

FCHA Locker Room Policy

In addition to the development of our hockey players and enjoyment of the sport of hockey, the safety and protection of our participants is central to FCHA's goals.

FCHA adheres to USA Hockey's SafeSport Program as a means to help protect its participants from physical abuse, sexual abuse and other types of misconduct, including emotional abuse, bullying, threats, harassment and hazing. To help prevent abuse or misconduct from occurring in our locker rooms, FCHA has adopted the following locker room policy.

This policy is designed to maintain personal privacy as well as to reduce the risk of misconduct in locker rooms.

At Collins-Moylan Arena there are 4 locker rooms available for our program's use. The locker rooms do not have bathrooms or showers included within each locker room. There is one bathroom and shower room on the left side of the locker room area.

Locker Room Monitoring

FCHA has a predictable and limited use of locker rooms and changing areas (generally 30 – 45 minutes before and following practices and games). This allows for direct and regular monitoring of locker room areas.

While constant monitoring inside of locker rooms and changing areas might be the most effective way to prevent problems, we understand that this would likely make some players uncomfortable and may even place our staff at risk for unwarranted suspicion.

We conduct a sweep of the locker rooms and changing areas before players arrive, and if the coaches are not inside the locker rooms, either a coach or voluntary locker room monitors (each of which has been cori checked) will be posted directly outside of the locker rooms and changing areas during periods of use, and leave the doors open only when adequate privacy is still possible, so that only participants (coaches and players), approved team personnel and family members are permitted in the locker room. Team personnel will also secure the locker room appropriately during times when the team is on the ice.

Parents in Locker Rooms

Except for players at the younger age groups [specifically the Squirt (10U) and Mite (8U) age levels], we discourage parents or guardians from entering locker rooms unless it is truly necessary.

If a player needs assistance with his or her uniform or gear, if the player is or may be injured, or a player's disability warrants assistance, then we ask that parents let the coach know beforehand that he or she will be helping the player.

Naturally, with our youngest age groups it is necessary for parents to assist the players getting dressed. We encourage parents to teach their players as young as possible how to get dressed so that players will learn as early as possible how to get dressed independently. In circumstances where parents are permitted in the locker room, coaches are permitted to ask that the parents leave for a short time before the game and for a short time after the game so that the coaches may address the players.

As players get older, the coach may in his or her discretion prohibit parents from a locker room.

Mixed Gender Teams

Many of our teams consist of both male and female players. It is important that the privacy rights of all of our players are given consideration and appropriate arrangements made. All players are required to arrive at the rink wearing their hockey base layers or shorts and t-shirts (in good condition-no holes or tears in clothing) under their street clothes. All members of the team must have this minimum attire before entering a co-ed locker room so that no player of one gender has the opportunity to see players of the opposite gender in a state of dress/undress. If a player does not come to the rink with their base layer on, then he or she should proceed to the women's or men's room and change into this attire within the bathroom. In addition, after a practice or game, a player should not undress below this base layer. If the base layer must be changed out of then the player should proceed to the women's or men's room as appropriate.

Single Gender Teams

For single gender teams an adult of the opposite gender of the players should not enter the room unless there is a screened adult in the room. For example, for an all girls team a male adult who is not the coach should not enter the room unless they have been given the "all clear" signal from the coach or other screened (cori checked) adult.

Cell Phones and Other Mobile Recording Devices

Cell phones and other mobile devices with recording capabilities, including voice recording, still cameras and video cameras, are not permitted to be used in the locker rooms. If phones or other mobile devices must be used, they should be taken outside of the locker room.

Prohibited Conduct and Reporting

FCHA prohibits all types of physical abuse, sexual abuse, emotional abuse, bullying, threats, harassment and hazing, all as described in the USA Hockey SafeSport Handbook.

Participants, employees or volunteers in FCHA may be subject to disciplinary action for violation of these locker room policies or for engaging in any misconduct or abuse or that

violates the USA Hockey Safe Sport Policies. Reports of any actual or suspected violations, you may email USA Hockey at SafeSport@usahockey.org or may call 1-800-888-4656.