

THREE RIVERS LACROSSE CLUB  
Board Meeting June 3, 2013  
Benton PUD  
Kennewick, WA



Attendees ~ See sign in sheet

Meeting called to order @ 6:41p.m.

- Introductions of TRLC Board members
- Video presented by Vice President Annie Ackerman-Brown

Agenda:

1. Meeting Rules:

- One person speak at a time
- Although we encourage input from parents; New business will not be discussed from non-board members unless previously scheduled: Include Topic, hand-outs (if any), and estimated time requested. New Business to be submitted 48hrs in advance of Board Meeting.

2. Kip put forth a motion to change the order of the agenda.

- Ryan 2<sup>nd</sup>
- Motion passed

3. Board Resignations:

- President Terry Brown 5/20/2013
  - i. Rob put forth motion
  - ii. Kip seconded
  - iii. Passed unanimously
- Secretary Kelley Greenhalgh 4/22/2013
  - i. Vice President asked Secretary to speak to her offer of resignation
  - ii. Secretary addressed the BOD
  - iii. Motioned by Kip to rescind Kelley's resignation;
  - iv. Seconded by Ryan
  - v. Passed unanimously

4. Approval of board meeting minutes:

- April monthly meeting
  - i. Rob would like to amend the price of the sale of the uniform to \$55 from \$75
  - ii. Dan Gaspar would like to see the cost of the uniform be at recoup price
  - iii. Discussion from audience followed... Why charge only \$55 when deposit was \$150
  - iv. Decided to leave price to purchase @ \$75

- v. Motioned; seconded; passed
- Kirk Bachison investigation ~ Minutes: Annie handed out the minutes from the meeting to the board. Unfounded, no vote
  - i. Rob put forth motion
  - ii. Brad 2<sup>nd</sup> the motion
  - iii. 4 yay ~ 4 abstain
  - iv. Tom Toon wanted to know the basic issue of the investigation
  - v. Annie explained unfounded; but recommendations such as coaches training; player advocacy were to follow
- Terry Brown investigation ~ Minutes: 3 Non-US Lacrosse players participate in Selah game on May 3<sup>rd</sup>
  - i. Vice President provided a copy of Terry's resignation letter
  - ii. Ryan motioned to approve
  - iii. Rob 2<sup>nd</sup>
  - iv. Passed unanimously

#### 5. Financial Report: Brad Haggard, Treasurer

- Looking at bank statements & update Quicken File Program ~ not balanced exactly
- Bank shows more money in account than Quicken program
- Numbers will change due to adding categories; HS fundraisers, Uniforms
- \$7364.39 Savings
- \$15697.71 Checking
- \$5527.53 CD ~ Credit Card
- Total income: \$50,102.74
- Vender contribution not included ~ T-shirt vendor & Convention Bureau (\$4,500)
- Total Expenses: \$62,108.62
- Amy Donaldson: Will we publish on what money was spent?
- Metro Screen Printing NSF check ~ Can only go one more time @ the bank
  - i. Could go to small claims court?
  - ii. \$1,199.96 was original estimate
  - iii. \$800 was estimated return minus fees for work done, re-stock, etc.
  - iv. Make a police report?
  - v. No contact by the club was made after NSF check
  - vi. Ryan put forth motion to put check back through
  - vii. Secretary 2<sup>nd</sup> motion
  - viii. Passed unanimously
- Kip put forth a motion to table budget acceptance until next meeting
- Ryan 2<sup>nd</sup>
- Passed unanimously
- Delene Ostler: When can club expect the numbers?
- Treasurer responded two weeks ~ by next Board Meeting

## 6. Water Follies:

- Date – July 26-28, 2013
- Committee Annie Ackerman-Brown, Amy Donaldson, Kim McDermott
- 2013 Reddy Ice prices
  - i. \$3/20# bags ~ last year
  - ii. Annie met w/Albin ~ he offered us \$2.75/bag & \$1.32/10 lb bags
  - iii. Dan Gaspar: How much do we charge? \$5 bag for small bags?
  - iv. Rob: Inventory for 2 different sized bags is difficult
  - v. Went through 21 pallets last year
  - vi. We supply ice to Water Follies Patrol, Sheriffs & Con-Agra for being able to work the Follies
  - vii. Probably won't purchase the ice back ~ need to make a reasonable estimate
  - viii. Help U Move will provide blankets to keep ice from melting
  - ix. Amy will do volunteer sign up on line like Shoot Out

## 7. HS Forum for 2014 season: Kip

- Coach Bachison says 99% sure we will split ~ per the state
- Kip indicates we haven't had proper discussion on the split ~ \$\$, fields, coaches, JV/Varsity teams
- Would like to have a planning meeting to determine the split
- Bachison says state wanted to make us split in November 2012
- Kip restated it is a board item
- Tom Toon: wants to support what it is, but would like to see facts first
- Kip is questioning the numbers ~ not a fair comparison with other clubs' numbers
- Tom Toon ~ Presentation by the WHSBL to our club? Yes they did that at Kingway
- Harper Tripp ~ Interested in how the HS is moving forward; is it a mandate by a governing body? Splitting would weaken the club?
- Vice President ~ Who would head the forum?
- Kip volunteered to get the information, provided the place, research, etc.
- Tom Toon ~ needs strategy moving forward; not just a conversation
- Coach Bachison ~ Wants to be on the committee; new team paperwork needs to be submitted in summer months
- Secretary ~ What is relationship with the Richland School District? RHS Booster (parent) working with AD & Hanford HS
- Our Board talks to the state board prior to the meeting to have a clear expectation from the state. Do we really have a voice? Breaking us up just because we are a strong team?
- Rob ~ draw from 6-7 schools; state considers us an all-star team
- Terry Mabry ~ What happens if they say split & we don't? Just play tournaments? Not high school season?

- Tom Toon ~ Do the numbers support the split? Rather have a more competitive league? Are young teams getting beaten up?
- Dan Gaspar ~ Caution to split from league games; Freshmen/Sophomores could compete; disadvantages, but not as dangerous as parents might think
- Ryan ~ Put forth a motion that Kip will head up the HS Committee for split & get the info
- Jil ~ 2<sup>nd</sup> motion
- Passed unanimously

#### 8. Media Relations: Patricia Haggard

- Light the Fire: How to bring lacrosse to your city
- Get Ready, Tri-Cities, Lacrosse is Coming to Town
- Working to write a Grant in RSD to get lacrosse into the PE program
  - i. Could be 10-12 weeks before we hear about it
  - ii. Get “soft equipment” & training to PE teachers
  - iii. If successful, we could move this into the KSD & PSD
  - iv. Good idea for recruitment
- Jil ~ Utilize the free section of TC Herald?
- Lots of contact with the local news
- Harper ~ Does the Board approve the work prior to it going out? Answer is no

#### 9. End of Season:

- Uniforms returned by defined date/deposits
  - i. 2 step process: Turn uniforms in & receive deposit back then purchase for \$75
  - ii. Girls have a return date of June 30<sup>th</sup>
  - iii. Uniforms returned by June 14<sup>th</sup> for Youth Teams to Team Manager or Coach
- Parties \$5 per player/coach
- Gifts \$5 per player, youth end of season gifts have been purchased
  - i. Gifts are purchased ~ Nylon synch sack
  - ii. Girls included

#### 10. Code of Ethics:

- Jil Smith
  - i. Read resignation letter ~ Bachison called berating her over the phone using extremely profane language
  - ii. Kelley Greenhalgh, Secretary, read & handed out the Three Rivers Lacrosse Club HS Boys Code of Conduct 2013
  - iii. Matt Smith ~ Kept the information from Team Captain (Big E; son) as to what Coach Bachison called his mom. While calling Jil obscene names, coach’s son was in her kitchen eating food she had prepared.

- iv. Mr. Cope ~ Who ran the investigation? Annie did the investigation; she contacted the AD @ SHS as to how they handled things;
- v. Coach called Conner Davis about quitting; when father contacted the coach, he was extremely vulgar, lots of profanity
- vi. Voice from crowd: Where do parents go if they have problems with coaches?
- vii. Matt Smith ~ recommends the club adopts approach of 3 Rivers Soccer; player, parent & player/parent/coach contract & has a conflict manager position (3<sup>rd</sup> party), then to coaching director
- viii. Kirk stated to Annie that he would quit if made to take coaching classes
- ix. Ryan put forth a motion to remove Kirk as Boys Varsity HS Coach
- x. Allena ~ questioning why Kirk had a letter from state recommending a suspension last year/season
- xi. Vice President Annie Ackerman-Brown explained the state recommendation based on violation on field ~ game suspension & coach added a game to the schedule to circumvent the sanction and play the next league game
- xii. Dan Gaspar questioned his scheduling a game to avoid a player's suspension ~ not honoring the game
- xiii. Kip would like to amend the motion to make a Sub Committee ~ no 2<sup>nd</sup>
- xiv. Tom Toon ~ He already had his chance to redeem himself after the initial investigation
- xv. Joanna Davis ~ Addressed the Board: Have you ever had a vulgar conversation with Coach Bachison?
- xvi. Harper Tripp ~ I find the discussion so egregious, I can't understand why he is still coaching. Our school connections will not want us in their districts
- xvii. Secretary 2<sup>nd</sup> the motion made by Ryan
- xviii. Vote ~ Vice President & Rob abstained; Treasurer, Secretary, Ryan, Jil, Kip & Lisa voted Yay
- xix. Vice President Annie Ackerman-Brown stated to the group that she is extremely upset & stated that the situation saddens her
- xx. Dan Gaspar ~ Now what? How do we keep head coaches in the 3RLAX program?
- xxi. Heather Shulman ~ Why not have Dale be HS Boys coach?

11. Annie motioned we hold off on the remaining agenda items until next meeting

- Joanna Davis does not want to wait for coach search until July ~ too late
- Tom Toon ~ Question as to open Board positions?
- Annie read letter from Cheri Crawford sent to her in support of Jil & speaking to her character
- Question as to how nominations work for open Board positions?
- Meeting on June 17<sup>th</sup> to finish the agenda per response from state contacts
- Adjourned @ 8:47

12. Open Board Position:

- Nomination Committee
- General election date

13. Board Retreat:

- Date to be determined after election of board members
- Venue
- Guest Speaker

14. Girls Coach for 2013 Season:

- Committee to recruit new head coach

15. Apparel update:

- Gross sales/Net profit
- Items in inventory
- Action plan for selling remaining items
- Ideas moving forward

16. HS team budget update:

NEW BUSINESS:

17. U11/U13 proposed team formation – Dan Gaspar

- U11 proposed structure
- U13 proposed structure

18. Setting standards for all Three Rivers Volunteers – Cheri Crawford

19. Next Board Meeting:

- July 8 location to be determined