

TRITON YOUTH HOCKEY ASSOCIATION
BOARD OF DIRECTORS MEETING MINUTES
SEPTEMBER 10, 2012

Meeting held at Newburyport Five Cents Savings Bank, Newburyport

Scheduled Start: 7:00pm

Present: Paul Kohan, Paige Sullivan, Jim Egan, Chris White, Sarah Beevers, DJ Conte, Ken Daniels, Jon Lindholm, Matt D'Arcy, Steve Lowry, Bruce Irving, Mike Killion

Absent: None

Guest: Andrea Levasseur

Quorum reached and meeting called to order by PK (7:15 pm).

Minutes from last meeting previously reviewed via email; approved unanimously.

SECRETARY (7:15): CW

1. PK received USAH insurance and will forward to CW.
2. CW talked with Phil Lavoie at GDA about the time change for Sunday mornings. Phil added another hour by opening earlier. He explained that another organization has late Saturday night time and he wanted to give them time Sunday morning. Phil thought by moving Newburyport and Triton earlier it would free up more time in the day for us. He thought moving us would be appreciated and didn't mean to create an issue.
3. PK will call/talk with Phil about the time change and possible solutions.

ACTION STEPS:

1. PK to forward insurance binder to CW.
2. PK will call Phil at GDA to discuss time change
3. CW to update contact phone #s and post at Graf (unfinished)
4. Post minutes to website (unfinished)

TREASURER (7:20): PS

1. Last week was very successful with collections at the first practices.
2. All players 2/3 paid except 18 who have contacted PS and set up payment plans.
3. Bills coming in; just paid 2nd VHL bill in full (~\$29K)
4. Mite I bill arrived via PK and PS will pay it tomorrow.
5. JL complimented PS on her outstanding efforts to date

ACTION STEPS:

1. Continue active collection of dues
2. Pay Mite I bill

NEW BUSINESS (7:30): PK requested that New Business be moved to this point in the meeting to accommodate the guest. All Board members agreed. PK explained that AL had requested time to speak at this meeting. AL expressed concern over several points:

1. Squirt C goalie pulled up to the B team
 - a. Great coaches and kids, but they feel lousy
 - b. KD explained various teams/levels have been short goalies in past years.
 - c. CW noted many organizations are actively searching for goalies at multiple levels.
 - d. PK has spoken with Steve Glynn (Squirt C head coach) about goalie options:
 - i. Squirt B players can rotate and see if any develop an active interest
 - ii. Mite A players who want to play goalie
 - iii. Other squirt players/goalies can also play
2. Jerseys are too big
 - a. Nearly all, but heard that other teams fit much better
 - b. MD explained
 - i. 3rd Squirt team this season (fewer smaller jerseys available).
 - ii. All 3 squirt teams received the same distribution of jersey sizes.
3. Too many coaches kids from other teams stay on the ice and interfere with practice of teams scheduled
 - a. PK agreed and suggested coaches be reminded.
4. Tryout process: AL discussed the need for transparency
 - a. DJC and others explained tryout scores and coaches evaluations.
 - b. Other points discussed in prior meetings were also raised:
 - i. No coaches associated with the level being evaluated are scorers.
 - ii. Having other organizations score (CW mentioned former coaches with no children remaining in the program are brought in to score).
 - iii. Hiring an outside group to score (PK mentioned added costs to the program).
5. Retention (AL asked about our retention rate).
 - a. 4-6 players leave each year recently.
 - b. In prior years it was as high as 10-12.
 - c. Last year we had ~125 players; this year ~135.
 - d. We have needed to turn away out-of-town (non-Triton) players recently. MAH limits 3 out-of-town players per team.
6. Overall discussion on how to improve players' skills/level of play.
 - a. PK reminded talking with the head coach.
 - b. Idea of a report card (abridged version of the tryout scoring).
 - c. DJC reminded that current coaches evaluations are critical to the process.

7. AL was reminded that all BoD Meetings are open to all members of the Association. Meetings are posted on the website and appear on each team's schedule.

REGISTRAR (8:25): JL

1. 136 total players registered

	Last month:	This month:
Mite I:	17	21
Mites:	34	32
Squirts:	38	36
PeeWees:	28	27
Bantams:	20	20
Midgets:	8	0

2. JL to handle roster changes on the TYH website
 - a. Movement on teams will continue through VHL parity round.
 - b. JL will keep JE apprised for VHL website updates.
3. USAH registration:
 - a. Mite I are missing quite a few
 - b. Mite 3 missing
 - c. Squirt 1 missing
 - d. PeeWee 2 missing
 - e. Bantam 100% complete
4. 1 player has an incorrect birth year listed. MK will talk with Andrea Tarlow about how to correct.
5. Midget program not coming together for this year.
6. LTS registration is open.

ACTION STEPS:

1. None

SCHEDULER (8:35): SB

1. Schedules are posted through 9/21.
2. Needs to add rest of available VHL games schedule
3. Mite I schedule came out today
4. Mike Houlihan (Squirt B head coach) requested W and F at 8pm practice ice so he could attend as many practices as possible. Discussion: We are unable to reserve slots for specific teams.

5. We have 10 ice slots for 12 teams
 - a. Plus 2 skills sessions/month and LTS each week
 - b. Simply unable to get every team 2 practices/week
 - c. PK and JE noted that we should be able to get 3 Mite teams or 3 Squirt teams on the ice together and run joint practices.
6. Bantam teams are getting skills (Select Skills) every week through Amesbury
 - a. We won't have to get them on our cycle.
 - b. Can work the Squirts into the 8pm slot.
 - c. KD suggested alternating ice with Amesbury (they have Th. 7pm and we have Tu. 8pm).
7. Discussion on trading practice hours with Amesbury/Newburyport as needed.
8. GDA ice starts 9/22; not available 9/29 (The Governor's Academy's 250th Anniversary).
9. PK on practice ice availability:
 - a. Haverhill – no reply
 - b. Peabody – nothing available
 - c. Exeter – need to call again
 - d. Brooks – need to call
 - e. GDA – Phil told CW that he'll have some random spots available
10. SL suggested contacting Amesbury Skate & Sport to have TYH gear available for Picture Night. Steve Tatro and will be SL will be contact people

ACTION STEPS:

1. SB will update VHL games and add practices.
2. PK will continue to check other rinks for ice.
3. Steve Lowry and SL to contact Amesbury Skate for TYH gear.
4. SB to contact GDA (Phil Lavoie) about random ice.

COACHING DIRECTOR (8:50): DJC

1. Concerns with Bantam B team.
 - a. Range of abilities
 - b. Number of players on the team.
 - c. Lost 14-0 and 9-0 in first 2 games.
 - d. Coaching (Bert Holmberg stepped up)
 - e. 1 player/family looking at other options
 - f. PK noted that the Bantam teams still need to be balanced.
 - g. MK suggested setting a rotation of B players to play on the A team as needed.
2. No Midget team for this year – need to look at this sooner next year.
3. Need a “merger” board to liaison with Amesbury for player movements.
4. CORI forms
 - a. Still waiting for a few
 - b. Reminded that assistant coaches also need CORIs

- c. CW mentioned the KORRIO program TYSA is using to facilitate CORI
5. Need to split Mite I teams and assign coaches. PK reminded we want the teams balanced.
6. JE wanted to make sure there is a sufficient number of coaches for Mite B.
7. Age specific modules (USAH coaches) need to be completed.

ACTION STEPS:

1. Look at Bantam B team situation, including player distribution.
2. Finish CORI forms for MK to submit.
3. Mite I teams and coaches.

VALLEY HOCKEY LEAGUE REP (9:35): JE

1. VHL rosters are online, but some changes are needed as our team rosters are updates.
2. Added PS and SB as contacts on the VHL website
3. PK reminded we need to watch the Squirt level, especially with regard to goalies. May need waivers for some players.

ACTION STEPS:

1. Update rosters for players on VHL website as needed
 - a. Roster changes
 - b. Player additions
2. Discuss "waivers" with PK if necessary.

MASS HOCKEY REP (9:40): MK

1. Nothing to report yet, meeting next Monday
2. MAH essentially taking its orders from USAH
3. KD noted that at an officials program yesterday he was told all Mite games this year are to be X-ice otherwise they are not USAH sanctioned games.
 - a. Concern is that if not USAH, then insurance not in effect.
 - b. KD asked MK to check if change goes into effect this year or next (as we were led to believe).
4. Coaching modules were posted recently.
5. MK would like to pursue a Cheevers Grant
 - a. Needs Tax ID number/non-profit status
 - b. Taxes still waiting to be finished/filed

ACTION STEPS:

1. MK to check Mite X-ice implementation date
2. MK to pursue Cheevers Grant
3. PK/KD to work on completing tax info

TOURNAMENT DIRECTOR (9:45): JE

1. Lake Placid deposit due 9/15

EQUIPMENT MANAGER (9:45): MD

1. Got pucks, water bottles, etc.
2. Goalie equipment - getting rid of old pads
 - a. available for street hockey, backyard rinks
 - b. donation to needy organizations
3. Low on jerseys
 - a. will likely need some additional for next season
 - b. MD needs to clean up/check inventory
4. SL ordered triangles from Dan Wilson and they're almost ready
5. Job Box location set for Graf
 - a. Some final work needed to have box ready.
 - i. Painting to match wall color.
 - ii. Lock/access for coaches.
 - b. MD will make sure pucks, pinnies, triangles, white boards, etc. are in the Job Box.

ACTION STEPS:

1. Finish Job Box
 - a. Update and bring to Graf.
 - b. Order supplies for Job Box for coaches use.
2. Evaluate the need for additional game jerseys.
3. SL to get the practice triangles

FUNDRAISING (10:00): SL

1. Framed jersey brought to Latitudes (Salisbury) earlier today – loved it!
2. Planning Comedy Show for either 10/12 or 10/19 at the Elks Club.
3. Sending fundraising request letters to go out
4. JL sent letter to Demoulas
 - a. Sept. date out.
 - b. Looking at 10/26 weekend

ACTION STEPS:

1. SL: Call/confirm with Elks Club for Comedy Show.
2. SL: Fundraising letters
3. JL: Market Basket for "Tag Days"

LTS/LTPH (10:05):

1. Still no contact yet with Mark Snelling about continuing his role in program.
 - a. PK will reach out again.
 - b. PK will also check with Select Skills
2. PK noted that last month BoD agreed to 10 LTS and 10 LTPH sessions like last year, but we really had 15 LTS and 10 LTPH. BoD tonight agreed with 15/10 again.

UNFINISHED BUSINESS (10:07):

1. Nothing left to discuss.

NEW BUSINESS (10:07):

1. Shirts for next season.
2. Mite I team distribution meeting set for Thursday, 9/13.

MOTION TO CLOSE THE MEETING:

1. DJC 1° and SB 2°; unanimous.
2. Next meeting planned for 10/8/12 (Columbus Day) at ENPRO(12 Mulliken Way, Newburyport) at 7pm.