



PARENT PARTICIPATION DUTY POLICY

The Association is governed and administered by volunteers. Without the participation of parents, the Association and/or team programs and events would not occur.

The purpose of this policy is to communicate the minimum requirements for members of the Association with respect to their parent participation duties.

On team formation, each team will assign duties to all families on the team. These include, but are not limited to: manager, assistant coach, HCSP, treasurer, tournament representatives, parent auxiliary representatives, jersey keepers, time/score clock, team parent etc.

Parent Auxiliary representatives must sign up to assist the event coordinator for two events with one of those events being the annual Association fundraiser.

In addition to team duties, individuals are required to volunteer during their team or division's annually hosted tournament.

The expectation is that all families work a team job and their tournament shifts; however, if a family feels it cannot commit to these duties, they will be penalized \$300, payable to the team. Families also have the option of sending another adult to work their team job and tournament shifts.

A family that fails to complete their team job is to be charged \$100 by their team. The family is to pay the team within one week. In the case where the team job involves an Association Fundraiser, like the Vancouver Giants 50-50 draw, the \$100 may be given to the fundraiser.

A family that fails to complete their volunteer shift at their tournament is to be charged \$100 by their team. The family is to pay the team within one week. The \$100 may be given to the Tournament to compensate them should they have to pay someone to fill-in and work the shift.

A family that fails to complete both their team job and tournament shifts is to be charged an extra \$100 on top of the \$200 they have already paid, for a total of \$300. The family is to pay the team within one week.

A family that fails to pay their team any monies they have been charged will be considered "a member not in good standing" and will not be allowed to register with NDMHA the following season.

Any monies collected by a team from families that have been charged, as defined above, shall be distributed equally among the families that were not charged.

To accommodate the time NDMHA Board Members volunteer for the association, Board Members are given the option of whether they want fulfill a team duty.