

# 2009 NDIA Daytona Beach, FL Conference - Speaker Biographies

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## **Brian Anders**

Brian Anders is the President of DELTA [v] Forensic Engineering, Inc. in Charlotte, NC. DELTA [v] is an accident reconstruction firm solely dedicated to the motor vehicle industry. Brian is a Master's Degreed Professional Engineer who has testified in numerous trials, mediations, and depositions in a variety of venues nationwide. Recently, Mr. Anders qualified as an expert in the field of forensic animation through testimony in a tow boat collision murder trial. Mr. Anders has been extremely successful in the litigation process due to his innate ability to communicate highly technical material to an unfamiliar audience.

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## **Fred Anderson**

Fredrick Anderson is the Chief Investigator for the San Francisco Federal Public Defender's Office in the Northern District of California. He received his Bachelors Degree from Ohio University in 1974. Fred started working as an investigator for private attorneys at age eighteen, then began working for private investigator Hal Lipset when he moved to San Francisco in 1976. He started working for the San Francisco (City and County) Public Defender's Office in 1977, and continued on as Senior Investigator until 1986. He left the San Francisco Public Defender's Office to begin working for the San Francisco Federal Public Defender's Office in 1986.

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## **Stephanie Beine**

Ms. Stephanie Beine received a B.A. in Chemistry from the University of Missouri – St. Louis in 1999. She completed two internships for the St. Louis County Crime Laboratory during her undergraduate study and accepted a full time position in the Drug Chemistry Section upon graduation.

Ms. Beine soon discovered that working in the field Forensic Biology/ DNA analysis was her ultimate goal so she undertook additional University coursework and field specific training to become a qualified DNA Analyst. Ms. Beine accepted a position at Genetic Technologies, Inc. wherein over the past ten years has honed her skills and earned the title Sr. Forensic Scientist. Ms. Beine performs all aspects of serology testing, forensic DNA typing, on-site evidence recovery and related expert services for all aspects within the forensic biology discipline.

Ms. Beine is a published author in the Journal of Forensic Sciences, recognized expert, and lectures to a variety of organizations. Ms. Beine has testified throughout Contiguous US and multiple times in Hawaii.

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## **Betsy Biben**

Betsy Biben, a forensic and clinical social worker, serves as the Chief of the Offender Rehabilitation Division for Public Defender Service for the District of Columbia where she has been employed since 1982. She has prepared sentencing reports and/or testimony before courts in Washington, D.C. (local and federal), Maryland, Virginia, North Carolina, Georgia and Alabama and has trained judges, attorneys, law and social work students on a national and local basis since 1976. She is a founding member of the National Association of Sentencing Advocates (NASA), recently renamed National Alliance for Sentencing Advocates and Mitigation Specialists, and a former consultant for the Sentencing Project and the National Center on Institutions and Alternatives (NCIA). Betsy is a former chair of the NLADA Social Service Section. She has been a board member of the Southern Center for Human Rights since 1992, and is a member of the board for Visitors Services Center since 2003. She has worked in the criminal justice system since 1974. Betsy received her masters in social work from the University of Connecticut in 1982, and a postgraduate certificate in psychoanalytic psychotherapy from the Washington School of Psychiatry in 1986. She is a member of the Academy of Certified Social Workers (ACSW) and is a licensed social worker in D.C. (LICSW) and Maryland (LCSW).

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## **Pamela Bishop**

Pamela G. Bishop has been with the FPD's office since it opened in October, 2001. Soon thereafter she was assigned as the lead paralegal on U.S. v. Zacarias Moussaoui, working on that case full time until it concluded in May, 2006. While Moussaoui was going on, she also teamed on two other death penalty cases handled by the FPD office in Richmond.

Prior to her employment with the FPD, Pam was a paralegal specialist with the U.S. Attorney's Office in Richmond. During her 11 year tenure there, she supported attorneys, was the Press Officer, Victim Witness Coordinator, and the FOIA Coordinator. She specialized in multi-defendant drug and money laundering cases, financial/fraud cases, and numerous death penalty cases. She also taught paralegal skills, research skills, and FOIA classes at the National Advocacy Training Center for DOJ. She also was a Courtroom Deputy Clerk for U.S. Magistrate Judge David G. Lowe (retired) in Richmond for nine years prior to her work with the USAO.

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## **Sean Broderick**

Sean Broderick is the National Litigation Support Administrator for the Administrative Office of the U.S. Courts, Office of Defender Services. He provides guidance and recommendations to federal courts, federal defender organization staff and court appointed attorneys on complex cases, including evidence organization, document management and trial presentation. Prior to this position, Sean worked as an investigator, mitigation specialist and paralegal on numerous complex cases for more than 15 years. In these different capacities, he dealt with a wide range of criminal and civil cases, including multi-defendant, white collar fraud, federal trial, capital trial and habeas corpus death penalty cases.

## **F. Clif Cameron**

F. Clif Cameron currently analyzes and manages 1-2 catastrophic losses, per week, for one of the largest trucking insurance companies in the world. For the past five years, Cameron retained the position of Senior Vice President of an insurance company and has recently chosen to continue that relationship, now as a separate entity. His diverse background spans forty years of international business management, counter-terrorism and complex loss analysis and investigation. Clif Cameron received his bachelor's degree from Texas A&M and will receive his Master's degree, this summer, in Technology Management, from that same institution. Both his methodology and technological systems are being used by intelligence agencies and military, across the United States and around the world.

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## **James Cooney**

James Cooney has represented individuals in some of the most difficult & high profile cases in North Carolina. He successfully defended Reade Seligmann, one of the wrongfully charged lacrosse players in the Duke Lacrosse rape case, by securing a dismissal of the charges & a declaration by the Attorney General of North Carolina that Reade Seligmann was innocent.

Mr. Cooney also successfully defended a convicted death row inmate, Alan Gell, by exposing the prosecutorial misconduct that led to his wrongful conviction & sentence of death. Gell became the 113th person in the US to be exonerated after being wrongfully convicted and sentenced to death. Cooney was awarded the North Carolina Bar Associations Pro Bono Award for his work in the Gells case.

Mr. Cooney has tried more than 50 jury cases to verdict in criminal cases & handled more than 30 appeals in the State & Federal courts. He is a Fellow in the American College of Trial Lawyers & a Permanent member of the Fourth Circuit Judicial Conference. He is a graduate of Duke University & the University of Virginia School of Law. He has lectured extensively throughout North Carolina & around the country to law enforcement groups, attorney organizations and law schools.

He is employed by the law firm of Womble Carlyle Sandridge & Rice in Charlotte, NC.

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## **Ronald Davis**

Ronald began his career with the Federal Defender Office in 1991 as a Habeas Investigator. Ronald worked on three cases and was successful in assisting with two of the three receiving life without. In addition to Ronald's work on regular cases, he is assigned to all death penalty cases in the office. His cases are assigned out of the Eastern District of Missouri (St. Louis area). Ronald is a member of the National Defender Investigator Association. Ronald has presented at several NDIA conferences. Prior to Ronald's tenure with the Federal Defender Office, he worked in Parole Services and Institutional Services for the Illinois Department of Corrections. Ronald is proud of his membership on the Statewide Fostercare Advisory Council for the Illinois Department of Children and Family Services. Ronald and his wife Claudia have three children, two of whom are adults. Ronald received his undergraduate degree from Oakwood College (now University) in Alabama and his graduate degree from Webster University in Webster Groves, Missouri.

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## **Konstantinos Dimitrelos**

K. Gus Dimitrelos is currently contracted as the Cyber Investigation and Digital Forensics Expert consultant by the United States Department of Justice and the US Attorney's Office. He is the Director of Digital Evidence for the State of Alabama Computer Forensic Laboratory and the Subject Matter Expert on international cyber-terrorism. Additionally, he is the co-founder of Regency Consulting.

Mr. Dimitrelos is certified in U.S. Federal Court as a Digital Evidence Forensics Expert. His specializations include the development of computer forensics programs and eDiscovery solutions; investigating, defending and prosecuting all electronic crimes, network intrusions, cyber-stalking/terrorism; and analyzing cellular tracking and historical data. Mr. Dimitrelos is also certified in computer forensics by the US Secret Service and the Royal Canadian Mounted Police and is a digital forensics instructor.

Mr. Dimitrelos is involved in the Evaluation, Prevention, Interdicting and Investigation of Acts of Terrorism, and has conducted cyber-terrorism and cellular forensic program evaluations for the Department of State's Antiterrorism Assistance Program. Prior to retiring from the US Secret Service, Mr. Dimitrelos supervised the 15 Electronic Crime Task Forces throughout the United States; was the US Secret Service lead interviewer for the 2003 U.S.A./Canada Northeastern Power Outage Task Force; and acted as the Vice Chairman for Digital Evidence on the Scientific Working Group on Digital Evidence Committee.

Additionally, Mr. Dimitrelos has coordinated over 100 domestic and international Technical Security Surveys. Only six special agents in the USSS are offered these coveted positions. Mr. Dimitrelos was also the 2002 Salt Lake City Olympics and 2004 Athens Olympics, Technical Security Infrastructure Coordinator and Presidential Advance team member.

Mr. Dimitrelos has have received worldwide notability by solving complex cyber investigations for Hollywood Celebrities and Entertainment Law Firms. He has been featured by most major news media outlets and his recent cases were featured in several magazines.

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## **Ronald P. Fisher**

Ronald P. Fisher received his Ph.D. in Cognitive Psychology from Ohio State University. His research interests include memory processes, eyewitness memory, and improving methods of interrogating witnesses. He has received funding for his research from the National Science Foundation and National Institute of Health. He is the co-developer of the Cognitive Interview, a questioning technique that enables witnesses to recall more information about a witnessed event. Dr. Fisher is currently a Professor in psychology at Florida International University.

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## **Varell Fuller**

Varell L. Fuller, Esq., a native of Miami, Florida, received his B.A. in Political Science from the University of Colorado at Boulder in 1993 and his J.D. from the University of New Mexico, School of Law in Albuquerque. While there, he received honors representing Coal Miners in UNM's Black Lung Clinic and awards as a member of the National Mock Trial & NACDL Mock Trial Teams. After UNM, he headed West and "temporarily" joined the Federal Defender in 1997 as a Paralegal Specialist while studying for the bar. He has remained ever since, where he assist in all aspects of the offices' representation including; investigation, research and writing, discovery coordination and organization. He has extensive experience assisting at trial essentially as a second or third chair on every major case to go to trial in the San Jose Division in the past 12 years, including U.S. v. David Lin, a death qualified case resulting in acquittal. He has worked on cases involving, Theft of Trade Secrets, Foreign Espionage, Computer Fraud, Obscenity, Child Pornography, International Terrorism, and major financial fraud. And along with the R&W attorney, he also handles the Petty Offense calendars for the San Jose and Salinas Divisions. He is a member of the State Bar of California and admitted to the U.S. District Court N.D.C.A. and 9th Circuit Court of Appeals.

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## **Jami Harman**

Ms. Jami Harman completed a pre-med program receiving a B.A. in Biology from the University of Missouri – Columbia in 1983. She elected to serve the Law Enforcement community rather than attend Medical School and began her 23 year career as a forensic scientist in 1985 at the St. Louis County Police Department Crime Laboratory. After gaining 12 years of experience in the crime laboratory, she opened a private DNA testing and consulting laboratory with her husband. Ms. Harman has been the Scientific Director of Genetic Technologies, Inc. for the last 11 years. She continues to perform forensic DNA typing, on-site evidence recovery and review of evidence from criminal, civil and parentage casework in addition to providing expert witness testimony nationwide. She routinely provides instruction to students of all ages, lectures to a variety of organizations nationwide and is co-author of an article in the Journal of Forensic Sciences regarding DNA technology utilized in crime laboratories today.

## **Janet Hinton**

Janet Hinton is a paralegal for the Federal Public Defender (E.D.MO) in St. Louis where she manages the research and writing unit and focuses on sentencing. Sentencing advocacy has been her passion at the Federal Defender for over twenty-four years. She is presently a Visiting Paralegal at the Office of Defender Services Training Branch, Administrative Office of the U.S. Courts, in Washington, D.C. She has served on the planning committee for national sentencing workshops for Federal Defenders. She is designated to serve as part of nationwide network of sentencing resource attorneys to assist in generating and exchanging information with other defenders and CJA panel attorneys, and contributing to and using legal and training resources generated by this core group. She has served on the advisory group for the Federal Judicial Center's training for Federal Defender paralegals and investigators and the National Defender Investigator Association (NDIA) Conference Committee for paralegal training. Janet has also co-authored articles for NACDL's Champion on the Sentencing Guidelines and the forthcoming edition of Defending A Federal Criminal Case on Foreign Law, entitled International Extradition edited by AFPD Fredi Sison, and on Sentencing, entitled Departures and Variances edited by Sentencing Resource Counsel Amy Baron-Evans. In 1999 she received the NDIA's "Paralegal of the Year" award for exemplary work in the representation of indigent clients.

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## **Thomas Hinton**

Tom Hinton has been the Senior Investigator with the Federal Defenders of Eastern Missouri in St. Louis for 21 years. Prior to this, Tom was a Prisoner Advocate in the Illinois prisons and a drug abuse and work release counselor. He completed graduate work in Rehabilitation Counseling at Southern Illinois University in Carbondale where he received his B.S. in Zoology in 1970. Tom has conducted training seminars for state and federal defender staff and appointed defense lawyers. Many of these have been done at conferences of the National Defense Investigator Association where he has been the Midwest Area Director since January 2001. He is married to Janet Hinton, Head Paralegal in the St. Louis Federal Defenders Office and they have two great children; one a budding basketball star and the other started law school in Chicago in the fall 2005. Tom enjoys bass fishing and is a veteran softball player, although he agrees some would question whether this is an actual sport.

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## **Bruce Johnson**

Bruce is a staff investigator for the Federal Defender Office for the District of Alaska. He has been with the Federal Defenders for approximately 5 years. Prior to working with the Federal Defenders, Bruce was a supervising Investigator with the State of Alaska, Public Defender Office in Palmer, AK. Bruce also worked as a Litigation Assistant with the State of Alaska, Office of the Attorney General.

Bruce has conducted numerous computer forensics examinations in cases involving child pornography, fraud, and human sex trafficking. He has also attended numerous training in the field of computer forensics. Bruce has been involved in the field of computer forensics for the last 8 years.

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## **Jan Kullberg**

Jan Kullberg has been in the criminal justice field for 28 years specializing in financial/fraud cases. She has been with the Arizona Federal Public Defender's Office for 15 years; initially as an Investigator and for the past two years as a Paralegal. Prior to that time, Jan spent 4 years doing private criminal defense investigative and paralegal work both for a private law firm and as a private investigator. Jan began her career by spending 9 years as a prosecution investigator with two state agencies handling Medicaid fraud cases.

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## **Melissa Kupferberg**

Melissa is an Investigator with the Federal Public Defender, Middle District of Florida, Tampa Division. With a background in mental health and a MSW, Melissa provided mitigation services at two defense offices in Phoenix before joining the ranks of private practice. She routinely provides training to defense practitioners and mental health experts in sentencing investigation and other psycholegal issues. Melissa was an adjunct faculty member at Arizona State University and has served on several committees related to social science issues and the law. She is currently Vice Chair of the Executive Committee of the National Alliance of Sentencing Advocates and Mitigation Specialists, a division of NLADA. Melissa is the author of several publications related to criminal defense investigation.

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## **William Michaelson**

William Michaelson is a Certified Public Accountant in Florida and Tennessee, as well as Certified Fraud Examiner. He is the owner of Michaelson & Co., PA. Mr. Michaelson provided expert witness testimony and consultation for legal proceedings in both federal and state court for such issues as criminal matters involving money laundering, investment schemes, embezzlement, fraud and capital crimes, breach of contract, civil damages, civil fraud, contract damages, control dispute, divorce, eminent domain, loss of income, lost profits, personal injury, professional malpractice and shareholder actions. He has designed tailored forensic audit programs and damage models in order to prove damages and uncover fraud and embezzlement schemes. He has performed forensic accounting services for the State Attorney's Office, Palm Beach County Sheriff's Department, Florida Department of Law Enforcement and Office of the Attorney General. Mr. Michaelson also served as an instructor before the Palm Beach County Bar Association on various topics relating to litigation support and forensic accounting.

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## **Mark Murnan**

Mark J. Murnan is a Board Certified Criminal Defense Investigator (CCDI) and a Certified Fraud Examiner (CFE). He is a former staff investigator for the Federal Public Defender, Southern District of Florida. He has over twenty five years investigative experience in both public and private sectors, and has assisted counsel in cases of securities and wire fraud, money laundering, drug trafficking, murder, sexual battery, armed robbery, and carjacking. Mark has written extensively for professional journals and lectured on investigative procedure in the classroom and at conferences. His agency, Complete Legal Investigations, Inc., focuses on criminal defense, family law, and plaintiff personal injury investigations. Mark is also the host of The Radio Investigator ([www.radioinvestigator.com](http://www.radioinvestigator.com)), a weekly radio broadcast on [www.wjbwam.com](http://www.wjbwam.com) on Wednesday mornings at 9:00 a.m.

Mark is a member of the National Association of Legal Investigators (NALI), the National Defense Investigator Association (NDIA), and is Past President of the Florida Association of Licensed Investigators (FALI). He is committed to improving the perception of private investigators throughout the country by addressing issues facing PIs, including education, privacy concerns and access to public records.

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## **Brandon Perron**

Brandon A. Perron, CCDI is an award winning nationally recognized private investigator. He is a Board Certified Criminal Defense Investigator and has been qualified as an "Expert in criminal investigation" by the courts. Mr. Perron has 22 years of investigative experience as a former U.S. Air Force Criminal Investigator, State of Florida Public Defender Investigator, government appointed civil & human rights investigator, and Florida licensed private investigator. He is recognized as one of the nation's foremost private investigators and speakers in the area of criminal defense investigation. Mr. Perron authored the acclaimed book *Uncovering Reasonable Doubt: The Component Method*. In addition to a variety of awards, Mr. Perron was also awarded the U.S. Air Force Commendation Medal for his "crime solving ability". In 1998 he was named one of the "Top 10 Private Investigators in the United States" by P.I. Magazine, the National Association of Investigative Specialists "Investigator of the Year" for 2003 and 2004, and in 2005 he received the John M. Russi Award of Excellence from the Florida Board of Certified Investigators. Mr. Perron earned a B.S. Degree in Criminal Justice Administration and has graduated from numerous advanced investigative training programs.

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## **Cassondrus Ragsdale**

Cassondrus D. Ragsdale, better known as "Cassie," is a Virginia native who has more than five years experience in investigations. Her area of specialty rests in domestic violence and sexual assault (children). She is currently a sentencing advocate for the State Public Defenders Office in Halifax, Virginia. Prior to becoming a sentencing advocate, she was an Investigator for the Halifax County Sheriff's Office. Cassie attended Averett University where she holds a MBA, Business and B.S., Criminal Justice/Sociology.



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## **Kevin Ripa**

Kevin J. Ripa, is the owner of Computer Evidence Recovery, Inc., and former Computer Forensics Director for ASG Investigations, and Past President of the Alberta Association of Private Investigators. He is also a former member of the Department of National Defense, serving in both foreign and domestic postings. Kevin left the Federal Government in 1991 but continues to serve on an "as called" basis. He is now providing superior service to various levels of law enforcement and Fortune 500 companies, and has assisted in many sensitive investigations around the World.

Kevin is a respected and sought after individual, within the investigative industry throughout North America, for his expertise in Information Technology Investigations. He has been called upon to testify as an expert witness on numerous occasions and has been involved in numerous complex cyber-forensics investigations.

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## **Sandy Schnack**

Sandy Schnack is a paralegal with the Federal Public Defenders Office in Kansas City, Kansas. She has been in that position since spring, 2006.

Sandy is a graduate of Missouri Western State University with a degree in Criminal Justice and a Paralegal Certificate from Rockhurst University. She has been in the legal field since 1991, working for both large and small private law firms, in the Kansas City metropolitan area. In 1998 Sandy moved into training and development for Blackwell Sanders Peper Martin, where she assisted with the development of training programs for attorneys and support staff.

In 2003, Sandy was offered the position as Litigation Support Specialist with Spencer Fane Britt & Brown, a defense firm in Kansas City. In the role of Litigation Support Specialist, she became heavily involved in large document cases, utilizing Summation for Document and Transcript management, Legal Files for class action law suits and CaseMap, TimeMap, TimelineXpress and Trial Director for settlement and courtroom purposes.

Since moving to the Federal Public Defender's office in Kansas City, Kansas, Sandy continues to utilize litigation software including CaseMap, TimeMap, TimelineXpress and Trial Director.

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## **Troy Schnack**

Troy Schnack is the Computer System Administrator with the Federal Public Defender, Western District of Missouri. He is a Certified Court Expert (Computer Forensic Knowledge and Computer Operation and Usage), and has been trained in Internet Forensics, Electronic Document Cases, Securing Windows Systems, Security Risk Assessment, Computer Evidence Processing and Computer Evidence Processing. Mr. Schnack has presented at the Federal Criminal Defense Training Conference for the District of Pennsylvania; the National Computer System Administrators Conference; National Seminar for Federal Defenders; the NLADA Electronic Learning Conference and Life in the Balance. His work has been recognized in several journals and newspapers around the country.

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## **Elizabeth Skeels**

Liz began working for the Northern District of California Federal Public Defender office in January 2009, after working on complex civil cases for more than twenty years. Her most recent civil case involved the collection, review and production of 50 million pages of electronically stored information (ESI), using an offshore team of 85 reviewers. She has worked on anti-trust, blood products, construction, and IP matters (including Napster), as well as death penalty habeas and white collar criminal defense matters. She has state and federal trial and appellate experience, and has attended more than 20 trials in her career.

Liz graduated from University of California San Diego on the Dean's Honors List with a degree in Comparative Literature, and obtained a Paralegal Certificate from St. Mary's College. She has lived in the Bay Area, San Diego, Davis and Madrid, Spain.

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## **H. Dean Steward**

Dean Steward is a former Chair of the California State Bar Criminal Law Advisory Commission. He's a Fellow in the American College of Trial Lawyers, and a former President of the Warren G. Ferguson American Inn of Court. Dean's taught and lectured for NITA, the National Association of Criminal Defense Lawyers, the Administrative Office of U.S. Courts, and other organizations through the country. These niceties aside, he's a battle scarred veteran of the federal court system, having tried more than 150 criminal jury trials since 1979. As one can imagine, that many federal court trials has also made him an appellate expert (you lose a lot in federal court), with more than 35 published decisions. Dean is formerly the Chief Assistant Federal Public Defender in the District of Hawaii in Honolulu, and spent 12 years in charge of the Federal Defender Office in Orange County, California.

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## **Michele Stuart**

JAG Investigations, Inc. is owned and operated by Michele Stuart, an Arizona licensed private investigator with over 17 years of investigative experience. Michele has made it her business to be one of the leading investigators in the country known extensively throughout the investigative community for her ability to find hard to obtain information. Ms. Stuart's first six years of investigations dealt with financial investigations primarily for the Federal Government then in 1996, she opened her own agency, JAG Investigations, and continued specializing in financial investigations and intelligence gathering. Specializing in internet research and intelligence gathering, Michele now teaches throughout the country to Associations, Law Enforcement (Homeland Security), Arizona State University Law School and private corporations.

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## **Kevin Tate**

Kevin A. Tate is a native of Milwaukee, Wisconsin and has been a trial attorney and an Assistant Federal Defender for the Federal Defenders of Western North Carolina since that office opened in 2005. He has handled a variety of cases involving drug conspiracies, complex litigation and white collar crimes. Previously, Kevin served as a trial and appellate attorney in the Las Vegas office of the Federal Defender for the District of Nevada. While in Las Vegas, he also served as an Adjunct Professor at the University of Nevada Las Vegas where he lectured and taught on the topic of Organized Crime. Kevin has tried numerous cases to verdict and has successfully represented clients at trial and before federal appellate courts. He is a frequent invited speaker at national CLE training programs.

Prior to becoming an attorney, Kevin worked for nine years as an investigator with both the Wisconsin State Public Defender and the Federal Defenders for the Southern District of Indiana. While employed with the Federal Defenders in Indiana, Kevin attended evening school and earned a Doctorate of Jurisprudence from Indiana University School of Law-Indianapolis. He also holds a Bachelor Degree in Criminal Justice Administration from Concordia University- Wisconsin, as well as, an Associate Degree in Police Science from the Milwaukee Area Technical College.

Kevin is admitted to practice law in the United States District Courts for the Western District of North Carolina, District of Nevada, Eastern District of Wisconsin and the Northern and Southern Districts of Indiana. He is admitted and has argued appeals before the Fourth, Seventh and Ninth Circuit Federal Courts of Appeals and has been admitted to practice by the Supreme Courts for the states of North Carolina, Nevada, Wisconsin and Indiana.

Kevin resides in Charlotte, North Carolina with his family.

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## **Pamela VanderMeer**

Ms. VanderMeer has been a Paralegal with the Federal Public Defenders Office in Grand Rapids, Michigan since 2005. She is also involved in training the CJA Panel in the district on various discovery and trial issues, including e-discovery and the use of PowerPoint and Trial Director. She has worked in various fields of law including commercial litigation, insurance defense, and civil rights, in both large and small firms in Michigan and Ohio. Pam graduated from Davenport College with a Bachelor degree in Business Administration/Paralegal and recently graduated from Grand Valley State University with a Masters in Business Administration.

## **Terry Walling**

After a 15 year career as a Military Training Instructor with the Logistics branch of the British Army, Terry Walling embarked on a career in Sales and Sales Training initially in the Home Improvements industry and eventually in Credit & Collections management. His career progressed rapidly from Sales Executive to Sales Manager and eventually Managing Director over a period of five years. He later formed his own company in the same field which he owned and operated until he married an American and moved to the USA in 1998.

He has owned and operated US Asset Protection Solutions since 2002 and provides Commercial Credit Management solutions to companies not only throughout the USA and Canada but also in Europe Asia and Australia.

Terry is a Licensed private Investigator and owns US Asset Protection & Investigations, a full service investigative agency based in Fort Pierce Florida. He is Area Director of Areas 10 & 13 of the Florida Association of Licensed Investigators and is also Editor and Publisher of the FALI Forum their monthly newsletter.

Terry has given presentations to several conferences and investigative seminars on the topic of “The Internet as an Investigative Tool” and is currently in the process of writing a book on the subject.