**Medfield Youth Baseball/Softball**

**Uniform Draft Policies & Procedures**

It is the intent of the MYBS in all of its leagues it participates in to attempt to “balance” teams in an effort to make a competitive environment. In an effort to insure this league policy is implemented, the MYBS Board of Directors has adopted the following policies and procedures pertaining to a league drafts.

For leagues at the 8 year old and younger ages (or 2nd grade and younger), it is at the decision of the league coordinator either have a draft or to establish teams on a random basis. For all other leagues, the following policies and procedures must be followed:

All MYBS drafts shall be supervised and administered by a “Draft Supervisor”. A “Draft Supervisor” will be a current MYBS board member who will not be a coach for the specific league during the upcoming season. If the league coordinator is not coaching in the league during the upcoming season and is a current MYBS board member, the league coordinator may fill the role of Draft Supervisor. Any MYBS current board member is allowed to attend any draft to observe proceedings.

No alcohol will be present or consumed during the draft process.

Only head coaches, age coordinators, and board members will be invited to the draft. All exceptions to this will be approved by the league coordinator. The purpose of any additional guest would be to provide additional insight into player abilities.

Steps of the draft:

1. The league coordinator determines the number of teams prior to the draft.
2. In the case of the Majors baseball draft, the final placement of the 5th graders (Majors or AAA) will be made by the 5th and 6th grade coordinators based on a combination of the players past coach’s evaluations and the player’s performance at the tryout session. A prioritized call up list will also be generated and circulated by these coordinators.
3. Rough draft teams (without the Head Coaches children) are prepared before the meeting by the grade coordinator base on past coaches evaluations. They will strive to balance the teams while distributing the number of pitchers, catches, and coaching assistants (Color coding these on the spreadsheet helps in the process) equally among the teams. If there are siblings in the draft, they will be placed on the same team. Team names are also assigned at this point.
4. Open discussion: Each head coach is given the opportunity to comment and suggest changes to the rough draft teams with the intent to balance the teams ensuring that each team is competitive. This discussion will continue until each head coach agrees that we have met the objective of balancing the teams.
5. Teams will be assigned to each head coach at this point by have the all the team names placed in a hat and each head coach pulling the team they will coach out of the hat. The order of which head coaches pull from the hat will be determined by the coordinator with the approval of the draft supervisor with the intent to have the order change from year to year.
6. At this point coaches are to review the teams one more time to ensure the teams have remained balance with the inclusion of the coach’s children (this will be especially important if a head coach has multiple children in the league). Also any parent requests will be considered at this time. **Any change at this point will need to be agreed to by all of head coaches and the league coordinator.**
7. Any post draft changes due to late registrations or injures will be handled by the league coordinators. Coordinators will need to take into account the number of players on each team and balancing the competitiveness of each team.
8. All information discussed or generated at the draft is to be kept confidential. All paperwork will be collected by the league coordinator at the end of the draft. The league coordinator will publish the final teams to the head coaches.

At the conclusion of the draft the league coordinator and coaches will agree upon a date and time in which all calls to players and parents will be made. All efforts will be made to make these calls within a few days of the draft, with the exception of the Majors league which will coordinate its communication with the AAA league. No one at the draft should disclose anything about the draft (including what team a specific player ended up on) to anyone until the agreed upon date and time. This includes coordinators and head coach’s children.