



WILMINGTON

YOUTH HOCKEY ASSOCIATION

Minutes

February 27, 2019
4th of July Building
7:30 PM

Present: J. Largenton, M. Bornstein, D. Costantiello, B. Spencer; P. MacGilvray; L. Lavorato; N. Carr; D. McDevitt; J. O'Brien; M. Newhouse; J. Higgins; R. DeMedeiros; J. Thompson;

Absent: T. Dalton; K. Cyr

Also Present: Members of Bantam Team/Parents; J. Mainini; S. Doherty

1. Executive Board Remarks (Audette)

S. Audette called the meeting to order at 7:31 PM. He noted that he has spent a lot of time talking to other programs/organizations to get ideas, etc. to get kids in the program.

He also informed the BOD that we have a proposed contract in hand, but B. Rotondo says that he is sending a revised one with a lower rate.

S. Audette informed the Board that B. Spencer discussed with Jeremy the prospect of reviewing times, etc.

J. Higgins noted that the Boys U-16 Shamrocks program has been sold.

2. Treasurer's Report (McDevitt)

D. McDevitt gave a year-to-date report (attached). The "unknowns" will include playoff games, etc. Still projecting a loss of \$0 to \$5,000 for the current budget year/season.

3. BOD members for next season (Audette)

Terms ending in 2019

- a. Dalton (Stop it/ USA Rosters/CEP/Safe sport/Cori)
- b. McDevitt (Treasurer / Mite Director)



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- c. Bornstein (Bantam Director/ IT)
- d. DeMedeiros (Web Manager)
- e. Higgins (Mass Hockey/ Safesport)

S. Audette has not received any emails to the effect that people are leaving. At this time, it was confirmed that R. DeMedeiros is stepping down. M. Bornstein and T. Dalton will not be staying on for another term. J. Higgins intends to serve for another term. Also, K. Cyr's term is up, but S. Audette is not sure what his intentions are.

4. Bantam Team Meeting (Bornstein)

M. Bornstein thanked the parents and players who have attended. He explained that all Level Directors keep the BOD up to speed. He acknowledged that some things have come to a head for the Bantam team, and even though it is late in the season, the BOD wanted to have a chance to address the Team.

M. Bornstein noted that he has been on the BOD for 5 to 6 years, and this team has set a record for game reports, which are filled out by the Referees and submitted to Valley League and MassHockey.

Coach R. Mercuri provided a document to everyone at the beginning of the season, which touches on the USA Hockey Code of Conduct. M. Bornstein read a couple of excerpts from the Code of Conduct, which excerpts relate to the following items:

Respecting coaches and other players.

Player will not address a referee.

Players will not address each other regarding bad plays or on ice mistakes.

If there is lack of hustle or bad attitude, the Coach has the right to allocate playing time as they see fit.

M. Bornstein encouraged the players to finish up the last month of the season, as a team, with a renewed sense of togetherness.

R. Mercuri commented that in the game against Billerica, he had warned his team about the intensity and physicality, and expected them to reserve themselves. In his team's



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defense, three different individuals were yanked from behind, etc. when the altercation started on the ice.

B. Dodge noted that at one point, there were two Billerica players on one WYHA player, and it was appropriate for [a] player[s] to pull them off.

D. McDevitt indicated that he had not yet seen the game in question but wanted to make the point that players need to remember that they represent the entire organization and the town.

B. Spencer noted that Wilmington Squirt players were on the ice after the game at issue, and he urged the Bantams to remember that these young kids look up to them.

D. Costantiello indicated that he had questions from younger parents concerned about what they heard about the Bantam game.

J. Higgins stated that he has been a member of the disciplinary board for years. Speaking to the Bantam players, he explained that when he sits on these cases, you have to realize that you have inexperienced referees, but in any case, you have to have self-control. Some kids deserve the suspensions, and other kids maybe not, but you need to respect the volunteers (i.e. the Board and the coaches) who put the time in to make the program available.

P. MacGilvray noted that he understands that it is a game of emotion; he grew up with kids who made it a long way in hockey, and they learned the hard way (by missing the Super 8 High School tourney) that players have to maintain composure.

S. Audette reminded the players that going forward they will not tolerate this type of behavior at the High School level.

5. EXECUTIVE SESSION: Parent Code of Conduct (Executive Committee)

After meeting with the parent in question in executive session, discussing the Board's concerns and listening to the parent's position, upon motion duly made and seconded, it was unanimously voted to inform the parent in question that he is not to attend any



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WYHA activities for the balance of the 2018-19 season, failing which his conduct (that was the subject of the executive session discussion) will be reported to Mass Hockey and USA Hockey.

6. Update re: Recruiting and Retention (Bornstein--Doherty)

S. Doherty updated the BOD that he, J. Thompson and M. Bornstein had met last week. The primary objective was to make sure that as an organization we follow up with the surveys. S. Doherty tallied up the most important points that were received through the survey, and a discussion of same will be distributed for approval. The R&R committee also wants to send out the Learn To Play flyer and have it available. The committee also wants to distribute a President's message regarding the sale of the rink, establish a tryout schedule with confirmation of ice contract with Rotondo Enterprises, and then specifically respond to the survey by email.

Again, the major issues include the ice contract, scheduling and a lack of schedule visibility.

S. Audette will put together an email to the membership to address these issues.

S. Audette asked about the prospect of getting Merrimack College and the UMass Lowell mascots here at the beginning of the year. J. Thompson suggested that we focus on the tryouts and the messaging first.

7. Discussion re: Full Ice Mite Team Programs (Audette)

S. Audette has thought some more about the prospect of full ice, but he does not want to move forward with a full ice Mite program primarily because he does not believe in it. Also, he noted that the Valley League only had five teams in that league last year. Even if WYHA wanted to move forward with such a program, a separate organization would have to be established.

8. Discussion re: Bauer 1st Shift Program (Audette)

S. Audette reported that Bauer is trying to compete with CCM, who does more in this geographic area than Bauer. He talked with the president of the Dover (Granite State



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Wild) program. The Bauer 1st Shift program is an effort to attract a group of kids who are not otherwise exposed to hockey. So, the organization charges kids \$180+ the regular cost of LTP, and Bauer provides all of the equipment for that cost. They suit/equip the kids with Bauer gear from head to toe in order to get them into Hockey. It is a good way to entice kids to join the LTP. The only caveat is to ask parents specifically that if their kids do not stick with the game, they should donate the equipment back.

9. Tryout Dates Finalized (Spencer)

S. Audette confirmed that all tryouts will be done by March 20th. Accordingly, the BOD should be voting to establish team rosters at March 27th BOD meeting.

10. Practice sheets for girls U12 for States and League playoffs (Carr)

M. Mercier asked if he could get a couple sheets prior to league and state playoffs for the GU12 team. They should start during the second week of March. B. Spencer indicated that there are some sheets available. D. McDevitt thinks it sends the wrong message to displace any players who have paid for practice ice. After further discussion a consensus was reached that there are no objections if sheets are available (that is to say if Squirt, Pee Wee and Bantam teams cannot use them). After consulting with B. Spencer, the Executive Committee will get something back to N. Carr within a couple of days.

11. Level Updates

LTP - D. Costantiello was able to back fill the 6 AM practice.

Mini-Mites – Drew wants to invite the five 2013 M-M players to Mite tryouts, with the understanding that a spot in the Mites is not guaranteed. The \$100 fee will be applied to M-M if they don't get a spot on the Mites. If they leave the program, they would get their money back. Also, Mother has four kids in youth hockey (birth years 2011, 2013) who currently are not in the program. The parent would like the 2013 to tryout as a Mite with the expectation that they will both be on the bottom team. D. Costantiello asked about same treatment for LTP.

Upon motion made by M. Newhouse and seconded by D. Costantiello it was Unanimously voted to accept Drew's recommendation (not including the LTP).



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Mites – The second "Sunday full-ice scrimmage" went well, and the parents enjoyed it. The other town liked it, as well and is interested in doing it again. Tryouts will be done March 15th and rankings will be done that night.

Squirts – Evaluations are underway.

Pee Wee– J. Lavorato is especially concerned about goalies for the Pee Wee level next year.

GU12–Headed to state tourney.

Bantams – Nothing.

Midgets – Nothing.

12. Other Business-

J. Lavorato indicated that he did not yet get an answer to Steve Spinosa's question regarding whether or not one of the goalies could skate out. What is clear is that a goalie can skate out if he has the minimum of 10 games. After discussion, a consensus was reached to defer to the coach if he needs to skate a goalie out in the state tourney, provided that all players have played the 10 games.

J. O'Brien reported that he is discussing with Paul at Cooke's the fittings, etc. He specifically would like to know whether we are changing socks, and if so, what about sizing and design. D. McDevitt asked if J. O'Brien could get a couple of samples with prices. J. O'Brien indicated that he would.

B. Spencer fielded a question from parent, as to whether they could request their kids to play on the same team? As a rule, the answer is "Yes, they potentially can move down the kid that is placed higher, if the parent so requests."

B. Spencer also asked if the Valley League would re-schedule a playoff game, if both team coaches agree and they have a place to play it? S. Audette will ask Matt Johnson at VL.



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13. EXECUTIVE SESSION: Discussion re: Unregistered Players (Executive Committee)

The BOD adjourned to Executive Session to discuss a situation in which unregistered players participated in a game. After discussion in Executive Session, and upon a motion made and duly seconded, the BOD agreed to forfeit the game, and further how the decision would be communicated to the Valley League and parents of the team in question.

Upon motion made by J. Higgins and seconded by D. Costantiello, it was unanimously voted to adjourn the meeting.

05/08/19

Michael J. Newhouse
Secretary/Clerk

Wilmington Youth Hockey

PROFIT AND LOSS

April 1, 2018 - February 27, 2019

	TOTAL
Income	
Bank NSF Charge	5,397.00
Equipment Rental	20.00
Fundraising Committee Income	25,168.64
Fundraising WYH Income	1,085.00
Grants Received	715.00
Players Fees	241,134.45
Services	600.00
Sponsorship	7,470.00
Total Income	\$281,590.09
Cost of Goods Sold	\$155.00
GROSS PROFIT	\$281,435.09
Expenses	
Accountant	1,409.09
Authnet Gateway	330.00
Bank Charges	29.95
Contribution	2,000.00
Entertainment Meals	-500.00
Equipment Expense	12,588.74
Filing Fees	143.50
Fundraising Committee Recognitio	1,150.00
Fundraising WYH Expense	1,808.05
Girls Hockey	15,295.00
Goalie Training	6,144.00
Ice Rental	140,167.28
Merchant Fees	7,314.33
Playdown Fee	660.00
Post Office Box	132.00
Tax	42.62
Trailer Rental	1,123.92
Valley League Fees	78,625.00
Website	824.90
Total Expenses	\$269,288.38
NET OPERATING INCOME	\$12,146.71
Other Income	\$0.77
NET OTHER INCOME	\$0.77
NET INCOME	\$12,147.48