

CHA BoD Meeting #11: 4/6/16, 7pm – 11:45pm

Location: Chelmsford Forum

Attendees: Shawn Crowley, Zach Maybury, Joe Caruso, Mike Boucher, Brad Marmo, Tony Sabetti, Bill Hogan, Mike Nickerson, Cody Hoffman, Steve McMillan, Brian Macallister

## Meeting Minutes

### **I. Roster placement - general:**

Shawn gives a summary of the process and talks a little bit about some of the minor additions/subtractions since last roster was sent around over email.

Sets ground rules for how the night will flow, who presents, when we vote on each roster, etc...

### **II. Mites:**

Shawn gives his summary.

Low Mite numbers. Many of last year's Mites graduated. Also, a lot of LTP and IH kids jumped up to Squirts because of age vs. assumed next step of going to Mites.

Talked about the Mite rosters and placements. Go with 10 skaters on the 1s and 8 on the 2? Or 9 and 9?

Consensus around that the rosters were placed accurately. A little discussion about coaches.

**Shawn motions to approve Mite 1 roster, Tony seconds, unanimously approved.**

**Shawn motions to approve Mite 2 roster, Zach seconds, unanimously approved.**

### **III. Squirts:**

Tony gives his summary and talks about the rosters and where kids fell. Talked about the goalies and how they were placed and some comparative discussion about their skill levels.

Some talk about tryout scores vs. actual placement and game sense.

Discussion about balancing rosters a little more. SQ3 a little heavy and SQ1 a little thin, talked movement to balance more.

Discussion about how injured players get placed.

Analyzed some disconnects between coach evals and skill scores.

Some movement of players to balance the rosters better and more accurately place an injured player.

Shawn motions to approve Squirt 1 roster, Bill seconds, unanimously approved.

Shawn motions to approve Squirt 2 roster, Tony seconds, unanimously approved.

Shawn motions to approve Squirt 3 roster, Tony seconds, unanimously approved.

Shawn motions to approve (1) Squirt 2 ALT, Zach seconds, 8 in favor, 3 against.

Shawn motions to approve (1) Squirt 1 ALT, Tony seconds, 9 in favor, 2 against.

#### **IV. PeeWees:**

Nickerson kicks us off with his summary.

Rosters across the board are pretty heavy. Some discussion about player status, potential for some to declare ALTs even though now they are declared as FT.

Some discussion about how to better evaluate goalies. More data points.

Shawn motions to approve PeeWee 1 roster, Zach seconds, 10 in favor, 1 against.

Shawn motions to approve PeeWee 2 roster, Zach seconds, 10 in favor, 1 against.

Shawn motions to approve PeeWee 3 roster, Zach seconds, 10 in favor, 1 against.

Shawn motions to approve 1<sup>st</sup> ALT on the PW1 team, Brian seconds, 8 in favor, 3 against.

Shawn motions to approve 2<sup>nd</sup> ALT on the PW1 team, Brian seconds, 8 in favor, 3 against.

#### **V. Bantams:**

Zach gives his summary of the Bantams.

Shawn motions to approve the Bantam 1 roster, Tony seconds, unanimously approved.

Shawn motions to approve the Bantam 2 roster, Tony seconds, 8 in favor, 3 against.

Shawn motions to approve the Bantam 3 roster, Tony seconds, 8 in favor, 3 against.

Shawn motions to approve 1<sup>st</sup> ALT goalie on Bantam 1 roster, Brian seconds, 9 in favor, 2 against.

Shawn motions to approve 2<sup>nd</sup> ALT goalie on Bantam 1 roster, Steve seconds, 9 in favor, 2 against.

Shawn motions to approve 1<sup>st</sup> ALT skater on Bantam 1 roster, Steve seconds, 8 in favor, 3 against.

Shawn motions to approve 2<sup>nd</sup> ALT skater on Bantam 1 roster, Brian seconds, 8 in favor, 3 against.

**VI. Midgets:**

Not enough players for 2 teams and too many for 1 team. Plan is to get creative and come up with a better plan for this level. Communicate with parents and see what response is

**Shawn motions for a single Midget team, Tony seconds, unanimously approved.**

**VII. Girls:**

Given numbers, girls U14, 12, and 10 all combine to form one team.

Question about how to proceed.

Talk about getting some of the girls in the regular program to play on the girls teams. Offer up a “games only” solution to these girls at a discounted rate? Hope is to get some of the coed girls intrigued in playing for Girls U14 as they get older.

Roster in flux, more discussion over email needed.

**VIII. Coaches:**

Coaching directors to make recommendations ASAP over email and vote over email.

**Shawn motions to adjourn, Tony seconds, unanimously approved.**

### **Off Cycle Activity**

March 20<sup>th</sup>, 2016:

Guys-

Sending out the Goalie Pricing proposal that Steve and I have been working on.

A few highlights:

- identified & defined 3 different statuses for Goalies; Full-time, Part-time & Alternate
- identified & created sections for both tuition & credits/reimbursements
- recommending a Goalie rate for Midget Goalies that had been paying full price
- recommending a reimbursement be made available to part-time goalies in full-year levels
- recommending a discount be made available to goalies on teams with 2 full-time goalies

Please review and ask any questions that you might have. Following that, I will put this out to a vote.

Thanks,  
Shawn

Status	Tuition Summary			Reimbursements/ Credits			
	Full-Time	Part-Time	Alternate	Full- Time Skills Reimbursement	Part- Time Skills Reimbursement	Alternate Skills Reimbursement	Multiple Full-Time Goalie Credit
Definition	Goalie that will play full-time for team in which they are assigned.	Player that plans to play for a team as both a Skater and Goalie. To be eligible to be a part-time goalie discount, player will commit to playing at least 15 league games during the season.	Player that plans to play on a team as a goalie only, but desires ALT status	Reimbursement based on accredited 3rd party Goalie Instructor. Reimbursement is based on in-season skill training, summer camps are not eligible.	Reimbursement based on accredited 3rd party Goalie Instructor. Reimbursement is based on in-season skill training, summer camps are not eligible.	Reimbursement based on accredited 3rd party Goalie Instructor. Reimbursement is based on in-season skill training, summer camps are not eligible.	Credit provided to goalies on a team that has more than 1 full-time goalie
Mite	\$1,250	N/A	N/A	\$250	\$0	\$0	\$0
Squirt	\$1,099	\$1,249	\$659	\$500	\$250	\$0	\$250
Pee Wee	\$999	\$1,249	\$570	\$500	\$250	\$0	\$250
Bantam	\$799	\$1,249	\$450	\$500	\$250	\$0	\$250
Midget	\$599	N/A	N/A	\$200	\$0	\$0	\$100
Girls	\$749	\$899	\$449	\$500	\$250	\$0	\$250

March 21<sup>st</sup>, 2016:

Guys-

I responded to a few off-line questions about Goalie Pricing, specifically, about Full-Time Mite. Hoping we are good to put this to a vote for ratification.

If anyone has a suggestion for a change, please speak up now. Otherwise, let's put this to a vote:

If you are in agreement with the pricing, please vote 'approved'. If not, please vote 'no'.

Thanks,  
Shawn

**Approved:** Joe Caruso, Bill Hogan, Mike Nickerson, Brad Marmo, John Robinson, Mike Boucher, Tony Sabetti, Zach Maybury

Shawn Crowley and Steve McMillan also voted to approve, but for full disclosure have kids in the organization who are goalies. Important to note that the motion passes either way, and to further point out that the intent of these changes were more to address and document odd situations that have never been addressed before vs. benefiting existing goalies.

For the record, there was definitely some discourse about impartiality and potential perception from the outside and in the end everyone was comfortable with how everything developed, was presented, and voted upon.