



## Arizona Girls Lacrosse Association

**Board of Directors Meeting  
September 7th, 2011 @ 7pm  
Granite Reef Senior Center  
1700 N. Granite Reef Rd, Scottsdale, AZ 85257  
(just north of McDowell between Hayden and the 101)**

### Agenda

1. Roll Call Nick Cosmany
    - Sign-In and Introductions
    - A. Welcome Hamilton! Hamilton was well represented with players, coach (Bret Costelow), and parents. About 20 girls are interested in playing. Hamilton has school sponsorship and fields.
  2. Reading / Approval of 8-3-11 Meeting Minutes Sara Diercks
    - A. Minutes approved.
  3. Report of elected officers Dave Connell
    - A. Financial Report
      - i. Balance in bank – approx. \$10,000.
  4. Report of Standing Committees Laraine Pizzi
    - A. AZ Chapter of USL Update
      - i. Update provided by Jessica Livingston.
      - ii. Level 1 Certification – plans in progress to offer certification in Arizona. Tentatively looking at Dec 9 & 10, 2011.
    - B. Discussion of 2011-2012 committees Adrienne Wagner
      - i. Scholarships – Dave Connell
      - ii. SWR – Adrienne Wagner
      - iii. Playoffs - Adrienne Wagner
      - iv. Growth – Nick Cosmany
      - v. Fundraising – Dave Connell
      - vi. All Star – Sara Diercks
      - vii. Grievance/Discipline – Scott Baxter
- 1) For 2011-2012 season, more emphasis will be placed on committees. The intent is for the detailed discussions to occur outside the monthly Board meeting. A brief update will be shared at the Board meeting.
  - 2) Anyone interested in participating in a committee can contact the chairperson as noted above. As committee work begins, requests for participation will be made. Participation is open to everyone. Please encourage parents, coaches, past players, etc to get involved.
  - 3) Student Board – is there going to be a Student Board this year? Several felt the board should continue. No one offered to lead this group.

## 5. Old Business

### A. By-Law changes

Nick Cosmany

- i. Discussion & vote on attached changes
  - ii. Discussion of new requests
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- a. Change #1 – Propose that each program be allowed one vote, regardless of number of teams within the club.  
Discussion:
    - (i) Changed from one vote per organization to one vote per team in 2009 to allow JV teams to have a voice and to increase representation in meetings.
    - (ii) The comment was made that the league has not grown since 2009. Statistics do not support this comment. From 2007 to 2011, the number of teams has increased from 17 in 2007 to 22 in 2011. (19 in 2008; 21 in 2009; 21 in 2010)
    - (iii) Idea is that when your program votes, it would be a collective vote representing both JV and Varsity.
    - (iv) There are teams that do not have a JV team but still have a say in items that do not affect their team. For example, the 2011 vote regarding modified checking at the JV level.
    - (v) The number of votes is also impacted by the Executive Committee votes. (See Change #2)
    - (vi) Programs that change the number of teams throughout the season may be represented misfairly. This concern has existed since the change was made to allow one vote per team. The number of votes is based on the number of teams that paid league fees. Any voting prior to payment of league fees (in February) will be based on the number of paid teams for the prior season. For example, in 2011 season there was a club that dropped a team (Chaparral) and a club added a team (PCDS).
    - (vii) Vote: Not approved.
  - b. Change #2 – Eliminate Executive Committee vote (1<sup>st</sup> VP, 2<sup>nd</sup> VP, Secretary, and Treasurer). President will still cast tie-breaking vote, if applicable.
    - (i) Vote: Approved
  - c. Change #3 – Allow an at-large member to be replaced throughout the year based on 30 day notice.
    - (i) submitted by Rod Chamberlin
    - (ii) Change intended to address ambiguity in by-laws regarding when the MAL can be changed and to add flexibility to the process. The MAL position is voluntary; a parent as MAL may choose to resign if daughter is injured and cannot play.
    - (iii) Argument against – Alternate MAL allows for backup if primary is not available. And, frequent changes to the MAL could create inconsistency and a lack of knowledge and understanding of league level discussions and issues.
    - (iv) Vote to be based on EC recommendation
    - (v) Vote: Not approved.
  - d. Change #4 – Vote to Vote
    - (i) submitted by Rod Chamberlin
    - (ii) Change intended to clarify by-laws regarding process to overturn an EC decision.
    - (iii) EC has recommended to defer voting on this item pending review of entire by-laws. Laura Rogel, a lawyer and league official, is doing a comprehensive review of the by-laws. Completion date is unknown. Process to present recommended changes has not been determined. One recommendation is to review and vote upon by-laws section by section.
    - (iv) Vote: Deferred

- e. Change #5 – Ability to proxy any vote
  - (i) submitted by Rod Chamberlin
  - (ii) Change intended to allow for voting presence at any meeting – to include non by-law type changes.
  - (iii) Vote: Not approved.

Quorum was met with sixteen voting members present. Including the four valid proxy votes, fifteen “Yes” votes required to pass a by-law change.

For each change, votes were cast by voice with the vote count taken by the President. Noone present objected to recording the results, but not the exact vote count in the minutes.

6. New Business

A. Concussion Awareness

Nick Cosmany

- a. Free baseline testing available via Mayo Clinic. Link to this test will be made available on the website.
- b. AIA is requiring athletes to complete the baseline test.

B. EMT’s

- a. Should EMTs be assigned for each game? (Similar to last year – where EMT was supplied by the league for those teams that did not have an EMT or a CPR certified person)
- b. General feeling is that last year’s process was effective. EMT’s should be provided by the league with the exception of the teams with an athletic trainer.
- c. Should cost of EMT’s be spread across all teams, or just those that utilize the service?

C. Background checks

- a. EC strongly suggests that programs have background checks for the coaches.

7. Open Discussion

- A. Youth Officiating program is under way.
- B. Mandatory Coaches meeting – need to confirm official’s availability
- C. Fields – It was proposed that teams join together and get a block of fields, i.e. 4 fields every Friday night at Reach 11.
- D. Tucson has found nice fields, but there is a fee of \$3/spectator. Is this an issue? General consensus is that this is not an issue. Please remind the teams prior to the game.
- E. Jessica – free clinic 9/10
- F. PCDS – free clinic 9/26

8. Adjourn Meeting

- A. Meeting adjourned at 8:56pm.

***Next scheduled meeting: Wednesday, October 5th, 2011, 7pm***

**Attendees:**

<b>Initial Below</b>	<b>Last name</b>	<b>First name</b>	<b>Position *</b>	<b>Voting MAL</b>	<b>Team</b>
x	Livingston	Jessica	Coach/MAL	Y	Chaparral
x	Grismore	Kathy	MAL	Y	Corona
x	Hart	Char	Team Manager	Y	Desert Mountain
x	Connell	David	Treasurer; Desert Vista MAL	Y	Exec Committee
x	Cosmany	Nick	President	Y	Exec Committee
x	Diercks	Sara	Secretary	Y	Exec Committee
x	Kay	Andrew	Coach	alt	Gilbert
x	Kroll	Beverlee	Team Pres.	Y	Gilbert
x	Brimer	Heather	Parent	N	Hamilton
x	Costelow	Bret	Coach	N	Hamilton
x	Sexauer	Debbie	MAL	Y	Horizon
x	Walker	Gwen	MAL - alternate	alt	Horizon
x	Walker	John	Parent	N	Horizon
x	Baker	Jim	Head Coach	Y	Mountain Pointe
x	Murphy	Tyna	Head Official	Y	Officials
x	Nolan	Shannon	MAL	Y	PCDS
x	Johnston	Bryant	Coach	Y	Pinnacle
x	Titsch	Bob	MAL	Y	Pinnacle
x	Chamberlin	Rod	Coach	Y	Pinnacle JV
x	Van Rhijn	Cindy	MAL	Y	Tucson Storm
x	Callen	Bean	Coach	alt	Xavier
x x	Kupec	Todd & Lisa	Parents	N	Hamilton
P	Sokol	Vicki	MAL	Y	Horizon D2
P	Greenberg	Joy	MAL	Y	Notre Dame Prep
P	Lee	Bethany	MAL	Y	PCDS
P	Ritter	Greg	Immediate Past Pres / Coach	Y	Pinnacle

P - Proxy

## Proposed By-Law Changes - September 2011

### Proposed Change #1 - Article IV: Board of Directors, Section 1, Sentence 2

Submitted By: Adrienne Grenchik Wagner

Current wording: In addition, the AGLA Board shall include one at-large representative from every team (Varsity and JV).

Proposed wording: In addition, the AGLA Board shall include one at-large representative from every program.

Reasoning behind the By-Law Change: This will maintain fairness and balance within the league when votes are cast/decisions are made. Programs with two or three teams should not have more votes than programs with only one team. There have been programs with multiple teams who have had multiple votes during the pre-season, and when the season starts, end up having less teams. This is unfair. One vote per program will balance the voting/decision making of the league.

EC recommendation: The Executive Committee recommends this change.

Result: **NOT APPROVED**

### Proposed Change #2 - Article IX: Voting, Section 1

Submitted By: Adrienne Grenchik Wagner

Current Wording: Each Director shall be entitled to one vote whenever a vote of the Board of Directors is conducted. Proxy voting shall only be allowed in written form (i.e., if the item for voting was distributed to all Directors prior to the meeting, and the selected representative brings the written vote to the meeting).

Proposed Wording: The Executive Committee (comprised of the President, the 1<sup>st</sup> Vice President, the 2<sup>nd</sup> Vice President, the Secretary, and the Treasurer) will not have a vote whenever a vote of the Board of Directors is conducted. In the event of a vote that results in a tie, the President will cast the tie-breaking vote.

Reasoning behind the By-Law Change: This will maintain fairness and balance within the league when votes are cast. The Executive Committee members would run for offices to uphold the mission of the AGLA (encourage, foster, and promote the sport of girls lacrosse in Arizona) and not to have an additional vote for their program. The Executive Committee members would still cast votes within their own meetings.

EC recommendation: The Executive Committee recommends this change.

Result: **APPROVED**

### Proposed Change #3 - Article IV Section 1

Submitted by: Rod Chamberlin

Current Wording: During the first AGLA Board meeting of any season, if more than the maximum number of individuals (depending on the number of elected officers) express interest in at-large Board positions, the existing AGLA Board of Directors will vote to elect the at-large positions. At-large board positions are valid for a period of one year.

Proposed Wording: At large representatives shall be designated in writing by the team or club they represent and shall remain in that capacity for one year from \_\_\_?\_\_\_(date) to \_\_\_?\_\_\_(date). At large representatives can be replaced at any time during their term by written email or letter from the team or club responsible for assigning them.

Reasoning behind the By-Law Change: Existing Bylaws are not clear on how a team at large representative is designated and a team should have the right to replace the at large representative (MAL) if they are no longer affiliated with the program and as such do not represent the team, or in the event they can longer fulfill their at-large duties.

EC recommendation: The Executive Committee recommends this change, with the following wording:

At large representatives shall be designated in writing by the team or club they represent. At large representatives can be replaced during their term by written email or letter from the team or club responsible for assigning them with a 30 day notification to the Executive Committee.

**Result: NOT APPROVED**

#### **Proposed Change #4 - Article VII Section 7**

Submitted by: Rod Chamberlin

Current Wording: In the event that the Board of Directors is unable to have a 75% majority vote after two votes, then the initial decision or action of the Executive Committee shall be reinstated and be final.

Proposed Wording: In the event that the Board of Directors is unable to have a 75% majority vote after both the initial vote to overrule the Executive Committee decision and the subsequent vote on the issues previously determined by the Executive Committee ~~two votes~~, then the initial decision or action of the Executive Committee shall be reinstated and be final.

Reasoning behind the By-Law Change: Existing wording of "two votes" caused confusion at the Special Meeting called the night before the 2011 Championship D1 game. Several people thought we could have a second vote to overrule the executive decision. I believe this clears up the confusion and properly states the intent of the Bylaw.

EC recommendation: The Executive Committee recommends deferring a vote on this change pending an overall review of the league's current by-laws. This effort is currently in progress.

**Result: DEFERED**

#### **Proposed Change #5 - Article IX Section 1**

Submitted by: Rod Chamberlin

Current Wording: Each Director shall be entitled to one vote whenever a vote of the Board of Directors is conducted. Proxy voting shall only be allowed in written form (i.e., if the item for voting was distributed to all Directors prior to the meeting, and the selected representative brings the written vote to the meeting).

Proposed Wording: Proxy voting shall be allowed in two forms. An at large member who cannot be present at a meeting can delegate his vote with a written proxy letter authorizing a representative who will be present at the meeting to vote on any issues that arise. The second proxy voting shall be an absentee vote and will only be allowed in written form (i.e., if the item for voting was distributed to all Directors prior to the meeting, and the selected representative brings the written vote to the meeting).

Reasoning behind the By-Law Change: As I understand the current bylaw the only way proxy votes are accepted are those where the voting item was distributed to all Directors prior to the meeting and only the absent at large representative can cast a vote. If no vote is scheduled and one is called, this does not allow full representation. I think this is especially necessary for the Tucson team to be able to have someone able to represent them in case both the at large rep and alternate are unable to make the trip.

EC recommendation: The Executive Committee does not recommend this change for two reasons. First, the change to the term of the at-large member as defined in Proposed Change #3 above provides greater flexibility if a representative relocates or otherwise cannot fulfill the obligation, and second, the ability for each program to designate an alternate at-large member to vote when the primary at-large member is not present provides consistency with flexibility.

**Result: NOT APPROVED**