

Hartwell Board of Directors Meeting Minutes

Monday, January 9, 2012, 7:00 PM

Location – GHS Room B104

Attendees: *Mary Kay Brophy, Matt Tierinni, Joan Norman, Sandy Gardner, Jim Wadleigh, Dave Baker, Erik Barbieri, Betty Davis*

Not Attending : *Andy Pinkowski*

Guests: *Bill Moore (Soccer N More) & Rob Lamb (Soccer XS)*

Meeting was initiated at 7:00 PM.

Guest Speaker – Soccer N More

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As a result of CJSA entering into a relationship with XARA – Bill Moore from Soccer N More wanted to do a presentation to GHSC regarding the services he does on behalf of XARA. He opened with a quiz that all board members had to do rating our club in certain areas and then discussed results to determine if we are achieving e3 soccer. E3 soccer as he described it is a “state of mind” that encompasses Environment, Emotion & Experience. If you are achieving e3 soccer then your club has learned to successfully deal with common club issues such as: growth, lack of volunteers, ability to raise fees, quality coaching, players leaving, coaches leaving and parents. XARA uses an e3 approach to decision making about the products, programs and services that they offer to help clubs overcome these challenges and attempts to create a more successful and fulfilling soccer experience for the “family”. XARA believes that if soccer is a good experience for the entire family then children will continue with the soccer and the program is successful. Mary Kay made it clear that we were set with uniforms so Bill Moore focused his presentation on the pre-school program they offered that focused on using a dinosaur to help teach soccer to pre-K. Bill felt this was one of the fastest growing areas of youth soccer. Rob Lamb attended because he has used Bill Moore’s services and recommends them. Rob has resources and trainers that we have used before. Presentation lasted for 50 minutes. There will be no follow up for GHSC at this time.

Spring Registration

Mary Kay has requests stats from Sandy Gardner on past enrollment in rec programs for the next board meeting. Rec Registration for spring is up and running on website. It has been changed so that a registration will be automatically deleted after 5 days to prevent people from registering and not paying. This is consistent with what LAX and GBA do. Board discussed how to handle financial aid cases and it was decided to add a check box to indicate financial aid and it would prevent the registration from being deleted. The general thought was that we know who is eligible from prior seasons and many of our registrations come from the Welles Village recruiting night anyway. Sandy will cross-check financial aid list from fall and mark people paid as necessary. Sandy has asked that we not communicate that people have 5 days and would prefer they pay right away. Mary Kay suggested we do another Welles Village night ASAP and Sandy indicated she would take the point and attend. It was suggested that we tie in the Briody’s and their Locker Room initiative as well.

Betty will be sending an e-mail to entire population announcing H.S. Travel and Spring Registration for Pre-K – High School. Erik will set up 1 or 2 try-out dates for High School Travel in mid-March in the event we have to have try-outs.

Board Position Updates

Board discussed next steps for selecting Travel Director. Jay is still very interested. Joan Norman brought Mike Newhouse's name to the table. She discussed it with him over the weekend at a basketball game and he indicated that with Erik on-board, he was more interested in the position but had many questions that she couldn't answer.

Next steps: [Matt Tierinni and Dave Baker still need to reach out to meet with Jay as they had yet to interview him.](#) [Mary Kay and Erik will reach out and talk with Mike Newhouse.](#) Joan indicated that Mike Newhouse would like Jim Wadleigh to stay-on board through the spring and co-direct. He indicated he wouldn't mind him staying on and they both co-directing if it was an option for the long-term. Jim Wadleigh indicated he needed to think about whether or not that was something he wanted to do.

Mary Kay indicated that we needed to resolve this by end of week so that we had a new travel director in place for the spring season.

Travel Director Addendum:

A follow up meeting was held on Monday, January 16th at Mary Kay Brophy's house. Present were: Andy, Mary Kay, Joan, Betty, Erik, Sandy & Matt. Dave Baker was absent but was comfortable voting with Mary Kay's vote. Matt abstained from voting as he was comfortable with either decision. The members voted Mike Newhouse into the Travel Director position for the 2012-2013 season. Erik was clear he was not co-directing and Mike was comfortable with that. He was interviewed by several board members prior to vote and the general consensus was that he had more experience with Soccer (travel committee, coached for many years in rec & travel) and would have the temperament to deal with parental issues. Jay lacked experience but had a lot of enthusiasm to learn that could serve him well in the future if he continued to stay involved in Travel Soccer/GHSC. He could potentially be a good candidate for this type of position down the road with continued coaching/GHSC experience. Mary Kay was going to reach out to Jay to encourage him to stay involved as a volunteer. The next step is for Jim, Erik and Mike to meet to put together a transition plan.

Tournament Update

All Hartwell Teams have registered except for Joe Paiva's GU14 team. Joe stated they were not going to participate and when Andy asked why, Joe indicated coaches weren't available that weekend. Andy told Joe he needed to talk to the parents and let them know what was going on and get back to Andy the following day with his decision. The tournament director and board felt that not participating was not an option as it was part of the travel commitment and it would set a precedent for other teams having the option to pull out. If Joe refused to register the team we would register the team and deduct the fee from the spring ref fees. Erik offered to coach the team if the issue was truly coach unavailability. Ken Woodhouse is a parent on that team and would also be an option to coach.

It was discussed that in the future we should auto-register the Hartwell Teams and bake the tournament fees into the registration fees or reduce the ref checks to cover the costs. We need to

get away from having the Hartwell teams register first because Hartwell teams register at a reduced rate and then we increase the rate and open registration for outside teams. Joe Paiva's team is holding up the process for us. Outside team registration will open up on January 18th.

We are using Oakwood Soccer Park in the evenings for the tournament and as a result are not using the Irish Home. In exchange for the fields, Oakwood will be entering some teams in the tournament at no fee. Mary Kay has been working with Rick/Dave on this partnership.

Magnet School Field/Lights

We have notified Parks and Rec that we would like to fund the lights. [The next step is to reach out to Richard Johnson from the town with a formal notification.](#) Need to have a meeting with Ray Purcell to find out the exact process to make this happen. Mary Kay, Jim, Andy and Erik would attend Meeting. Erik has a lot of experience with types of lighting and will be a good resource.

Jim Wadleigh also noted that Bob Kreiger would be interested in field sponsorship and possibly donating a scoreboard.

There is also a high school initiative to build a complex. We are interested in spending money to help. First we would need to define the requirements for us and what it will mean to Hartwell in terms of usage.

Conflict of Interest Statements

Statements were received from Mary Kay, Matt, Eric, Joan, Andy, Betty and Dave. [Still need a signed conflict of interest statement from Sandy and Jim.](#)

Respectfully submitted,

Joan Norman
Secretary