

Hartwell Board of Directors
Meeting Minutes

Monday, September 20, 2010, 7 PM
Location – GHS Room B104

Planned Attendees: Janine Batson, Mary Kay Brophy, Joan Norman, Jim Wadleigh, Dave Baker, Andy Pinkowski, Tim Cavanaugh, Sandy Gardner

Not Attending : Matt Cameron, Joe Andrade, Bill Haddad, Sue Buckley

Guests: N/A

Meeting was initiated at 7:05 PM.

August 30rd Board Meeting minutes were accepted.

President's Report

Mary Kay is working on developing a referee forum meeting on Sunday, October 3rd. There are about 80+ referees. It will include both accredited and non-accredited refs. Joanne Marcoux and Jerilyn Labas will be working to come up with an agenda. Joan Norman will secure a room – possibly SMS Cafeteria. Meeting will be 6-7 PM. Jim Wadleigh suggested we check to see if there are any 5 PM games on Sunday, October 3rd because if so – those refs won't be able to come to the meeting. Joan/Mary Kay will check status of late games on that day.

Mary Kay mentioned that there were several "bad behavior" incidents this past weekend and they occurred in the rec division. One instance was a High School Senior boy threatening a H.S. Senior Girl who was refereeing the game. Jim mentioned that in the travel division he gets a report for each game. He checks them and at this point – there have been no red cards – only yellow cards and they were deserved. Hartwell's policy is a 2 game "miss" if you get a red card. In the past it has been only 1 game but we have moved to 2. CJSA is looking to implement a 2 game "miss" policy for a red card as well. Sandy Gardner pointed out that refs should be taking the passes for both friendly and league games and holding them until the game is over because any red card player passes should be sent to CJSA to be held.

Laura Hecker is officially the procurement manager. She will be looking at taking the lead in any purchasing at the club level including equipment, T-shirts, trophies, etc. Joan Norman suggested that Laura could potential help with Tournament procurement of items to sell, trophies and other items. Mary Kay indicated this was implied when she discussed position and thought Laura would work with Tournament committee as needed. Sandy Gardner suggested Laura assist Travel Teams purchasing trophies because teams do it themselves and don't take advantage of bulk purchasing.

Mary Kay would like to have a strategy session to discuss board positions and succession planning. She noted that the VP position had been out there for a while. Bob Davis expressed an interest in the VP position. Mary Kay thinks this role is a general leadership role and the

expectation is that the VP would eventually become the president. Mary Kay feels we should look at current board members for this role as it's not necessarily a role that someone from the outside could just step into. She would like to see some discussion at a later date on this subject.

Andy Pinkowski feels we should look to get Dave Clark involved somehow. He is always saying he would like to get more involved. Some suggestions were that he become part of Travel Committee or be on a Coaching Committee.

No update available on the Apple Harvest Festival. Joe Andrade is in charge of this.

Director of Coaching Position/SoccerPlus Contract

Mary Kay and Andy gave a brief update on the status of the SoccerPlus Contract negotiations that will include hiring Rich Williams as the Hartwell D.O.C. There are 2 main contention points right now (1) exclusivity and (2) term & cost. They would like be our sole provider of extras (e.g. camps). If they can't have that then they want an advantage with the other vendors which would include access to our member information and the ability to e-mail (roughly 5-6 x year) to advertise their services. This might include prominence on our website by listing them first in a list of vendors that we show who have camps.

Janine noted that if we gave access to our members it would imperative to allow members to opt out of receiving e-mails from SoccerPlus.

Concerns were raised about SoccerPlus' financials and whether their business model was working and they were financial sound. If SoccerPlus were to go under and they held Rich William's Visa then we would have issues keeping him in the country if SoccerPlus couldn't continue sponsoring him. It was suggested that Andy request financial information from SoccerPlus as part of the renegotiation. Andy felt that it was a good idea but actually asking and getting it might be difficult.

The status of the contract is sort of vague. They want to extend the term an additional 3 years (on top of the 1 year remaining) which is too long for Hartwell. They are currently in a holding pattern awaiting the next set of moves by SoccerPlus.

Travel Report

Jim Wadleigh mentioned that this past weekend there were several teams that had a goal differential of more than 7 and as a result he sent a note reminding the coaches that they should not exceed 7 goals. It was mentioned that while the 7 goal limit was not in the Coach Code of Conduct it was implied that this was inappropriate for coaches to run up the score. CJSA is considering implementing a \$50 fine for teams who have goal differentials greater than 7.

Jim Wadleigh discussed that multiple Glastonbury Teams were playing each other in the first round of the CT Cup. He noted that once the brackets come out – there is absolutely no changing of them and for this season there is no way to get around it. He and Mary Kay will be looking into how to propose a policy change with CJSA so that teams from the same town don't have to play each other in round 1 of the CT Cup. Currently the picks are generated randomly through a computer generated system in the Got Soccer system (or so we are told).

Jim Wadleigh attended the GU11 CT Cup game this past weekend and overheard parents talking and surmised that some parents don't understand what the CT Cup is and he proposed that we add some information about the CT Cup on the website.

Rec Report

Sandy wants to have all communications go through league athletics system and this would include Rec. Right now the communication is daisy-chained from Rec Directors to Coordinators to coaches. Tim mentioned that it's difficult because there are over 100 coaches and they are currently trying to make sure they all did background checks and are properly in system. They aren't quite ready to use the system because not all coaches are in it so it wouldn't be 100% accurate

Tim Cavanaugh would like to have a field maintenance manager for Rec fields. He is currently handling the responsibility and has spent significant amount of time fixing nets and replacing ties. It was suggested that Mark Babineau would be a good candidate and Andy Pinkowski agreed to contact him regarding this role.

Mary Kay wanted to know the status of the code of conduct for Rec. Tim mentioned that it was not rolled out. Instead of rolling out via e-mail to just rec – there will be a single communication that will go out to Travel and Rec notifying everyone who has not currently signed it that it is a new policy and should be reviewed and signed. We'll ask for signatures but aren't enforcing the collection of signed documents. It is implied that you abide whether you sign or not. Travel managers collect them for Travel, and Coaches collect them for Rec. Next season we can utilize a check box to agree to the Code of Conduct as part of the registration process.

For more detail on certain subjects refer to individual director reports submitted for the monthly board meeting. Reports received this month include: Rec Report.

Respectfully submitted,

Joan Norman
Secretary