



2 minute drill

for coaches



monthly tips from Positive Coaching Alliance

Romance of Leadership & Over-Coaching

Leaders and coaches tend to feel that if they aren't doing something dramatic – actively managing something – they aren't adding value.

Stanford Business School Professor Jeff Pfeffer refers to this phenomenon in the business world as the “Romance of Leadership.”

The romantic view of leaders is that they are supposed to be decisive, active and “hands-on.” The problem is that the romance of leadership often leads coaches to over-coach during games. Sometimes the best thing you can do during a game is get out of the way and allow the players to execute all the great skills and strategies you have worked on together in practice.

adapted from *The Double-Goal Coach* by Jim Thompson



To purchase this and other books by PCA Executive Director Jim Thompson, please visit:
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