

BYLAWS

OF

HUNTSVILLE LACROSSE ASSOCIATION,

an Alabama nonprofit corporation

Bylaws Date Version: 5 May 2015

EXHIBIT A
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an Alabama nonprofit corporation**

Article I. Offices

The principal office of the corporation shall be located in Huntsville, Alabama. The corporation may have such other offices, within and without the State of Alabama, as the board of directors may determine or as the business of the corporation may require.

The registered office of the corporation, required by the Alabama Nonprofit Corporation Act to be maintained in the State of Alabama, may but need not be the same as its principal office in the State of Alabama. The address of the registered office may be changed from time to time by the board of directors in the manner provided in the Alabama Nonprofit Corporation Act.

Article II. Board of Directors

Section 2.1 Management of Corporation. All corporate powers shall be exercised by or under the authority of, and the business and affairs of the corporations shall be managed under the direction of, the board of directors except as otherwise provided by law or the articles of incorporation.

Section 2.2 Qualification and Selection. Directors shall be elected by a majority of the then-existing board of directors at its annual meeting. Nominees for directors may be made by any director, provided such nomination is made at least five (5) days before the date when directors are to be elected. The board shall strive to identify and nominate persons who will help achieve and maintain representation on the board with respect to various lacrosse-related constituencies, including but not limited to, persons involved with boys and girls youth lacrosse as it is being played from time to time at various age or grade levels, and persons involved with boys and girls high school-level lacrosse.

Section 2.3 Number and Tenure. The number of directors constituting the board of directors shall be not less than five (5) or more than fifteen (15) members. Each director elected at the annual meeting of the board of directors shall hold office for a term of three (3) years that commences as of July 1 of that year and ends on June 30 three years later, except in the event of death, resignation or removal from office. Directors elected at any time other than the annual meeting of the board of directors shall serve a term that commences at the time of election and ends on the June 30 three years later, except in the event of death, resignation or removal from office. Directors may be re-elected to successive three-year terms without limitation. With respect to each director who is elected at the annual meeting of the board of directors, each such director shall be elected to serve a 3-year term that ends as of June 30 of the respective year. The

number of directors may be increased or decreased from time to time in the manner provided by the bylaws for the amendment thereof, but no decrease shall have the effect of shortening the term of any incumbent director. Directors need not be residents of the State of Alabama.

Section 2.4 Vacancies. Any vacancy occurring in the board of directors may be filled by the affirmative vote of a majority of the remaining directors, though less than a quorum of the board of directors. A director elected to fill a vacancy shall be elected to serve until the June 30 of the third calendar year after election to the board.

Section 2.5 Removal. A director may be removed from office by a majority of the other directors of the corporation, with or without cause.

Section 2.6 Annual Meeting. The annual meeting of the board of directors, commencing with the year 2009, shall be held **on the second Monday of the month of July** in each year if not a legal holiday in the State of Alabama, and if a legal holiday, then on the next succeeding Monday not a legal holiday, at 6:30 p.m., at such place as shall be determined by the president of the corporation in Huntsville, Alabama (unless the board of directors by resolution shall designate another date and time and place for such annual meeting, in which case notice of such meeting shall be given in the manner hereinafter provided setting forth such different date and time and place), for the purpose of electing directors and for the transaction of such other business as may come before the meeting. If the election of directors shall not be held on the day designated herein (or by resolution of the board of directors) for the annual meeting of the board of directors, or at any adjournment thereof, the board of directors shall cause the election to be held at a special meeting of the board of directors as soon thereafter as may be conveniently held.

Section 2.7 Regular and Special Meetings. Meetings of the board of directors, regular or special, may be held within or without the State of Alabama. Regular meetings may be held upon such notice, if any, and at such time and place as shall be determined by resolution of the board of directors. Special meetings of the board of directors may be called by the president or by any two directors on seven days' notice to each director, which notice either (i) may be in writing (A) delivered personally, (B) delivered by mailing to a director at his address as it appears in the records of the corporation or (C) delivered by telegram or (ii) may be verbal given either in person or by telephone. The secretary, at the request in writing of the president or any two directors, shall send such written notice and give such verbal notice on his or their behalf. If mailed, such notice shall be deemed to be delivered when deposited in the United States mail, so addressed, with postage thereon prepaid. If by telegram, such notice shall be deemed to be delivered when the telegram is delivered to the telegraph company. Neither the business to be transacted at, nor the purpose of, any regular or special meeting of the board of directors need be specified in the notice, if any is required, of such meeting.

Section 2.8 Meeting by Telephone. Members of the board of directors or any committee designated thereby may participate in a meeting of such board or committee by means of a conference telephone or similar communications equipment by means of which all persons participating in the meeting can hear each other at the same time and participation by such means shall constitute presence in person at a meeting.

Section 2.9 Quorum. A majority of the whole number of directors of the board shall constitute a quorum for the transaction of business at any meeting of the board of directors. If less than a majority is present at a meeting, a majority of the directors present may adjourn the meeting from time to time without further notice.

Section 2.10 Acts of the Board. The act of a majority of the directors present at a meeting at which a quorum is present shall be the act of the board of directors.

Section 2.11 Action Without a Meeting. Any action required or permitted to be taken by the board of directors or a committee thereof at a meeting may be taken without a meeting if a consent in writing, setting forth the action so taken, shall be signed by all of the directors or all of the members of the committee, as the case may be. Such consent shall have the same effect as a unanimous vote of the directors or the members of such committee.

Section 2.12 Committees of Directors. The board of directors, by resolution adopted by a majority of the directors in office, may designate one or more committees, each of which shall consist of two or more directors, which committees, to the extent provided in such resolution, shall have and exercise the authority of the board of directors in the management of the corporation, except that no such committee shall have the authority of the board of directors in reference to amending, altering or repealing these bylaws; electing, appointing or removing any member of any such committee or any director or officer of this corporation; amending the articles of incorporation, restating articles of incorporation, adopting a plan of merger or adopting a plan of consolidation with another corporation; authorizing the sale, lease, exchange or mortgage of all or substantially all of the property and assets of the corporation; authorizing the voluntary dissolution of the corporation or revoking proceedings therefor; adopting a plan for the distribution of the assets of the corporation; or amending, altering or repealing any action or resolution of the board of directors which by its terms provides that it shall not be amended, altered or repealed by such committee. Other committees not having and exercising the authority of the board of directors in the management of the corporation may be designated by a resolution adopted by a majority of the directors present at a meeting at which a quorum is present.

Section 2.13 Compensation. The directors of the corporation shall serve without compensation, but by resolution of the board of directors may receive a reasonable amount as reimbursement of expenses incurred in attending to their authorized duties. To the extent deemed necessary or appropriate by the directors, however, a director may be employed by the corporation and compensated for his services other than as a director as the directors may from time to time determine to be necessary or desirable, but such employment shall always remain terminable at the discretion of the directors.

Section 2.14 Loans to Employees and Directors. The corporation shall not lend money to its directors or officers.

Article III. Waiver of Notice

Whenever any notice is required to be given to any director of the corporation under the provisions of the Alabama Nonprofit Corporation Act, the articles of incorporation or these bylaws, a waiver thereof in writing signed by the person or persons entitled to such notice, whether before or after the time stated therein, shall be deemed equivalent to the giving of such notice. Neither the business to be transacted at, nor the purpose of, any regular or special meeting of the board of directors or any committee designated thereby need be specified in the waiver of notice. The attendance of a director at a meeting shall constitute a waiver of notice of such meeting, except where a director attends a meeting for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called or convened.

Article IV. Officers

Section 4.1 Positions. The officers of the corporation shall be elected by the board of directors and shall consist of a president, one or more vice-presidents, a secretary, a treasurer, and such other officers and assistant officers as may be deemed necessary by the board of directors. Any two or more offices may be held by the same person, except the offices of president and secretary.

Section 4.2 Election and Term of Office. The officers of the corporation shall be elected by the board of directors at its annual meeting. Each officer shall hold office at the pleasure of the board of directors from the date of his election until the next annual meeting of the board of directors and until his successor shall have been duly elected and qualified or until his death or he shall resign or shall have been removed from office in the manner hereinafter provided.

Section 4.3 Vacancies. A vacancy in any office may be filled by the board of directors.

Section 4.4 Removal. Any officer may be removed by the board of directors whenever in its judgment the best interests of the corporation will be served thereby, but such removal shall be without prejudice to the contract rights, if any, of the person so removed. Election or appointment of an officer shall not of itself create contract rights.

Section 4.5 Duties of Officers. The officers of the corporation, if and when elected by the board of directors of the corporation, shall have the following duties:

(a) President. The president shall be the chief executive officer of the corporation and shall, subject to the control of the board of directors, supervise and control the business and affairs of the corporation. He shall, when present, preside at all meetings of the board of directors. He may sign deeds, mortgages, bonds, contracts or other instruments on behalf of the corporation except where required by law to be otherwise signed and executed and except where the signing and execution thereof shall be expressly delegated by the board of directors to some other officer or agent of the corporation. In general, he shall perform all duties incident to the office of president and such other duties as may be prescribed by the board of directors.

(b) Vice-Presidents. In the absence of the president or in the event of his death or inability to act, the vice-president (or in the event there be more than one vice-president, the vice-presidents in the order determined by the board of directors) shall perform the duties of the president, and when so acting, shall have all the powers of and be subject to all the restrictions upon the president. Any vice-president shall perform such duties as from time to time may be assigned to him by the president or the board of directors.

(c) Secretary. The secretary shall keep the minutes of the proceedings of the board of directors in one or more books provided for that purpose; see that all notices are duly given in accordance with the provisions of these bylaws or as required by law; be custodian of the corporate records and of the seal of the corporation; see that the seal of the corporation is affixed to all documents, the execution of which on behalf of the corporation under its seal is duly authorized; and in general perform all duties incident to the office of secretary and such other duties as from time to time may be assigned to him by the president or the board of directors. If there is no treasurer of the corporation, the secretary shall assume the authority and duties of treasurer.

(d) Treasurer. The treasurer shall have charge and custody of and be responsible for all funds and securities of the corporation, receive and give receipts for moneys due and payable to the corporation from any source whatsoever, and deposit all such moneys in the name of the corporation in such banks, trust companies or other depositories as may be designated by the board of directors, and in general perform all of the duties incident to the office of treasurer and such other duties as from time to time may be assigned to him by the president or the board of directors. If required by the board of directors, the treasurer shall give a bond for the faithful discharge of his duties in such sum and with such surety or sureties as the board of directors shall determine.

(e) Assistant Secretaries and Assistant Treasurers. The assistant secretary, or if there shall be more than one, the assistant secretaries in the order determined by the board of directors, shall, in the absence or disability of the secretary, perform the duties and exercise the powers of the secretary. The assistant treasurer, or, if there shall be more than one, the assistant treasurers in the order determined by the board of directors, shall, in the absence or disability of the treasurer, perform the duties and exercise the powers of the treasurer. The board of directors may require any assistant treasurer to give a bond for the faithful discharge of his duties in such sums and with such surety or sureties as the board of directors shall determine. The assistant secretaries and assistant treasurers shall all perform such other duties as shall be assigned to them by the secretary and treasurer, respectively, or the president or the board of directors.

Section 4.6 Compensation. All officers shall serve without compensation.

Article V. General

Section 5.1 Fiscal Year. The fiscal year of the corporation shall be fixed by resolution of the board of directors.

Section 5.2 Checks. All checks or demands for money and notes of the corporation shall be signed by such officer or officers or such other person or persons as the board of directors may from time to time designate.

Section 5.3 Deposits. All funds of the corporation shall be deposited from time to time to the credit of the corporation in one or more banks, trust companies or other depositories as the board of directors may from time to time designate, upon such terms and conditions as shall be fixed by the board of directors. The board of directors may from time to time authorize the opening and keeping, with any such depository as it may designate, of general and special bank accounts and may make such special rules and regulations with respect thereto, not inconsistent with the provisions of these bylaws, as it may deem necessary.

Section 5.4 Corporate Seal. The board of directors shall select a corporate seal which shall have inscribed thereon the name of the corporation, the words "Alabama" and "Corporate Seal," and such seal may include the date of incorporation of the corporation. The seal may be used by causing it or a facsimile thereof to be impressed or affixed or in any manner reproduced.

Section 5.5 Voting of Corporation's Securities. Unless otherwise ordered by the board of directors, the president or any vice-president, or such other officer as may be designated by the board of directors to act in the absence of the president or any vice-president shall have full power and authority on behalf of the corporation to attend and to act and to vote, and to execute a proxy or proxies empowering others to attend and to act and to vote, at any meetings of security holders of any corporation in which the corporation may hold securities, and at such meetings the president, or such other officer of the corporation, or such proxy shall possess and may exercise any and all rights and powers incident to the ownership of such securities, and which as the owner thereof the corporation might have possessed and exercised, if present. The secretary or any assistant secretary may affix the corporate seal to any such proxy or proxies so executed by the president, or such other officer, and attest the same. The board of directors by resolution from time to time may confer like powers upon any other person or persons.

Section 5.6 Gifts. The board of directors may accept on behalf of the corporation any contribution, gift, bequest or devise for and consistent with the general purposes, or for and consistent with any specific purpose, of the corporation.

Section 5.7 Limitation on Pecuniary Obligations. No pecuniary obligation of more than \$5,000 shall be undertaken by the corporation without sanction by resolution of the directors duly adopted by the board of directors of the corporation.

Section 5.8 Additional Organizations. The board of directors may authorize the formation of such subsidiary, auxiliary, associated and affiliated organizations as will in the opinion of the board of directors assist in effecting the purposes of the corporation. The organizational and governing documents and instruments of any subsidiary, auxiliary, associated

or affiliated organization so authorized shall be subject to the approval of the board of directors. Each such authorization shall, regardless of its terms, be revocable at any time in the sole discretion of the board of directors.

Article VI. Exculpation of Directors

Section 6.1 Acts of Director. No director shall be liable to anyone for any acts on behalf of the corporation or any omissions with respect to the corporation committed by such director, except for his or her own willful misconduct or intentional fraud.

Section 6.2 Acts of Other Directors. No director shall be liable to anyone for any act of willful misconduct or intentional fraud on the part of any one or more of the other directors in the absence of specific knowledge on the part of such director of such willful misconduct or intentional fraud and failure to take reasonable measures to remedy insofar as possible.

Section 6.3 Indemnification of Directors, Officers and Others. The corporation shall indemnify any member of the board of directors or officer or former member of the board of directors or former officer, or any person who is serving or who has served at the request of the corporation as a director or officer of another corporation, whether such other corporation be for profit or not for profit, in which the corporation owns shares of capital stock or of which it is a creditor, against expenses (including attorneys' fees) actually and reasonably incurred by him in connection with the defense of any action, suit or proceeding, civil or criminal, in which he is made a party by reason of his being or having been such director or officer, except in relation to matters as to which he shall have been adjudged in such action, suit or proceeding to be liable for negligence or misconduct in the performance of his duty with respect to the matter in which indemnity is sought. By order of the board of directors, the corporation may, under comparable terms and limitations, indemnify employees and agents of the corporation with respect to activities within the scope of their services.

Section 6.4 Insurance. Nothing herein provided shall limit or otherwise affect the power of the corporation to purchase and maintain insurance on behalf of any person who is or was a director, trustee, officer, employee or agent of the corporation or is or was serving at the request of the corporation in any of such capacities with respect to another corporation, against any liability asserted against him and incurred by him in any such capacity or arising out of his status as such, whether or not the corporation would have the power or would be required to indemnify him against such liability under the provisions of these bylaws or any applicable law. To the extent such insurance operates to protect any person against liability, the corporation's obligation to indemnify shall be deemed satisfied.

Article VII. Amendment of Bylaws

These bylaws may be altered, amended or repealed and new bylaws may be adopted by vote of a majority of all of the directors.

Article VIII. Appendix A: Approved Amendments of Bylaws

It is understood that Amendments to the Bylaws listed below are meant to supersede and/or supplement the Articles of the Bylaws previously listed. Once a proper editing process has been performed, the Bylaws will be rewritten with a new version incorporating these Amendments approved as per the process discussed in these Bylaws.

AMENDMENT I

Date of Approval: July 6, 2011
Motion Presented: Paul Burke moved, Scott Huismann seconded. Motion passed without objection.

Amendment: The Huntsville Lacrosse Association will create additional board of director positions to bring the total number to thirteen (13) positions with board voting privileges. This is based on the findings and recommendation of the HLA Search Committee's presentation.

The following positions shall be created.

- Director of Coaching Development
- Director of Youth Girls
- Director of Youth Boys
- Director of High School Girls
- Director of High School Boys
- Director of Membership
- Director of Club/Select Teams (Arsenal)
- Director of Team Management

AMENDMENT II

Date of Approval: July 11, 2011
Motion Presented: Paul Burke moved, Scott Huismann seconded. Motion passed without objection.

Amendment: The terms of the Executive Board Members that HLA has been operating under, understood to be President, Vice President, Secretary, Treasurer, and Past President (Ex-Officio), be increased to a three (3) year term of office for consistency and clarity across all voting board members. This Amendment will replace the references to Term of office in Article IV Section 4.2 stating a term in office of one year for the executive board.

AMENDMENT III

Date of Approval: July, 2011
Motion Presented: Paul Burke moved, Maria Ramsey seconded. Motion passed following discussion.

Amendment: In all matters requiring a vote, each voting member of the board shall have one vote. The President will have two votes to be used at his/her discretion to resolve a tie.

AMENDMENT IV

Date of Approval: August 17, 2011
Motion Presented: Paul Burke moved, Maria Ramsey seconded. Motion passed following discussion.

Amendment: President Ex-Officio serves the one standard term as provided in the by-laws for the executive board. The position is assumed upon completion of the full-term listed in the bylaws at the time the President leaves office. The President Ex-Officio serves as an advisory role to the new President to assist in transition and performs any other tasks or roles requested/assigned by the President and Board. The President Ex-Officio is a voting position on the Board while serving the term of office.

Exceptions to the full-term in office of the President Ex-Officio can be made in situations of relocation, family or medical emergency, resignation, or death, upon which all remaining voting members of the Board must decide by a majority vote to either operate without a President ex-officio, or assign a person or Board member, approved by majority vote, to serve in the Ex-Officio role for the remainder of the term in office without conflicting with the existing terms of office for current Board Members, and not serving consecutive terms of office in the same position.

If there is a gap in the time between the completion of the President Ex-Officio's term of office and the completion of the standing President's term of office, and as such are unable to assume the role of President Ex-Officio, all remaining voting members of the Board must decide by a majority vote to either operate without a President ex-officio until the standing President's term of office is completed, or assign a person or Board member, approved by majority vote, to serve in the Ex-Officio role without conflicting with the existing terms of office for current Board Members, and not serving consecutive terms of office in the same position.

AMENDMENT V

Date of Approval: September, 2011

Motion Presented: Andrew Ramsey moved, Paul Burke seconded. Motion passed without objection.

Amendment: Director of Marketing and Communication position is approved as is a voting Board Member

AMENDMENT VI

Date of Approval: June 13, 2012

Motion Presented: Andrew Ramsey moved, Paul Burke seconded. Motion passed

Amendment: Equipment Manager position (formerly a non-voting Board Member position) is now a voting Board Member position

AMENDMENT VII

Date of Approval: August, 2012

Motion Presented: Andrew Ramsey moved, Maria Ramsey seconded. Motion passed

Amendment: Director of Scheduling and Facilities Manager is approved as a non-voting Board Member position.

AMENDMENT VIII

Date of Approval: September 10, 2012

Motion Presented: Andrew Ramsey moved, Paul Burke seconded. Motion passed

Amendment: One individual serve as Director of Girls Lacrosse, with modification to our By-Laws to reflect the change from two (2) positions (Director of High School Girls and Director of Youth girls) to one (1) position (Director of Girls Lacrosse).

AMENDMENT IX

Date of Approval: October, 2014

Motion Presented: Brian Russell moved, Gordon Fogg seconded. Motion passed.

Amendment: One individual to serve as Director of Boys Lacrosse, with modification to our By-Laws to reflect the change from two (2) positions (Director of High School Boys and Director of Youth Boys) to one (1) position (Director of Boys Lacrosse).