



WAIMAKARIRI UNITED FOOTBALL CLUB

McAlpines Mitre 10 Mega Sports Centre

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Waimak United FC

Equal Opportunity Policy

RATIONALE:

In accordance with requirements The Human Rights Act 1993, WUFC supports the development and implementation of an equal employment opportunities programme.

GOAL / PURPOSE:

The purpose of this policy statement is to ensure that all members and volunteers are treated according to their skills, qualifications, abilities and aptitudes without regard to irrelevant details.

GUIDELINE:

- 1. WUFC will develop and implement an Equal Employment Opportunities (EEO) programme in consultation with members and volunteers, especially, but not limited to Maori, ethnic minorities, woman and people with disabilities.**
- 2. The Club board will be responsible for co-ordinating the development and implementation of the EEO programme.**
- 3. All policies and practises will be developed and reviewed to ensure they adhere to EEO principals including recruitment and selection, promotion, conditions of club service, professional development, sexual harassment, and appraisal and performance management.**