



Volunteer Code of Conduct

I, _____, a volunteer of the Nashua Elks Crusaders (hereinafter as "Organization") hereby apply for a board and/or coaching position.

In volunteering as a representative of the Organization, I hereby state the following:

1. I acknowledge and authorize that the Organization or its affiliates may perform an investigative check on me in relation to any criminal offenses involving children including sexual abuse or physically abusive in nature by using my name, address, birth date, and phone number. Should the Organization need additional information to complete the investigation, at their request I will provide at least, but not limited to, social security number and/or driver's license number.
2. I acknowledge that as a representative of the Organization, I will refrain from any abusive language or behavior on the field in front of the children.
3. I acknowledge that as a representative of the Organization that I have a duty to refrain from alcohol use prior to or during practice or games of the Organization or at any time while on school property. It is further understood that there is a ZERO TOLERANCE RULE in effect with regard to alcohol use prior to or during practice or games.
4. I acknowledge that as a representative of the Organization that I will not possess, use, distribute or be under the effect of any drugs or other mind altering substances during practices or games of the Organization other than those legally prescribed by my physician. It is further understood that there is a ZERO TOLERANCE RULE in effect with regard to use, possession or distribution any drugs or other mind altering substances.
5. I acknowledge that I will refrain from any physical or verbal assaults on coaches, referees, and parents of the children or Board Members of the organization during practices and games. It is further understood that there is a ZERO TOLERANCE RULE in effect with regard to physical and verbal assaults. Further, I understand that any violation of the above will result in the immediate termination of my association with the Organization and possible criminal prosecution, if warranted.
6. I acknowledge I will refrain from posting negative comments on any social media outlets (personal page or not) such as Facebook, Instagram, Myspace, YouTube, Twitter, etc. in regards to any coaching staff (head & assistant coaches and student demonstrators), board members, teams, participants and/or the Nashua Crusaders Organization as whole. I will also refrain from having any NEC participants on my personal social media site page(s). I understand this behavior is frowned upon and may lead to a sanction. If I have any issues I will follow the proper Chain of Command.

Birth date

Signature of Volunteer

Date