heard many (or any) complaints about refs or coach behavior. The center refs must record games and any yellow or red card incidents.

Travel Refs are paid cash or check on the field by the Team Managers. We should look at potentially changing that so we can track the payments/refs better. John uses USOFFICIALS.COM to manage the travel ref schedules. He assigns the refs – they don't pick their games.

One suggestion was that we need feedback about coaches from refs. John said he has asked refs for feedback. Erik would like feedback about coaches. Andy suggested we get feedback about coaches that is both positive and negative. John Maher stated that some coaches don't know the game rules. He suggested we provide additional info to coaches. *Erik is going to send the link about laws of the game and "advice to referees" to coaches.*

CJSA has asked for referee recognition if we had any. Mary Kay has asked Joanne and John to provide any information for candidates.

John mentioned that if we had any ref requests – he should be notified. For instance if coaches know there is going to be a physical game with competitive parents/coaches they should request an adult ref or a ref who is prepared to handle any issues. *Joan Norman will add this to next spring's manager presentation per suggestion by Betty Davis.*

Miscellaneous

Erik asked Assistant Coaches and Head Coaches to work together to fill out a single fall evaluation which should be sent to Hartwell. Andy suggested that all notes go out to both the head coach and the assistant coaches.

Regarding Academy sessions, we need to plan them ahead of time with more notice to get better attendance. The Academy sessions are a good way to evaluate coaches prior to the travel program to see how they run a clinic. They used to be well attended and Friday nights was a good night. For fall 2013 we need to plan the dates out and announce well in advance.

Meeting adjourned at 8:30 PM. The Next Board meeting is Monday, September 10th.

Respectfully submitted,

Joan Norman
Secretary