



## Waimakariri United Football Club

### Child Safe/Child Friendly Policy

We want children and young people who participate in football to have a safe and happy experience. We support and respect our children, young people, staff and volunteers.

Title	The policy is called Waimak United's Child-safe Child-friendly Policy
Introduction	Our policy guides staff, volunteers and students on how to behave with kids in our organisation. The policy focuses on how we can promote kids' participation in our organisation and make it safer for them.
Support kids' participation	Waimakariri United Football Club supports the active participation of kids in our organisation. We listen to kids' views, respect what they say and involve them when we make decisions, especially about matters that will directly affect them.
Support staff, volunteers and students	<ol style="list-style-type: none"> <li>1. We promote respect, fairness and consideration for all staff, volunteers and students.</li> <li>2. All staff, volunteers and students have a more senior officer assigned to support and supervise their work.</li> <li>3. All new staff, volunteers and students will receive a copy of the Child-safe Child-friendly Policy, Code of Conduct and Dealing with Complaints process.</li> </ol>
Recruitment	<ol style="list-style-type: none"> <li>1. Statement- Our organisation will maintain a rigorous and consistent recruitment, screening and selection process.</li> </ol>

<p><b>Title</b></p>	
<p><b>Introduction</b> Describe the policy intent</p>	
<p><b>Support kids' participation</b> Describe how you involve kids</p>	
<p><b>Support staff, volunteers and students</b> Describe how you supervise and support your workforce</p>	
<p><b>Recruitment</b> Describe how you select the right workforce</p>	
<p><b>Dealing with Complaints</b></p>	
<p><b>Communication</b> Letting everyone know about you Policy</p>	
<p><b>Review</b> Set a date to review and update this policy</p>	